



**ROCK COUNTY BOARD OF SUPERVISORS' MEETING
THURSDAY, JULY 13, 2017 – 6:00 P.M.**

**COUNTY BOARD ROOM/COURTROOM H
FOURTH FLOOR/COURTHOUSE EAST**

Agenda

1. CALL TO ORDER
2. INVOCATION & PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. ADOPTION OF AGENDA
5. APPROVAL OF MINUTES – JUNE 22, 2017
6. PUBLIC HEARING
 - A. Repealing and Recreating Rock County Ordinance 4.6 – Rock County Address Ordinance (First Reading)
7. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS
8. NOMINATIONS, APPOINTMENTS AND CONFIRMATION
9. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS
 - A. Recognizing Donna Duerst
 - B. Recognizing Mary LaFever for Service to Rock Haven
 - C. Recognizing Deanna Pagel for Service to Rock Haven
 - D. Recognizing Deputy John R. Paulson
10. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
11. REPORTS
12. NEW BUSINESS
 - A. Supplementary Appropriations and Budget Changes - Roll Call
 - B. Contracts – Roll Call
 - 1) Approve Relocation Order for CTH F (North) Reconstruction Project
 - C. Creating 0.4 FTE Administrative Assistant for Treatment Court
 - D. Reclassifying Position from Bachelor's Level Crisis Worker to Master's Level Behavioral Health Clinician

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12. NEW BUSINESS

E. Approving Additional 2017 Wage Rate Changes for Employees by the Salary Study, and Amending the Personnel Policy Wage Appendices

F. **EXECUTIVE SESSION:** Per Section 19.85(1)(e), Wis. Stats. Update on Collective Bargaining

13. ADJOURNMENT

**ORDINANCE
ROCK COUNTY BOARD OF SUPERVISORS**

PLANNING & DEVELOPMENT
COMMITTEE
INITIATED BY



COLIN BYRNES, DIRECTOR OF
PLANNING & DEVELOPMENT
DRAFTED BY

PLANNING & DEVELOPMENT
COMMITTEE
SUBMITTED BY

JUNE 14, 2017
DATE DRAFTED

**REPEALING AND RECREATING ROCK COUNTY ORDINANCE
4.6—ROCK COUNTY ADDRESS ORDINANCE**

1 The Rock County Board of Supervisors at its regular meeting this ____ day of _____,
2 2017, does ordain as follows:

3
4 I. Ordinance 4.6—Rock County Address Ordinance is hereby repealed and recreated to read as
5 follows:

Part 6 – Rock County Address Ordinance

6
7
8
9 **4.600 General Provisions**

10
11 (1) Purpose and Intent. The purpose of this ordinance is to establish and maintain a consistent
12 rural address number and road name system in the unincorporated area of Rock County. The
13 intent in establishing an address system is to assign each structure a unique and identifiable
14 address which will aid emergency personnel in providing fire protection, emergency medical
15 services, police services, civil defense, the delivery of mail, and meet other general location needs
16 of the public.

17
18 (2) Committee. The Planning and Development Committee, appointed by the Rock County
19 Board, shall have policy supervision over this ordinance. The Committee shall have the authority
20 necessary to enforce/litigate the provisions of this ordinance.

21
22 (3) Committee Designee. This ordinance shall be administered and enforced by the Committee
23 Designee. The Committee Designee is herein delegated the authority and responsibility to
24 administer, assign address numbers, assure that address and intersection signs are properly
25 installed and reinstalled on a timely basis, enforce and police the provisions of this ordinance.

26
27 (4) Authority. This ordinance is adopted under the authority granted to the County in Section
28 59.54(4) of the Wisconsin Statutes which provides for the establishment of a rural numbering
29 system in towns for the purpose of aiding in fire protection, emergency services, and civil defense
30 under which:

31
32 (A) Each rural road and each home, business, or farm shall be assigned a name and number.

33
34 (B) Such names or numbers may be displayed on uniform signs posted on rural roads and
35 intersections, and at each home, business or farm.

36
37 (C) This subsection shall be carried out in cooperation with any town or towns in the County.

38
39 (5) Powers. The Planning and Development Committee shall have all the powers necessary to
40 administer, enforce and litigate the provisions and/or violations of this ordinance.

41
42 (6) Jurisdiction. The jurisdiction of this ordinance is applicable to all the unincorporated area
43 located in the geographic boundaries of the County of Rock, Wisconsin.

44

17-7A-310

45 (7) Amendments. The Rock County Board of Supervisors may from time to time amend the
 46 provisions of this ordinance. A public hearing shall be held on all proposed amendments by the
 47 Planning and Development Committee after giving a Class 2 legal notice. The Committee shall
 48 then review the public hearing comments and make appropriate recommendations to the County
 49 Board.
 50

51 4.601 Official Database

52
 53 (1) Official Address and Road Database. The address numbers contained within the Official
 54 Address Database (hereafter called the Database) accompanies and is made part of this Ordinance.
 55 The Database shall be regularly updated by the Committee Designee and kept on file in the Office
 56 of the Planning and Development Agency and 911 Communications Department with a copy on
 57 file in the County Clerk's office. The Rock County Planning and Development Agency as well as
 58 the 911 Communications Department shall keep the original version of said Database and add all
 59 new address numbers, address number changes, new road names, and road name changes as they
 60 are established. A "Master Database of Rock County Road Names" shall be an integral part of the
 61 Official Address and Road Database.
 62

63 (2) Road Names. There is hereby established a uniform system of names for all roads in the
 64 unincorporated areas of Rock County, Wisconsin as follows:
 65

66 (A) U.S. and State Trunk Highways, which are presently designated by number by the State
 67 Department of Transportation, Division of Highways, shall retain such designation. All
 68 U.S. and State Trunk Highways shall be numbered by the State Department of Highways
 69 and the sign name shall be N, S, E, or W, U.S. "#", and STH "#" respectively.
 70

71 (B) All County Highways which are presently designated by letter by Rock County shall
 72 retain such designation. All new County Highways or change of designation shall be
 73 named by the Rock County Board of Supervisors. County Highway sign names shall be
 74 N, S, E or W, CTH "#".
 75

76 (C) All other public roads shall be designated by name on the Official Address and Road
 77 Map prepared by the Rock County Planning and Development Agency in cooperation
 78 with the respective Towns and approved as part of this ordinance shall retain their names
 79 as indicated on the map.
 80

81 (3) The Planning and Development Committee will confer with the Town Boards in the
 82 naming or renaming of roads. New road names crossing the boundary from one town into
 83 another, or a new road that is an extension from an existing road shall bear the same name. In
 84 Towns that have roads which continue into an adjoining Town, the respective towns in
 85 conjunction with the Committee shall mutually agree on the naming or renaming of roads. Failing
 86 agreement of the town, the Committee shall notify the respective Town with a 60 day prior notice
 87 of the Committee's intent to assign a road name. The Committee shall herein have the authority to
 88 establish the Official Road Name after following the above procedure.
 89

90 (4) The name of a proposed new road or the renaming of an existing road shall not duplicate, or
 91 too closely approximate phonetically, the name of any other road or street name in the County.
 92

93 (5) New roads resulting from the approval of new land divisions shall be named in accordance
 94 with the Land Division Regulations of Rock County. The road names shall be added to the
 95 "Official Address and Road Map" and the Master Index of Rock County Road Names upon final
 96 approval of a land division.
 97

98 4.602 Signs

99
 100 (1) Road Name Signs. Road name signs shall be erected at the intersections of all roads within the
 101 towns. The Towns shall be responsible for maintenance and replacement of these signs after
 102 initial placement by the County. They shall be so erected and maintained as to be clearly visible
 103 to those who use the road at all hours of the day and night. All signs shall be of uniform pattern
 104 and color and mounted on suitable posts in a consistent manner throughout the County. Road
 105 name signs shall show the names of the roads, the block numbers, and N, S, E, or W as depicted
 106 on the "Official Address and Road Map" as to respective location within the County-wide Address
 107 Numbering System.

108

109

(2) Road Sign Materials: The type of lettering, material of the sign plate and the mounting post shall be:

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(A) Each sign plate shall have a deep green background with white numbering which shall be totally reflectorized utilizing either Engineer Grade Sheeting (or a combination of) silk screen/die cut letters and numerals,

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(B) Each sign plate shall be a minimum of six (6) inches in height and twenty (20) inches in length or longer depending on length of road name and the respective hundred block involved,

117

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(C) The face of the sign plate shall have the name of the respective road located in the center (top to bottom and length) in four (4) inch letters,

121

122

123

(D) The face of the sign plate shall have the respective County address grid number (spaced appropriately) in two (2) inch numbers at the end of the Official Road Name,

124

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126

(E) The letters and numbers shall meet Federal Highway Administration Series B or C specifications,

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(F) The sign plate shall be extruded aluminum with a minimum 0.091 web thickness with a thicker top and bottom to strengthen the sign plate,

130

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132

(G) Each intersection sign unit will consist of two or more road name sign plates and a post which shall be oriented in the same direction as the respective road being named,

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135

(H) Sign posts shall be:

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1. a "U" Channel Post with a minimum length of twelve (12) feet weighing a minimum of 2 pounds (or 3 pound for larger signs) per linear foot and finished with a protective coating of deep green enamel, or

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2. a 12 foot by 2 inch galvanized pipe, 13 gauge, 2.31 lbs per foot, including an anchor plate welded to the pipe with the top of the plate 24 inches from the bottom of the pipe, or

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3. a 1-3/4" X 1-3/4" quick punch type square tube post of the same length, fourteen gauge steel, in line holes, hot-dipped galvanized zinc coating per AASHTO M-120, with a cromate conversion coating and a clear organic exterior coating. A minimum 46 inch sleeve section of 2" X 2" - 12 gauge quick-punch type post to the above standards, one size larger than the sign post, is to be driven into the ground leaving a maximum of 4 inches above the surface. The sign post will be inserted into the ground anchor section and bolted with a tamper proof bolt.

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(I) The bracket attaching the sign plate to the post shall be a minimum of five (5) inches long and designed for attaching a U Channel post or a galvanized tubular steel post to an extruded aluminum sign. The cross bracket shall connect on the extruded aluminum sign plates for a minimum of five (5) inches. Two tamper proof sets of nuts and bolts will go through the brackets to or through the sign plates securing the signs and brackets and four tamper proof set screws will secure the sign bracket to the post.

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(J) The sign post shall be placed in the ground a minimum of 3.5 feet with the sign unit clearly visible from the traveled roadway.

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4.603 Administration

164

165

(1) Address Numbering Administration: The Rock County Planning and Development Committee shall have policy supervision over this ordinance and shall be administered and enforced by the Committee Designee.

166

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169

(A) Master Address Road Names Database – The Rock County Planning and Development Agency in cooperation with Rock County 911 Communications Department shall

170

- 171 maintain and update a Geographic Information System (GIS) Master Database of
 172 assigned road names.
 173
- 174 (B) Official Address Number Database – An Official Address Number and Road Geographic
 175 Information System (GIS) Database will be prepared and updated by the Committee
 176 Designee in conjunction and in cooperation with the 911 Communications Department
 177 for the unincorporated areas of Rock County.
 178
- 179 (C) Delegation - The Committee Designee is hereby delegated the authority and
 180 responsibility to administer and enforce the provisions of this ordinance without
 181 limitation by reason of enumeration, including the Following:
 182
- 183 1. To require complete and accurate information pertaining to the location and
 184 placement of address signs,
 185
 - 186 2. To inspect the location and condition of intersection signs and officially notify the
 187 respective town as to missing or damaged signs.
 188
 - 189 3. The authority to administer, enforce, and litigate the provisions and violations of this
 190 ordinance.
 191
 - 192 4. To establish an Address Sign Application and process to cover the location,
 193 installation, and aid in the administration of this ordinance.
 194
- 195 (D) Address Application - An application for an address number and sign shall be made to
 196 the Committee Designee for any new building or address number. The application fee
 197 shall be set by policy action of the Planning and Development Committee.
 198
- 199 (E) Rules - The Planning and Development Committee will have the authority to make
 200 reasonable rules to insure an orderly and speedy implementation of the address
 201 numbering system.
 202

203 4.604 Address Numbering

- 204
- 205 (1) The Address Numbering System: The Address Numbering System will utilize a grid system
 206 and extend from the intersection of Main Street and Milwaukee Street in the City of Janesville and
 207 number addresses north, south, east, and west over the rural areas of the County. State Highway
 208 11 West to Footville and thence following the township line to the edge of the county and County
 209 MM East will serve as the east-west base line. U.S. Highway 51 North and County G South
 210 (Prairie Rd.) to Townline Road, thence west along Townline Road to the Rock River and thence
 211 south along the centerline of the Rock River will serve as the north-south baseline.
 212
- 213 (2) Address Number Assignment. New address numbers will be assigned by the Committee
 214 Designee. Where possible, address numbers will originate at the base lines and extend north,
 215 south, east, and west assigning 1,000 numbers to every mile, or 100 numbers to every 528 feet.
 216 Each hundred series of numbers will originate at the nearest section or quarter section line. Where
 217 possible, individual address numbers will be assigned at 22 foot intervals from the nearest
 218 hundred marks. Even numbers will be assigned to the right hand side of roads and odd numbers
 219 will be assigned to left hand side of roads as one would go from the center of the system to the
 220 north, south, east and west. The number shall be assigned at the intersection of the centerline of
 221 the driveway and the right-of-way line of the public road (in areas that are not platted) or at the
 222 center of the front lot line (in areas that have lots).
 223
- 224 (3) Town of Beloit. Address numbering in the Town of Beloit will utilize a grid system based
 225 on the City of Beloit Address System expanded into Beloit Township. The grid system will
 226 extend from the State Line as a base line and number addresses north to Town Line Road. The
 227 center of the Rock River from the State Line to Town Line Road will be the base line for
 228 addresses numbered east and west. Where possible, address numbers will originate from base
 229 lines and extend north, east and west assigning 1,000 numbers to every mile, or 100 numbers
 230 every 528 feet. Each hundred series of numbers will originate at the nearest section or quarter
 231 section line. Individual address numbers will be assigned at 30 foot intervals from the nearest
 232 hundred marks. Even numbers will be assigned to the left hand side of the road and odd
 233 numbers will be assigned to the right hand side of the road as one would go from the base lines

234 of the system to the north and west. East of the river base line even numbers will be assigned to
 235 the right hand side and odd numbers assigned to the left as one would go from the river to the
 236 east. The number shall be assigned at the intersection of the centerline of the public road (in
 237 areas that are not platted) or at the center of the front lot line (in areas that have lots).
 238

239 (4) Cities and Villages. The cities and villages in the County will retain their current address
 240 systems with the County addresses and road names being utilized in the surrounding rural areas.
 241

242 4.605 Address Signs

243

244 (1) General. All buildings and other locations within the unincorporated areas of Rock County,
 245 shall have an assigned address number. The assigned address number shall be posted on an
 246 address sign unit located as provided by the following specifications:
 247

248 (A) The sign shall be installed so that the plate is perpendicular to the roadway and not more
 249 than three feet from the road right-of-way, and not closer than five (5) feet or further than
 250 ten (10) feet from the driveway serving the building.
 251

252 (B) The sign plate shall be installed not less than four feet and not more than five feet from
 253 ground level. The sign unit shall be installed in a clear and unobstructed view from the
 254 roadway.
 255

256 (C) Multi-family dwellings and industrial or business complexes will be assigned individual
 257 address numbers as determined by the Committee Designee.
 258

259 (D) A driveway servicing multiple buildings or acting as a joint driveway for multiple parcels
 260 shall have a sign unit indicating the range of individual addresses being served on the
 261 driveway. The multiple sign unit shall be placed at the intersection of the driveway and
 262 the public road. Individual address signs shall also be placed at each building or location
 263 on the driveway.
 264

265 (E) Additional address signs may be located on a building. Any second number sign erected
 266 on a building shall not be in place of the primary sign unit required by this ordinance.
 267

268 (2) Address Sign Specifications

269

270 (A) The address sign unit shall consist of a Flag Style sign plate (on which the address
 271 numbers, town name, and road name are enumerated on both sides) mounted on a sign
 272 post with associated hardware. The sign plate, post, and hardware shall meet the
 273 minimum specifications of this ordinance.
 274

275 (B) The Address sign unit shall have a red background with white letters and border. All
 276 signs shall be on 3M high Intensity Prismatic sheeting 3930 utilizing 3M ink with clear
 277 anti-graffiti/UV-stabilizer film applied over finished sign. The address number shall be
 278 four (4) inches high: series B or C numbers (which will be a maximum of 5 (5) integers
 279 long) located in the appropriate center of the sign. Based on National Manual for Traffic
 280 Control Signs.
 281

282 (C) Sign Plates shall be manufactured of flat sheet aluminum, at a minimum thickness gauge
 283 of 0.080 of an inch with 3/4 inch radius curved corners. There shall be two (2) 3/8 inch
 284 holes in the attachment side of the sign a minimum of one (1) inch from top, bottom and
 285 edge.
 286

287 (D) Sign Plates shall be at least eight (8) inches in height and twenty (20) inches in width or
 288 longer depending on length of number, town name, and/or road name.
 289

290 (E) Sign Posts shall be seven foot "U" channel steel posts, with a minimum weight of 1.12
 291 pounds per linear foot. A minimum of 2 holes shall be contained in each post with
 292 diameters of 3/8 to 1/2 inches beginning at the center one inch from the top of the post
 293 and the second hole located in direct alignment with the bottom hole on the sign plate.
 294 Sign posts shall be finished with a deep-green enamel.
 295

- 296 (F) Attachment bolts shall consist of two 3/8 to 1/2 inch diameter two inch threaded bolts
 297 and two 5/8 to 7/8 inch diameter hex nuts.
 298
- 299 (G) The face of the sign shall have the name of the respective town centered on the top in
 300 one (1) inch letters.
 301
- 302 (H) The face of the sign shall have the name of the respective road centered on the bottom in
 303 one (1) inch letters.
 304
- 305 (3) Urban Area Address Signs. With the Committee Designee's approval buildings in urban areas
 306 which are served with public sewer and water and are at less than thirty-five (35) feet from the
 307 edge of a public road-right-of-way may attach address numbers to the respective building. These
 308 address numbers shall:
 309
- 310 (A) Be placed above or immediately to the right of the main entrance door, or centrally above
 311 the attached garage door of the building for the address and road name assigned,
 312
- 313 (B) Address numbers shall be a minimum of four (4) inches high and two and one-half (2
 314 1/2) inches wide,
 315
- 316 (C) Be made of material that is readily visible from the public road,
 317
- 318 (D) Address numbers shall be numerals not alphabetical letters spelling the number, and
 319
- 320 (E) Be installed in clear view and unobstructed view from the roadway.
 321
- 322 (4) Exemptions. All property owners within the unincorporated areas of Rock County shall
 323 comply with the specifications of this ordinance, unless a written exemption has been obtained
 324 from the Rock County Planning and Development Committee. Posts that were used for another
 325 numbering system may be used if the above specifications are met and approved by the
 326 Committee Designee.
 327

328 4.606 Sign Application and Installation

- 329
- 330 (1) Application. Upon application by the owner or agent and payment of the address sign fee the
 331 Committee Designee shall issue an address number and order the sign unit for installation.
 332
- 333 (2) Installation. The Planning and Development Agency shall consult with the Towns on the
 334 procedures for the installation of new and replacement signs.
 335
- 336 (3) Damage or Replacement. It is unlawful to willfully damage or destroy any sign erected under
 337 the provisions of this ordinance.
 338
- 339 (4) Civil Remedies. Owner or occupant may pursue civil remedies for the reimbursement of sign
 340 or sign unit costs from the person(s) causing the damage or destruction.
 341
- 342 (5) Responsibility. Owners or occupants of a building or location having an assigned address
 343 number shall be responsible for the placement of new signs and replacement of damaged signs
 344 located on their property through the Committee Designee.
 345

346 4.607 Enforcement

- 347
- 348 (1) Written Order. The Committee Designee shall have the power to issue a written order to
 349 correct any violation of this ordinance that shall specify the following:
 350
- 351 (A) The nature of the violation and the steps needed to abate and/or correct it.
 352
- 353 (B) The time period in which the violation must be corrected and/or abated.
 354
- 355 (C) The penalty or penalties the violator will be subject to if the alleged violation is not
 356 abated and/or corrected within the given time period.
 357

358 (2) Non-Compliance with Order. If the owner or occupant person does not comply with a written
 359 order from the Committee Designee the owner or applicant shall be subject to one or more of the
 360 following actions and/or penalties:

361

362 (A) The issuance of a citation under the provisions of Chapter 7—County of Rock
 363 Ordinances.

364

365 (B) Commencement of legal action seeking a court imposed forfeiture.

366

367 (3) Penalties. Any person, firm or corporation who fails to comply with, or violates, the
 368 provisions of the Ordinance shall, upon conviction thereof, forfeit not less than \$100 nor more
 369 than \$500 and the costs of prosecution for each violation. Said person, firm or corporation shall
 370 also be responsible for all damages including sign replacement. Each day a violation exists or
 371 continues shall constitute a separate offense.

372

373 4.608 Effect on Other Ordinances

374

375 (1) Should any section or provision of this Ordinance be declared unconstitutional, invalid or
 376 repealed, the constitutionality or validity of the remainder of the Ordinance shall not be
 377 affected.

378

379 (2) Provisions of other Rock County Ordinances inconsistent herewith are hereby repealed and
 380 superseded.

381

382 (3) This Ordinance shall take effect upon passage by the Rock County Board of Supervisors
 383 and publication.

384

385 4.609 Definitions

386

387 Agency - Includes the Planning and Development Committee and the Planning and Development
 388 Department Staff authorized to act in all matters pertaining to this Ordinance and other planning and
 389 development activities as provided in Wisconsin Statutes 59.69.

390

391 Committee Designee - Director of the Planning and Development Agency (or his/her designee) delegated
 392 the authority and responsibility to administer and enforce these regulations or, to perform a specific
 393 function in association with this Ordinance.

394

395 Committee - The standing committee of the Rock County Board of Supervisors established as Planning
 396 and Development Committee under Wisconsin Statutes 59.69 that has been delegated policy supervision
 397 over this Ordinance.

398

399 Sign - The individual address or road name sign plate which is mounted on a post.

400

401 Sign Unit - One or more address or road name sign plates mounted on a post with bolts and/or brackets.

402

403 4.610 Effective Date

404

405 This Ordinance shall become effective the date the adopted Ordinance is published.

Respectfully submitted:

PLANNING & DEVELOPMENT COMMITTEE

Alan Sweeney, Chair

Mary Mawhinney, Vice Chair

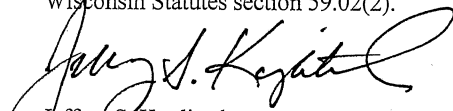
Wes Davis

Wayne Gustina

Jason Heidenreich

LEGAL NOTE:

The County Board is authorized to take this action by Wisconsin Statutes section 59.02(2).



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:


Recommended.



Josh Smith
County Administrator

FISCAL NOTE:

No fiscal impact.



Sherry Oja
Finance Director

EXECUTIVE SUMMARY

ROCK COUNTY ADDRESS ORDINANCE REVISION

The Rock County Board, via the "Rock County Address Ordinance" manages 16,661 addresses within the unincorporated areas of the County (outside of Cities & Villages). Originally adopted in 1994, the "Rock County Address Ordinance" establishes and maintains a consistent rural address number and road name system. Each location is assigned a unique address which will aid emergency personnel in providing fire protection, emergency medical services, police services, civil defense, and delivery of mail and meet other general location needs of the public.

Various County Departments (i.e. 911 Communication, Planning & Development Agency, Real Property Lister and County Clerk) and Town Officials (representing unincorporated areas), which actively use and manage this addressing system, deemed it necessary to amend the current Ordinance to incorporate new and improved address sign specifications. Older signs installed in 1994 were one sided facing parallel to the road. The amendment will require two sided signs placed perpendicular to the roadway to facilitate ease of recognition. The new signs incorporate 3M High Intensity Prismatic sheeting with clear anti-graffiti/UV-stabilizer film applied over the finished sign.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Angela Flickinger
INITIATED BY



Angela Flickinger
DRAFTED BY

A&E Committee
SUBMITTED BY

June 26, 2017
DATE DRAFTED

RECOGNIZING DONNA DUERST

- 1 **WHEREAS**, Donna Duerst has served the citizens of Rock County for twenty-seven (27)
- 2 years; and,
- 3
- 4 **WHEREAS**, Donna Duerst began her career on September 17, 1990, with the University of
- 5 Wisconsin - Rock County, as a 4-H Youth Development Educator in the UW-Extension-Rock
- 6 County Office. She has been an ongoing 4-H Youth Development Educator for the past
- 7 twenty-seven (27) years, handling new and ongoing 4-H Youth Development programming, 4-
- 8 H club program development and youth/adult volunteer development. Ms. Duerst also was
- 9 Co-Department Head for the last three (3) years. Ms. Duerst will be retiring from UW-
- 10 Extension - Rock County on August 3, 2017; and,
- 11
- 12 **WHEREAS**, Donna Duerst has proven herself to be a compassionate, caring, and committed
- 13 employee, always advocating for the 4-H program participants; and,
- 14
- 15 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock
- 16 County, wishes to recognize Donna Duerst for her significant contributions to Rock County
- 17 UW-Extension Department and the 4-H Program and her long and faithful service.
- 18
- 19 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors,
- 20 duly assembled this _____ day of _____, 2017, does hereby recognize Donna
- 21 Duerst for her twenty-seven (27) years of service and extend best wishes to her in her future
- 22 endeavors.

17-7A-311

Respectfully Submitted,

ROCK COUNTY AGRICULTURE & EDUCATION COMMITTEE

Richard Bostwick, Chair

Wes Davis, Vice Chair

Alan Sweeney

Brenton Driscoll

Kara Hawes

Recognizing Donna Duerst
Page 2

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Health Services Committee
INITIATED BY



Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

June 12, 2017
DATE DRAFTED

RECOGNIZING MARY LAFEVER FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Mary LaFever has served the citizens of Rock County over the past 15 years, 6 months
- 2 as a dedicated and valued employee of Rock County; and
- 3
- 4 **WHEREAS**, Mary LaFever began her career with Rock Haven as a Certified Nursing Assistant on
- 5 January 14, 2002; and
- 6
- 7 **WHEREAS**, Mary LaFever has worked diligently in that position until her retirement on July 1, 2017;
- 8 and
- 9
- 10 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County,
- 11 wishes to commend Mary LaFever for her long and faithful service.
- 12
- 13 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 14 assembled this _____ day of _____, 2017 does hereby recognize Mary LaFever for her 15
- 15 years, 6 months of service and extend their best wishes to her in her future endeavors.

17-7A-312

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

HEALTH SERVICES COMMITTEE

Norvain Pleasant, Chair

J. Russell Podzilni, Chair

Brenton Driscoll, Vice Chair

Sandra Kraft, Vice Chair

Terry Fell

Eva Arnold

Kara Hawes

Hank Brill

Dave Homan

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

June 12, 2017
DATE DRAFTED

RECOGNIZING DEANNA PAGEL FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Deanna Pagel has served the citizens of Rock County over the past 23 years, 3 months as a
- 2 dedicated and valued employee of Rock County; and
- 3
- 4 **WHEREAS**, Deanna Pagel began her career with Rock Haven as a Certified Nursing Assistant on May 8,
- 5 1994; and
- 6
- 7 **WHEREAS**, Deanna Pagel has also worked in Environmental Services and Activities before returning to a
- 8 Certified Nursing Assistant; and
- 9
- 10 **WHEREAS**, Deanna Pagel has worked diligently in that position until her retirement on August 1, 2017; and
- 11
- 12 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 13 commend Deanna Pagel for her long and faithful service.
- 14
- 15 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 16 _____ day of _____, 2017 does hereby recognize Deanna Pagel for her 23 years, 3 months of service
- 17 and extend their best wishes to her in her future endeavors.

17-7A-313

Respectfully submitted,

HEALTH SERVICES COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Norvain Pleasant, Chair

J. Russell Podzilni, Chair

Brenton Driscoll, Vice Chair

Sandra Kraft, Vice Chair

Terry Fell

Betty Jo Bussie

Dave Homan

Eva Arnold

Kara Hawes

Mary Mawhinney

Alan Sweeney

Hank Brill

Louis Peer

Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

SHERIFF ROBERT D. SPODEN
INITIATED BY



CHIEF DEPUTY BARBARA J. TILLMAN
DRAFTED BY

PUBLIC SAFETY & JUSTICE
SUBMITTED BY

JUNE 14, 2017
DATE DRAFTED

RECOGNIZING DEPUTY JOHN R. PAULSON

1 **WHEREAS**, John R. Paulson began his employment with Rock County on January 3, 1991, as a Correctional
2 Officer in the Rock County Sheriff's Office; and
3
4 **WHEREAS**, John R. Paulson was hired as a Deputy Sheriff on February 6, 2000; and,
5
6 **WHEREAS**, John R. Paulson has worked in the Patrol Bureau, Court Services Bureau, and the Bureau of
7 Identification; and,
8
9 **WHEREAS**, throughout his tenure with the Sheriff's Office, Deputy Paulson has worked under four Sheriffs
10 over the course of his career: Sheriffs F. Joseph Black, Howard Erickson, Eric Runaas, and Robert
11 Spoden; and,
12
13 **WHEREAS**, Deputy Paulson has received numerous commendations and letters of appreciation; and,
14
15 **WHEREAS**, Deputy Paulson will retire from public service on July 7, 2017;
16
17 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this
18 _____ day of _____, 2017, does hereby recognize Deputy John R. Paulson for his over 26 years of
19 faithful service and recommends that a sincere expression of appreciation be given to Deputy John R. Paulson
20 along with best wishes for the future.

17-7A-314

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Mary Beaver, Chair

J. Russell Podzilni
J. Russell Podzilni, Chair

Henry Brill

Absent
Sandra Kraft, Vice Chair

Terry Fell

Absent
Eva Arnold

Brian Knudson

Henry Brill
Henry Brill

Phil Owens

Betty Jo Bussie
Betty Jo Bussie

Mary Mawhinney
Mary Mawhinney

Louis Peer
Louis Peer

Absent
Alan Sweeney

Terry Thomas
Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Public Works Committee
INITIATED BY

Duane M. Jorgenson, Jr., P.E.
SUBMITTED BY



Duane M. Jorgenson, Jr., P.E.
DRAFTED BY

July 3, 2017
DATE DRAFTED

APPROVE RELOCATION ORDER FOR CTH F (NORTH) RECONSTRUCTION PROJECT

1 **WHEREAS**, the County has developed plans and specifications for the reconstruction of
2 CTH F between USH 14 and the southern city limits of Edgerton (Hain Road) in the Towns of
3 Janesville and Fulton; and
4
5 **WHEREAS**, the project requires purchase of right of way and easements to complete the
6 project.
7
8 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors
9 duly assembled this ____ day of _____, 2017, in accordance with Wisconsin State
10 Statute 32.05, does hereby approve the Relocation Order and related Right of Way Plat for
11 the above referenced project; and
12
13 **BE IT FURTHER RESOLVED**, that the Rock County Public Works Committee and
14 Director of Public Works are authorized to enter negotiations for said interests and make
15 minor modifications to the Relocation Order or Right of Way Plat that may become
16 necessary during negotiations; and
17
18 **BE IT FURTHER RESOLVED**, that said Relocation Order and Right of Way Plat shall
19 be filed within twenty (20) days of adoption or modification with the County Clerk and at
20 the Public Works Department.

Respectfully submitted,

PUBLIC WORKS COMMITTEE

Betty Jo Bussie, Chair

Brent Fox, Vice Chair

Eva M. Arnold

Brenton Driscoll

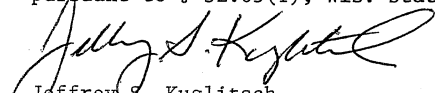
Rick Richard

17-7A-315

Approve Relocation Order for CTH F (North) Reconstruction Project
Page 2

LEGAL NOTE:


The County Board is authorized to take this action pursuant to § 32.05(1), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

FISCAL NOTE:

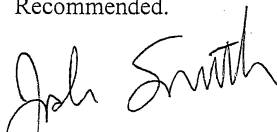
Funds are available in the DPW-Highway budget for these costs.



Sherry Oja
Finance Director

Administrative note:

Recommended.



Josh Smith
County Administrator

- EXECUTIVE SUMMARY -

**APPROVE RELOCATION ORDER FOR CTH F (NORTH) RECONSTRUCTION
PROJECT**

The project design for the reconstruction of CTH F between USH 14 and the southern city limits of Edgerton (Hain Road) is nearly complete. To carry out the project, the County must acquire certain interests in land to reconstruct the road, install storm drainage pipes, grade ditches and otherwise complete the project. It is required by Statute that the County Board pass a Relocation Order as the first legal step in the process.

This resolution adopts the Relocation Order and delegates responsibility for implementation to the Public Works Committee and Director of Public Works.

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster
INITIATED BY



Greg Winkler
DRAFTED BY

Human Services Board
SUBMITTED BY

June 13, 2017
DATE DRAFTED

Creating a 0.4 FTE Administrative Assistant for Treatment Court

- 1 **WHEREAS**, the Human Services Department is changing operations to contract for drug testing in
- 2 treatment courts and other programs in order to meet industry best practice standards for drug testing;
- 3 and,
- 4
- 5 **WHEREAS**, staffing needs for drug testing will be met by the contracted agency resulting in the
- 6 elimination of 1.2 FTE HSD Psychiatric Technician positions and the need for pool staff currently
- 7 fulfilling this role; and,
- 8
- 9 **WHEREAS**, the Department has adjusted current Administrative Assistant assignments to cover most of
- 10 the reception needs but additional front desk coverage will be needed when the Psychiatric Technician
- 11 positions are phased out; and,
- 12
- 13 **WHEREAS**, the Department requests that a 0.4 FTE Administrative Assistant position be created to
- 14 support the Treatment Court program; and,
- 15
- 16 **WHEREAS**, this change is cost-neutral as the Department is able to offset this expense with cost savings
- 17 from the reduction of staff and billing revenue related to the contracted provider.
- 18
- 19 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly
- 20 assembled this _____ day of _____, 2017 does hereby add the 0.4 FTE Administrative
- 21 Assistant position based on the recommendation of the Human Services Director and authorize the
- 22 Human Services Department to fill the position.

17-7A-316

Creating a 0.4 FTE Administrative Assistant for Treatment Court

Page 2

Respectfully submitted,

HUMAN SERVICES BOARD

Brian Knudson
Brian Knudson, Chair

Sally Jean Weaver-Lunde
Sally Jean Weaver-Landers, Vice Chair

Karl Dommershausen
Karl Dommershausen

Terry Fell
Terry Fell

Linda Garrett
Linda Garrett

Ashley Kleven
Ashley Kleven

Kathy Scholz
Kathy Scholz

Terry Thomas
Terry Thomas

Shirley Williams
Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Absent
Sandra Kraft, Vice Chair

Absent
Eva Arnold

Hank Brill
Hank Brill

Betty Jo Bussie
Betty Jo Bussie

Mary Mawhinney
Mary Mawhinney

Louis Peer
Louis Peer

Absent
Alan Sweeney

Terry Thomas
Terry Thomas

FISCAL NOTE:

This resolution creates a .4 FTE Administrative Assistant position. This position will be funded by program revenue and the elimination of Psych Tech hours.

Sherry Oja
Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to Sec. 59.22(2), Wis. Stats.

Jeffrey S. Kuglitsch
Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.
Josh Smith
Josh Smith
County Administrator

Creating a 0.4 FTE Administrative Assistant for Treatment Court

Executive Summary

This resolution authorizes the addition of a 0.4 FTE AA to the Treatment Court program. This addition provides necessary reception coverage as clients and visitors enter the Treatment Court suite.

This coverage has been provided by Psych Techs who have done drug testing. These positions have shifted to an outside agency as the result of a recent decision to contract this service to a specialized agency.

HSD has adjusted assignments of current AAs to provide coverage while continuing to maintain the schedules of current AA employees. The additional 16 hours per week are necessary to cover the office's business hours.

This is cost-neutral as it was included in the financial projections related to the recent drug testing contract.

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster
INITIATED BY



Greg Winkler
DRAFTED BY

Human Services Board
SUBMITTED BY

June 16, 2017
DATE DRAFTED

Reclassifying Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician

1 **WHEREAS**, the Human Services Department requests that the County Board Reclassify a Bachelor's
2 Level Crisis Worker position to a Master's Level Behavioral Health Clinician position; and,
3

4 **WHEREAS**, the Department believes there are programmatic and community service advantages to
5 Rock County by filling the position with a higher skill set employee; and,
6

7 **WHEREAS**, the Department will propose a more comprehensive restructuring plan for 2018 that
8 prioritizes the use of clinical staff to achieve improved outcomes for consumers; and,
9

10 **WHEREAS**, the addition of a Behavioral Health Clinician will reduce stress on other emergency
11 response agencies in the community; and,
12

13 **WHEREAS**, On-Call Behavioral Health Supervisors are currently responsible for covering crisis
14 situations when a Crisis Worker is not on shift after hours; and,
15

16 **WHEREAS**, this change is cost neutral in 2017 because of several months total of unfilled positions
17 including a Psychiatric Technician and this Bachelor's Level positon.
18

19 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
20 this _____ day of _____, 2017 does hereby reclassify the 1.0 FTE Bachelor's Level Crisis
21 Worker to a Master's Level Behavioral Health Clinician based on the recommendation of the Human
22 Services Director and authorize the Human Services Department to fill the position.

17-7A-317

Reclassifying Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician

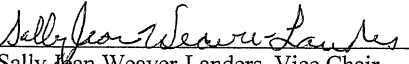
Page 2

Respectfully submitted,

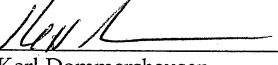
HUMAN SERVICES BOARD



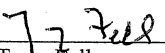
Brian Knudson, Chair



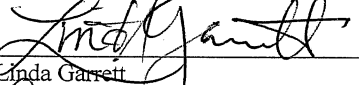
Sally Jean Weaver-Landers, Vice Chair



Karl Dommershausen



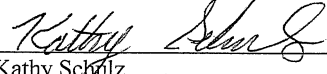
Terry Fell



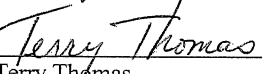
Linda Garrett



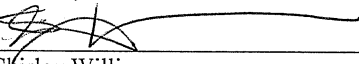
Ashley Kleven



Kathy Schulz



Terry Thomas



Shirley Williams

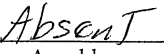
COUNTY BOARD STAFF COMMITTEE




J. Russell Podzilni, Chair



Sandra Kraft, Vice Chair



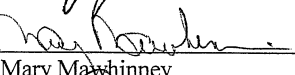
Eva Arnold



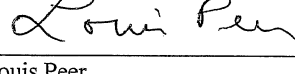
Hank Briff



Betty Jo Bussie



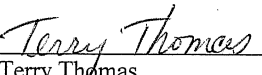
Mary Mawhinney



Louis Peer




Alan Sweeney



Terry Thomas

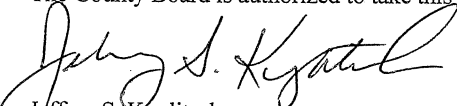
FISCAL NOTE:

This resolution authorizes the reclassification of a Bachelor's level position to a Master's level position. Sufficient funds remain in HSD's budget due to unfilled positions.

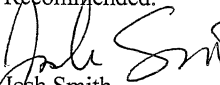

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to Sec. 59.22(2), Wis. Stats.


Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator

**Reclassifying Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician**

Executive Summary

This resolution authorizes the reclassification of a Bachelor's Level Crisis Worker to a Master's Level Crisis Worker. The reclassification advances our ongoing priority of improving outcomes for clients by supporting a more clinical approach in our Crisis Services. This reclass is the same as one that was approved in March, 2017 and consistent with the strategy to change education requirements from Bachelors to Masters as positions become available.

Jason Cliffgard transferred from Crisis Services to CCS in June leaving this position open. This action will reclassify the 1.0 FTE Bachelor's to a 1.0 FTE Master's position.

The financial impact for the remainder of 2017 is \$4,464 which is covered by a crisis position remaining unfilled for the first six months of 2017.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Alyx Brandenburg, HR Manager
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

June 28, 2017
DATE DRAFTED

APPROVING ADDITIONAL 2017 WAGE RATE CHANGES FOR EMPLOYEES BY THE SALARY STUDY, AND AMENDING THE PERSONNEL POLICY WAGE APPENDICES

- 1 **WHEREAS**, it is necessary to review the Classification Plan to ensure that the plan accurately reflects
- 2 existing position responsibilities and market conditions, as stated in the Rock County Personnel
- 3 Ordinance, 18.209.
- 4
- 5 **WHEREAS**, it is necessary to adjust the employees identified by the review of the Classification Plan,
- 6 now to be referred to as Salary Study, in order to accurately reflect the internal and external
- 7 marketability of the positions.
- 8
- 9 **WHEREAS**, the changes help ensure that positions continue to reflect salary rates which are
- 10 competitive for those job classes covered by the Plans.
- 11
- 12 **WHEREAS**, Rock County completed an audit of the 2016 Salary Study, and three classifications were
- 13 not included in the original resolution.
- 14
- 15 **WHEREAS**, it is proposed to increase those employees previously not included and adjust the Pay
- 16 Plan(s), in accordance with results of the Salary Study effective July 2, 2017, where retro will be
- 17 necessary.
- 18
- 19 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 20 assembled this _____ day of _____, 2017 does hereby approve the adjusted County's
- 21 2017 Pay Plans by increasing each step in accordance with the Salary Results effective July 2, 2017.
- 22

17-7A-318

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Henry Brill

Terry Thomas

Betty Jo Bussie

APPROVING THE 2017 WAGE RATE CHANGES FOR EMPLOYEES IDENTIFIED BY THE
SALARY STUDY, AND AMENDING THE PERSONNEL POLICY WAGE APPENDICES
Page 2

FISCAL NOTE:

Projected Additional Base Compensation

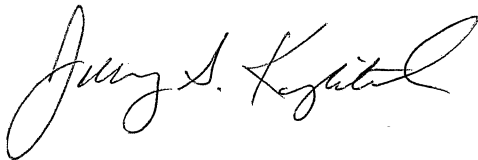
2017 \$7,563.45



Sherry Oja
Finance Director

LEGAL NOTE:

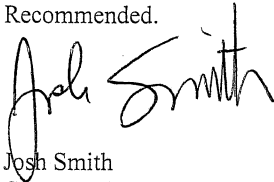
The County Board is authorized to take this action
pursuant to §59.22(2), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

APPROVING THE 2017 WAGE RATE CHANGES FOR EMPLOYEES IDENTIFIED BY THE
SALARY STUDY, AND AMENDING THE PERSONNEL POLICY WAGE APPENDICES
Page 3

Executive Summary

The purpose of this resolution is to provide information pertaining to the Salary Study, and to increase wage rates of those identified in the Salary Study to accurately reflect the internal and external marketability of the positions to remain competitive for those job classes covered by the Plans.

The following positions were overlooked, and are being affected in the following ways:

Job Title	Employee Group	Old Wage Range	New Wage Range
Controller	Unilateral C	25	26
Economic Support Supervisor	Unilateral C	17	18
Materials & Environmental Services Manager	Unilateral B	16	17

APPENDIX A
UNILATERAL PAY PLAN
Salaries Effective January 1, 2017
Updated July 2, 2017

12.E.(4)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Range 1					

Range 2					

Range 3					

Range 4					

Range 5					

Range 6	\$15.78	\$16.63	\$17.37	\$18.30	\$19.23
	\$32,948.64	\$34,723.44	\$36,268.56	\$38,210.40	\$40,152.24
	Environmental Health Technician (A)		Vehicle Maintenance Technician (A)		

Range 7	\$16.33	\$17.16	\$18.09	\$18.92	\$19.89
	\$34,097.04	\$35,830.08	\$37,771.92	\$39,504.96	\$41,530.32
	Secretary I (A)				

Range 8	\$17.01	\$17.76	\$18.71	\$19.59	\$20.59
	\$35,516.88	\$37,082.88	\$39,066.48	\$40,903.92	\$42,991.92
	Purchasing Specialist (A)				

Range 9	\$17.59	\$18.37	\$19.35	\$20.31	\$21.30
	\$36,727.92	\$38,356.56	\$40,402.80	\$42,407.28	\$44,474.40
	Nursing Staff Coordinator (A)				

Range 10	\$18.16	\$19.01	\$19.99	\$20.99	\$22.05
	\$37,918.08	\$39,692.88	\$41,739.12	\$43,827.12	\$46,040.40
	Court Attendant (A)			Judicial Assistant (A)	
	Human Resources Secretary (A)			Legal Assistant (A)	
	Secretary II (A)			Administrative Secretary (A)	
				Payroll Specialist (A)	

Range 11

\$18.78	\$19.70	\$20.69	\$21.72	\$22.79
\$39,212.64	\$41,133.60	\$43,200.72	\$45,351.36	\$47,585.52

Community Coordinator (A) Health Promotion Coordinator (A)
 Confidential Administrative Assistant (A) Victim Witness Specialist (B)
 Conservationist I (A) Vehicle Maintenance Supervisor (A)

Range 12

\$19.44	\$20.41	\$21.43	\$22.52	\$23.63
\$40,590.72	\$42,616.08	\$44,745.84	\$47,021.76	\$49,339.44

Range 13

\$20.11	\$21.13	\$22.14	\$23.27	\$24.46
\$41,989.68	\$44,119.44	\$46,228.32	\$48,587.76	\$51,072.48

Division Leader Deputy Clerk (A) RECAP Site Supervisor (A)
 Help Desk/Operations Technician (A) Sanitarian I (B)
 Mobility Manager (B) Storekeeper (A)
 Planning Services Coordinator (A) Nutrition Program Supervisor (C)
 Transportation Program Supervisor (C)

Range 14

\$20.80	\$21.82	\$22.94	\$24.10	\$25.31
\$43,430.40	\$45,560.16	\$47,898.72	\$50,320.80	\$52,847.28

Assistant Food Services Manager (A)* Human Resources Office Coordinator (A)
 Cartographer I (A) Investigator (A)

Range 15

\$21.58	\$22.61	\$23.75	\$24.93	\$26.16
\$45,059.04	\$47,209.68	\$49,590.00	\$52,053.84	\$54,622.08

Application Support Specialist (A)
 Support Services Supervisor (C)

Range 16

\$22.26	\$23.42	\$24.57	\$25.82	\$27.15
\$46,478.88	\$48,900.96	\$51,302.16	\$53,912.16	\$56,689.20

Materials & Environmental Services Manager (B) Youth Services Center Supervisor (C)

Range 17

\$23.10	\$24.22	\$25.41	\$26.69	\$28.01
\$48,232.80	\$50,571.36	\$53,056.08	\$55,728.72	\$58,484.88

Accountant (C) Economic Support Supervisor (C)
 Certified Sanitarian I (B) GEO Application Specialist (B)
 Conservation Specialist II (A) Human Resources Analyst (C)
 Materials & Environmental Services Manager (B)^ Victim/Witness Coordinator (B)

Range 18

\$23.87	\$25.13	\$26.33	\$27.65	\$29.04
\$49,840.56	\$52,471.44	\$54,977.04	\$57,733.20	\$60,635.52

Activity Director (C) Economic Support Supervisor (C)
 Chief Deputy Clerk of Circuit Court (C) Financial Supervisor (C)
 Circuit Court Office Manager (C) Planner III (B)
 DA Office Manager (C) User Support Specialist (A)
 Child Support Supervisor (C)

\$24.73	\$25.96	\$27.25	\$28.62	\$30.01
\$51,636.24	\$54,204.48	\$56,898.00	\$59,758.56	\$62,660.88

Communication Center Shift Supervisor (B)	Medicolegal Investigator (A)
Court Reporter (A)	Payroll Manager (B)
Deputy Superintendent (C)	Public Works Accounting Supervisor (B)
Food Service Manager (A)*	Public Works Superintendent (B)
Health Educator (A)	Senior Conservation Specialist (B)
Instructor/Support Specialist (A)	Shop Superintendent (B)
Lead Economic Support Supervisor (C)	Telecom/Network Specialist (A)

Range 20

\$25.59	\$26.87	\$28.22	\$29.62	\$31.09
\$53,431.92	\$56,104.56	\$58,923.36	\$61,846.56	\$64,915.92

AODA Coordinator (C)	Medical Records Manager (C)
HSD Analyst (C)	Purchasing Manager (C)
Financial Office Manager (C)	

Range 21

\$26.50	\$27.79	\$29.23	\$30.63	\$32.21
\$55,332.00	\$58,025.52	\$61,032.24	\$63,955.44	\$67,254.48

Deferred Prosecution Director (C)	Surveyor (C)
Director of Mediation & Fam Court Services (C)	Veterans Service Officer (C)
Real Property Lister (C)	

Range 22

\$27.38	\$28.82	\$30.23	\$31.75	\$33.31
\$57,169.44	\$60,176.16	\$63,120.24	\$66,294.00	\$69,551.28

Admissions Registered Nurse (A)*	MDS Nurse (A)*
Community Health Education Coordinator (C)	Sanitarian II (C)
Senior Planner (C)	Senior Planner/GIS Manager (C)
Human Resources Manager (C)	

Range 23

\$28.36	\$29.81	\$31.29	\$32.85	\$34.47
\$59,215.68	\$62,243.28	\$65,333.52	\$68,590.80	\$71,973.36

Computer Programmer/Analyst I (B)	Lead Medicolegal Investigator (C)
Criminal Justice System Planner/Analyst (C)	Parks Director (C)
	Network Technician (B)

Range 24

\$29.37	\$30.84	\$32.35	\$33.96	\$35.70
\$61,324.56	\$64,393.92	\$67,546.80	\$70,908.48	\$74,541.60

Human Services Supervisor I (C)	Technology, Records, & Quality Management Supervisor (C)
Director of Council on Aging (C)	
Facilities Superintendent (C)	

Range 25

\$30.43	\$31.91	\$33.49	\$35.19	\$36.94
\$63,537.84	\$66,628.08	\$69,927.12	\$73,476.72	\$77,130.72

Controller (C)	Human Services Supervisor II (C)
Environmental Health Supervisor (C)	Nursing Supervisor (A)*
	Public Health Nursing Supervisor (B)

Range 26

\$31.81	\$32.99	\$34.71	\$36.39	\$38.24
\$66,419.28	\$68,883.12	\$72,474.48	\$75,982.32	\$79,845.12

Airport Director (C)
 Assistant to Information Technology Director (B)
 Computer Programmer/Analyst II (B)
 Child Support Director (C)
 Controller (C)^
 County Conservationist (C)
 Environmental Protection Director (C)
 Network Support Administrator (B)

Range 27

\$32.53	\$34.20	\$35.87	\$37.68	\$39.55
\$67,922.64	\$71,409.60	\$74,896.56	\$78,675.84	\$82,580.40

Assistant Public Works Director (C)
 Program Manager (C)
 Assistant Director (C)
 Public Safety Systems Manager (B)
 Communications Center Operations Manager (C)
 Youth Services Center Superintendent (C)

Range 28

\$33.72	\$35.38	\$37.16	\$38.99	\$40.94
\$70,407.36	\$73,873.44	\$77,590.08	\$81,411.12	\$85,482.72

Assistant to County Administrator (C)
 Assistant Finance Director (C)

Range 29

\$34.86	\$36.60	\$38.46	\$40.38	\$42.38
\$72,787.68	\$76,420.80	\$80,304.48	\$84,313.44	\$88,489.44

Administrative Services Division Manager (C)
 Economic Support Division Manager (C)
 Long Term Support and ADRC Division Manager (C)

Range 30

\$36.05	\$37.86	\$39.81	\$41.81	\$43.81
\$75,272.40	\$79,051.68	\$83,123.28	\$87,299.28	\$91,475.28

Computer Network Engineer (C)

Range 31

\$37.24	\$39.10	\$41.07	\$43.09	\$45.20
\$77,757.12	\$81,640.80	\$85,754.16	\$89,971.92	\$94,377.60

Economic Development Manager (C)
 Director of Nursing (C)

Range 32

\$38.46	\$40.38	\$42.40	\$44.47	\$46.75
\$80,304.48	\$84,313.44	\$88,531.20	\$92,853.36	\$97,614.00

Children, Youth & Families Division Manager (C)
 Communication Center Director (C)
 Court Commissioner (C)
 HSD Deputy Director (C)
 Facilities Management Director (C)
 Behavioral Health Division Mgr (C)

Range 33

\$39.72	\$41.69	\$43.77	\$45.98	\$48.29
\$82,935.36	\$87,048.72	\$91,391.76	\$96,006.24	\$100,829.52

Deputy Corporation Counsel (C)
 Health Officer (C)
 Programming & Technical Services Manager (C)

Range 34

\$41.02	\$43.06	\$45.19	\$47.46	\$49.83
\$85,649.76	\$89,909.28	\$94,356.72	\$99,096.48	\$104,045.04

Director of Planning and Development (C)
 Public Works Director (C)

Range 35

\$42.34	\$44.42	\$46.66	\$48.99	\$51.48
\$88,405.92	\$92,748.96	\$97,426.08	\$102,291.12	\$107,490.24

Nursing Home Administrator (C)

Range 36

\$43.70	\$45.90	\$48.18	\$50.60	\$53.14
\$91,245.60	\$95,839.20	\$100,599.84	\$105,652.80	\$110,956.32

Human Resources Director (C)

Range 37

\$45.13	\$47.36	\$49.73	\$52.23	\$54.86
\$94,231.44	\$98,887.68	\$103,836.24	\$109,056.24	\$114,547.68

Director of Information Technology (C)

Range 38

\$46.60	\$48.93	\$51.40	\$53.90	\$56.60
\$97,300.80	\$102,165.84	\$107,323.20	\$112,543.20	\$118,180.80

Finance Director (C)

Range 39

\$48.10	\$50.56	\$53.09	\$55.69	\$58.47
\$100,432.80	\$105,569.28	\$110,851.92	\$116,280.72	\$122,085.36

Range 40

\$49.65	\$52.12	\$54.77	\$57.46	\$60.35
\$103,669.20	\$108,826.56	\$114,359.76	\$119,976.48	\$126,010.80

Range 41

\$51.27	\$53.83	\$56.51	\$59.35	\$62.36
\$107,051.76	\$112,397.04	\$117,992.88	\$123,922.80	\$130,207.68

Corporation Counsel (C)

Director of Human Services (C)

Unilateral (A) employees are non-exempt FLSA covered employees, which means they are eligible for overtime compensation on a time and one-half basis over 40 hours per week.

Unilateral (B) employees are exempt employees for purposes of the FLSA, but we have decided that they are eligible for overtime compensation on a straight time basis over 40 hours per week.

Unilateral (C) employees are exempt employees for purposes of FLSA and we have decided that they are not eligible for overtime, but may utilize "flex" hours.

An * indicates that the position is exempt for the purposes of FLSA, but we have decided to pay them overtime on a time and one half basis over 40 hours per week.