

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

Lori Pope Assistant HR Director
DRAFTED BY



County Board Staff Committee
SUBMITTED BY

January 19, 2011
DATE DRAFTED

TITLE

**TO RATIFY THE 2010-2011 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
ROCK COUNTY ATTORNEY'S ASSOCIATION**

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of the Rock County Attorney's Association have met with the Human
- 4 Resources Director several times in an attempt to arrive at a mutual agreement on wages, hours, and
- 5 conditions of employment; and
- 6
- 7 WHEREAS, the proposed wage settlement represents a wage increase of 0% effective January 1, 2010,
- 8 1.0% effective January 1, 2011, and 1.0% effective December 31, 2011; and,
- 9
- 10 WHEREAS, the proposed settlement includes an additional step to the wage appendix as outlined in
- 11 the attached summary; and,
- 12
- 13 WHEREAS, a summary of the contractual language modifications is attached,
- 14
- 15 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 16 assembled this 27th day of January, 2011 does hereby ratify the terms and conditions
- 17 of the 2010-2011 labor agreement with the Rock County Attorney's Association.
- 18

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Hank Brill
Hank Brill

Absent
Betty Jo Bussie

Ivan Collins
Ivan Collins

Marilyn Jensen
Marilyn Jensen

Louis Peer
Louis Peer

Kurtis L. Yankee
Kurtis L. Yankee

11-1B-267

TO RATIFY THE 2010-2011 LABOR AGREEMENT BETWEEN
 ROCK COUNTY AND THE ROCK COUNTY ATTORNEY'S ASSOCIATION
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FISCAL NOTE:

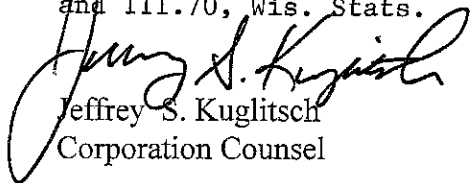
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2010	571,704	4,958	0%	.8672%
2011	576,662	12,419	1% 1/1/2010 1% 12/31/2011	2.1536%



Jeffrey A. Smith
 Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01
 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
 Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
 County Administrator

**ROCK COUNTY ATTORNEY ASSOCIATION
AND ROCK COUNTY
Synopsis of Changes to the 2007-2009 Agreement
January 17, 2011**

Change # 1 – Article VII – 7.05 Vacation

- H. ~~Employees hired after January 1, 2003, Effective January 1, 2011, employees shall be entitled to annual paid vacation as follows: Upon the completion of one year, ten working days; Each year starting with the completion of five years of service, an employee shall receive one additional day of paid vacation in addition, employees shall be entitled to one additional day of vacation per year for each additional year of employment, up to a maximum of twenty-five working days of paid vacation per year according to the following schedule.~~

After 5 <u>2</u> years	11 days	After 13-10 years	19 days
After 6 <u>3</u> years	12 days	After 14-11 years	20 days
After 7 <u>4</u> years	13 days	After 15 <u>12</u> years	21 days
After 8 <u>5</u> years	14 days	After 16-13 years	22 days
After 9 <u>6</u> years	15 days	After 17 years	23 days
After 10 <u>7</u> years	16 days	After 18 years	24 days
After 11 <u>8</u> years	17 days	After 19 years	25 days
After 12 <u>9</u> years	18 days		

~~Employees hired prior to January 1, 2003, shall receive vacation as specified in the first paragraph of Article 7.05 until the employees length of service would provide more vacation under Article 7.05(H), at which time the employees will be placed in the vacation schedule specified in Article 7.05(H).~~

Change # 2 – Article X - Duration

- 10.03 This Agreement shall commence on January 1, ~~2007~~ 2010, and shall remain in full force and effect through December 31, ~~2009~~ 2011, unless either party desires to alter, amend, or otherwise change this Agreement upon written notice of the other party to be received no later than September 1, ~~2009~~ 2011, or the first day of September in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement, and proper notice is given, but agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to, this Agreement shall continue in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes.

It is expressly understood between the parties that time is of the essence in the submission and receipt, if any, of the aforementioned notice.

Change # 3**APPENDIX D**

Rock County ("Employer") agrees to participate in the Security Benefit Group Healthcare Reimbursement Account (HRA) for Public Sector Labor Association Employees (the Plan) in accordance with the terms and conditions of the Plan's Participation Agreement, a copy of which is attached to this Agreement. The parties hereto designate Security Financial Resources, Inc. to serve as the Plan Administrator for the Plan or its successors appointed in accordance with the Plan and Trust documents.

Salary Change

0% ATB 1/1/2010

1% ATB 1/1/2011

1% ATB 12/31/2011

Create a new 20 year step on July 1, 2011 by adding 2% to the current ten year step.