

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Connie Ihrke, Training Manager  
DRAFTED BY

December 19, 2011  
DATE DRAFTED

TITLE

**TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND  
ROCK COUNTY ATTORNEY'S ASSOCIATION**

1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and  
 2  
 3 WHEREAS, representatives of the Rock County Attorney's Association have met with the Rock  
 4 County Management bargaining team and arrived at a mutual agreement on base wages; and  
 5  
 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,  
 7 2012; and,  
 8  
 9 WHEREAS, the Rock County Attorney's Association has ratified the proposed base wage settlement;  
 10 and,  
 11  
 12 WHEREAS, a copy of the proposed contract is attached,  
 13  
 14 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors  
 15 assembled this 12 day of January, 2012 does hereby ratify the terms and conditions  
 16 of the 2012 labor agreement with the Rock County Attorney's Association.  
 17

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Absent  
Eva Arnold

Hank Brill  
Hank Brill

Betty Jo Bussie  
Betty Jo Bussie

Ivan Collins  
Ivan Collins

Marilynn Jensen  
Marilynn Jensen

Louis Peer  
Louis Peer

Kurtis L. Yankee  
Kurtis L. Yankee

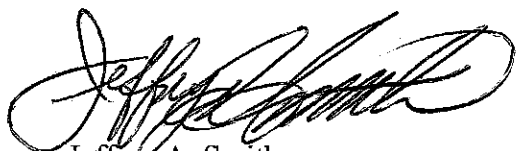
12-1A-553

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN  
ROCK COUNTY AND THE ROCK COUNTY ATTORNEY'S ASSOCIATION

Page 2

**FISCAL NOTE:**

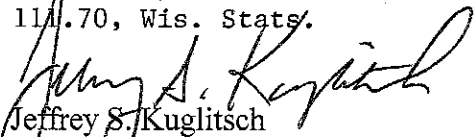
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$596,653	\$2,703	1% Eff. 7/1/12	.04530%



Jeffrey A. Smith  
Finance Director

**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.



Craig Knutson  
County Administrator

## AGREEMENT

This Agreement made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between Rock County, Wisconsin hereinafter referred to as Employer, and Rock County Employees, Rock County Attorneys hereinafter referred to as Association.

### ARTICLE I – RECOGNITION

The County recognizes the Association as the exclusive collective bargaining representative for all attorneys who are employed by Rock County as child support attorneys or social services counsel for the purpose of setting base wages, but excluding confidential, supervisory and managerial employees.

### ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

### ARTICLE III - ALTERATION, LIMITATION AND DURATION

- 3.01 This Agreement may be amended anytime during its life upon the mutual consent of the County and the Association. Such amendment, to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This Agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any article or section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby, and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.
- 3.03 This Agreement shall commence on January 1, 2012, and shall remain in full force and effect through December 31, 2012, unless either party desires to alter, amend, or otherwise change this Agreement upon written notice of the other party to be received no later than September 1, 2012, or the first day of September in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement, and proper notice is given, but agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to, this Agreement shall continue in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes.

3.04 This Agreement has been executed in quadruple, the original to be filed with the County Clerk's Office, one copy to be filed with the Human Resource Department, and two copies to be filed with the Association.

**ARTICLE IV - SCOPE OF NEGOTIATIONS**

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire Agreement between the parties.

FOR THE ASSOCIATION:

FOR THE COUNTY:

\_\_\_\_\_  
Association Representative

\_\_\_\_\_  
Lorena R. Stottler  
Rock County Clerk

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPENDIX I**

**ROCK COUNTY ATTORNEYS'  
ASSOCIATION PAY GRID**

	1/1/2012	7/1/2012
Entry	\$ 47,073.86	\$47,544.60
Step A	\$ 50,017.78	\$50,517.96
Step B	\$ 52,909.92	\$53,439.02
Step C	\$ 59,970.53	\$60,570.24
Step D	\$ 67,039.57	\$67,709.97
Step E	\$ 73,039.37	\$73,769.76
Step F	\$ 78,391.41	\$79,175.32
Step G	\$ 83,937.30	\$84,776.67
Step H	\$ 85,616.97	\$86,473.14
Step I	\$ 87,329.32	\$88,202.61

**The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.**