RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

FINANCE COMMITTEE
INITIATED BY



JEFFREY S. KUGLITSCH DRAFTED BY

NOVEMBER 15, 2016
DATE DRAFTED

FINANCE COMMITTEE SUBMITTED BY

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AUTHORIZING SELF-INSURANCE OF DENTAL COVERAGE

WHEREAS, Delta Dental Plan of Wisconsin currently administers the County Dental Insurance Program; and

WHEREAS, Rock County offers dental plans with both "high" and "low" coverage options for all of its employees, with the County contribution being 60% of the premium for the lowest cost, or "low" plan, regardless of which coverage option is selected; and

WHEREAS, the County has determined it is in their best interest to provide the same coverage under a self-insured dental plan; and

WHEREAS, this option will save the County the cost of service and processing fees; and

WHEREAS, the County will continue to provide the same level of dental coverage as currently exist for both the "high" and "low" plans.

NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors duly assembled this 15th day of December, 2016 that:

- 1) They authorize the County's dental plan to be self-insured and subject to all appropriate state laws and regulations effective January 1, 2017;
- 2) That the dental coverage provided will continue to be the same as is currently authorized;
- 3) That the monthly premiums will be as follows:
 - a) "Low" Plan \$31.25 single and \$92.44 family
 - b) "High" Plan \$55.58 single and \$153.71 family
- 4) The County contribution will continue to be 60% of the premium for the lowest cost of the "low" plan, regardless of which coverage is selected.

Respectfully submitted:

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Kraft, Vice Chair

Absen

Brent Fox

Russell Podzilni

16-12A-180

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01, 59.51(1) and 59.52(11)(c), Wisi Stats.

Jeffrey & Kuglitsch
Corporation Counsel

FISCAL NOTE:

Effective 1/1/17, the County will move to a self-insured dental plan. Dental premiums paid by the County and employees will be deposited to the Dental Insurance account and used to fund dental claims. Delta Dental will be the plan administrator.

Sherry Oja Finance Director

ADMINISTRATIVE NOTE:

Recommended

Josh Smith

County Administrator

Dental Self-Insurance,res