RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

County Board Finance Committee INITIATED BY

County Board Finance Committee
SUBMITTED BY



Amy Spoden, HR Manager DRAFTED BY

November 2, 2015
DATE DRAFTED

Providing for a New Post Employment Health Plan Provider For AMHS-HSD and AMHS-RH

- 1 WHEREAS, Rock County currently provides a Post Employment Health Plan (PEHP), pursuant to
- 2 Section 501(c)(9) of the Internal Revenue code, for AMHS-HSD and AMHS-RH; and
- 4 WHEREAS, Nationwide is the current provider; and
- 6 WHEREAS, Human Resources has met and discussed with AMHS-HSD and AMHS-RH the 7 opportunity to provide a different vendor for that plan; and
- 9 WHEREAS, current employees covered under the AMHS-HSD and AMHS-RH agreement have to be
- 10 with the same provider so this will necessitate a switch by all current employees from Nationwide to
- 11 Security Benefit Group; and

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- 13 WHEREAS, there is no cost to the County with this change; and
- 15 WHEREAS, the County is agreeable to adding Security Benefit Group as a provider.
- 17 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly
- 18 assembled this 19th day of NNEMBEL 2015, authorizes Human Resources and the Finance Department
- 19 to take the necessary steps to add Security Benefit Group as a provider for the PEHP Plan for AMHS-
- 20 HSD and AMHS-RH and transfer their accounts from Nationwide to Security Benefit Group.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Vraft Vias Chair

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COUNTY BOARD STAFF COMMITTEE

Sandra Kraft, Vice

Betty Jo Bussie

Louis P

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01, 59.51(1) and 59.52(11)(c), Wis.

Jeffrey Kuglitsch Corporation Counsel

FISCAL NOTE:

No fiscal impact.

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Finance Director

ADMINISTRATIVE NOTE:

Josh Smith

County Administrator

Executive Summary

Rock County Human Resources has had a discussion with AMHS-HSD and AMHS-RH with a recommendation that they move from their current provide, Nationwide, to the provider that all other employee groups with a PHEP account have, Security Benefit Group.

Security Benefit Group current provides PEHP Plans for the Deputy Sheriff Association, Deputy Sheriff Supervisors, Attorneys, and AFSCME 1077.

There is no fiscal impact to the County in having one provider or another.

All current employees covered under the AMHS-HSD and AMHS-RH agreement have to be with the same provider so this will necessitate a switch by all members from Nationwide to Security Benefit Group. Retirees that currently have account balances with Nationwide will remain with Nationwide until their fund balances are depleted. This transition will occur over a 60 day period once the County Board approves this resolution and the contract with Security Benefit Group is signed.