RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Finance Committee INITIATED BY

Finance Committee
SUBMITTED BY

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<u>Dara Mosley</u> DRAFTED BY

October 26, 2019 DATE DRAFTED

<u>AUTHORIZING PURCHASE OF NEOGOV PAYROLL AND HUMAN</u> <u>RESOURCES INFORMATION SYSTEM</u>

WHEREAS, the existing payroll system is nearing end-of-life, and has been purchased by NeoGov; and,

WHEREAS, NeoGov offers a upgrade to system based on our existing software, along with additional Human Resources modules; and,
WHEREAS, the new modules will provide the Human Resources department with tools to track employee training, performance evaluations, store HR forms electronically and simplify on-boarding services; and,
WHEREAS, funds for the system are included in the 2019 and 2020 Information Technology budgets.
NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled

this 14th day of November, 2019 authorize the purchase agreement with NeoGov for an amount

not to exceed \$247,274.00 for the purchase of the Payroll and HRIS software.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Mary Beaver, Vice Chair

Brent Fox

. Russen Pouznin

Bob Yeomans

AUTHORIZING PURCHASE OF NEOGOV PAYROLL AND HUMAN RESOURCE INFORMATION SYSTEM Page 2

FISCAL NOTE:

Sufficient funds are included in the FY 2019 and FY 2020 budgets for the cost of this project.

Sherry Oja Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.51, Wis. Stats. In addition, sec. 59.52(29), Wis. Stats. requires the project to be let to the lowest responsible bidder. NeoGov is the sole source provider of this system.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith

County Administrator

Executive Summary

The existing Rock County payroll system, originally provided by Highline, Inc., is nearing the end-of-life and the company has been purchased by NeoGov.

NeoGov offers an upgraded payroll system based on our existing system along with long-desired Human Resource modules including: on-boarding, training coordination, digital records, and performance review tracking.

Hosted by Neogov, the new software will reduce the County staff burden of maintaining, upgrading, and modifying the software.

The requests for funds for this purchase were included in the 2019 and 2020 Rock County budgets.

This resolution authorizes Rock County Information Technology to purchase the NeoGov Payroll and HRIS system for an amount not to exceed \$247,274.00