

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Dave O'Connell, HR Director  
DRAFTED BY

February 7, 2013  
DATE DRAFTED

**TITLE**

**TO RATIFY THE 2013 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND THE  
ASSOCIATION OF MENTAL HEALTH SPECIALISTS  
- HUMAN SERVICES DEPARTMENT**

1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and,  
 2  
 3 WHEREAS, representatives of the Association of Mental Health Specialists – Human Services  
 4 Department have met with the Rock County Management bargaining team and arrived at a mutual  
 5 agreement on base wages; and,  
 6  
 7 WHEREAS, the proposed settlement represents a base wage increase of 1.5% effective January 1,  
 8 2013; and,  
 9  
 10 WHEREAS, the proposed settlement incorporates a new pay range (Range A) and two new job classes;  
 11 (Disability Benefits Specialist, and I and A Specialist) both associated with the new Aging and  
 12 Disability Resource Center (ADRC); and,  
 13  
 14 WHEREAS, AMHS – HSD has ratified the agreement; and  
 15  
 16 WHEREAS, a copy of the proposed contract is attached.  
 17  
 18 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors  
 19 assembled this 14 day of February, 2013 does hereby ratify the terms and conditions  
 20 of the 2013 labor agreement with Association of Mental Health Specialists – Human Services  
 21 Department.  
 22

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Absent  
Eva Arnold

Hank Brill  
Hank Brill

Betty Jo Bussie  
Betty Jo Bussie

Marilyn Jensen  
Marilyn Jensen

Absent  
Mary Mawhinney

Louis Peer  
Louis Peer

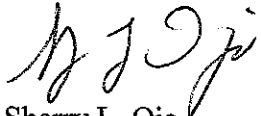
Kurtis L. Yankee  
Kurtis L. Yankee

13-2A-260

TO RATIFY THE 2013 LABOR AGREEMENT BETWEEN  
 ROCK COUNTY AND ASSOCIATION OF MENTAL HEALTH SPECIALISTS –  
 HUMAN SERVICES DEPARTMENT

**FISCAL NOTE:**

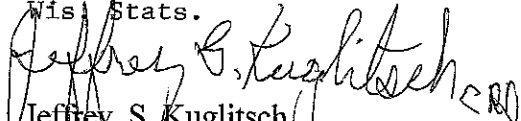
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2013	\$11,443,353	\$134,914	1.5% eff. 1/1/2013	1.18%



Sherry L. Oja  
 Finance Director

**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70,  
 Wis. Stats.



Jeffrey S. Kuglitsch  
 Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.



Craig Knutson  
 County Administrator

**APPENDIX E**

**AMHS - HUMAN SERVICES**

**Range A**

**Disability Benefits Specialist**

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2013	16.00	16.77	17.55	18.28	19.03	19.77	20.51	21.28	22.02	22.77	23.47	24.00

**Range I**

**I&A Specialist, Case Manager; Juvenile Justice Specialist-Not Certified**

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2013	16.81	17.62	18.44	19.21	20.01	20.79	21.57	22.38	23.16	23.95	24.69	25.19

**Range II**

**Juvenile Justice Specialist-Certified; Case Manager II; Social Worker-Certified; Alcohol and Drug Counselor-Certified**

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2013	18.56	19.03	19.33	20.22	21.11	21.98	22.90	23.80	24.66	25.58	26.35	26.86

**Range III**

**Social Worker- MA, MSW, MSSW with certification; Therapists, Counselors, Family Therapists- MA, MS, MSW, MSSW with cert.**

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2013	21.76	22.58	23.41	24.23	25.08	25.88	26.71	27.56	28.40	29.22	30.08	30.68

**Range IV**

**Registered Nurse**

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2013	25.18	25.99	26.84	27.64	28.48	29.27	30.09	30.91	31.71	32.55	33.51	34.19

The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.