RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee **INITIATED BY**

County Board Staff Committee SUBMITTED BY



Amy Spoden, Acting HR Director DRAFTED BY

February 4, 2015 DATE DRAFTED

RE-ALLOCATE DIRECTOR OF NURSING POSITION

WHEREAS, the position of Director of Nursing has become vacant due to a retirement; and

WHEREAS, given the critical nature of the nursing program at Rock Haven, it is imperative that the County attract the best pool of applicants possible; and

WHEREAS, the 2013 Salary Study conducted by the Human Resources Department and the 2014 Leading Age Wisconsin Nursing Home and Senior Housing Facility Survey indicate that the Director of Nursing current wage is not Competitive with Rock County's comparables.

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this day of Eswaw, 2015 hereby authorize that the classification of Director of Nursing be reallocated from Pay Range 29 (\$69,937.56-\$85,048.31) to Pay Range 31 (\$74,727.22-\$90,706.90).

Respectfully Submitted,

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COUNTY BOARD STAFF COMMITTEE

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LEGAL NTOE:

The County Board is authorized to take this action pursuant to secs. 59.01, 59.03 and 59.22, Wis. Stats.

Jeffrey S Kuglitsch Corporation Counsel

FISCAL NOTE:

Minimal fiscal impact.

Sherry Oja Finance Director

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator