



**ROCK COUNTY BOARD OF SUPERVISORS' MEETING
THURSDAY, FEBRUARY 14, 2019 – 6:00 P.M.**

**COUNTY BOARD ROOM/COURTROOM H
FOURTH FLOOR/COURTHOUSE EAST**

Agenda

1. CALL TO ORDER
2. INVOCATION & PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. ADOPTION OF AGENDA
5. APPROVAL OF MINUTES – January 24, 2019
6. PUBLIC HEARING
7. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS
8. NOMINATIONS, APPOINTMENTS AND CONFIRMATION
 - A. Appointments to the Children's Community Options Program (CCOP) Advisory Committee
 - B. Appointments to the Coordinated Services Team (CST) Advisory Committee
 - C. Appointment to the City of Janesville Joint Review Board to Tax Incremental District #32
9. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS
 - A. To Recognize Madeline Maurer
10. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
11. REPORTS
 - A. Update on Ground Water Nitrate Work Group – Rick Wieterson
 - B. Facilities Master Plan Update – Brent Sutherland
 - C. Discussion on County Health Insurance
12. NEW BUSINESS
 - A. Supplementary Appropriations and Budget Changes - Roll Call
 1. Amending the 2019 UW-Extension Department Budget to Accept Special Project Funds from GWAAR
 2. Authorizing Acceptance of Anti-Heroin Trask Force Grant

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail countyadmin@co.rock.wi.us at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.

ROCK COUNTY BOARD OF SUPERVISORS

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- B. Contracts – Roll Call
 - 1. Authorization for Radio System Equipment Upgrade and Simulcast
 - 2. Retaining SGTS Inc. for Professional Services for the Jail Door Controls Systems Upgrade
- C. Finalizing Purchase of the Lawrence and Sharon Hargarten Agricultural Conservation Easement
- D. Eliminating 3 Sergeant Positions and Adding 4 Correctional Supervisor Positions

13. ADJOURNMENT

**APPOINTMENTS TO THE CHILDREN'S COMMUNITY OPTIONS PROGRAM
(CCOP) ADVISORY COMMITTEE**

POSITION: Members of the Children's Community Options Program
(CCOP) Advisory Committee

AUTHORITY: County Board Resolution 16-12A-186

TERM: Terms Ending April 30, 2020

PER DIEM: For County Board Supervisors Only
(Per Board Rule IV.J.)

PRESENT MEMBER: Ann Lauritzen
Alternate - Vacant

CONFIRMATION: Yes, by County Board of Supervisors

APPOINTMENT: Kimberli Peerenboom
Janesville School District
527 S. Franklin Street
Janesville, WI 53548

Alternate for Ms. Peerenboom

Thea Murphy
Janesville School District
527 S. Franklin Street
Janesville, WI 53548

EFFECTIVE DATE: February 14, 2019

**APPOINTMENTS TO THE COORDINATED SERVICES TEAM (CST)
ADVISORY COMMITTEE**

POSITION: Members of the Coordinated Services Team (CST) Advisory Committee

AUTHORITY: County Board Resolution 12-4A-642

TERM: Terms Ending April 30, 2020

PER DIEM: For County Board Supervisors Only
(Per Board Rule IV.J.)

PRESENT MEMBER: Ann Lauritzen
Alternate - Vacant

CONFIRMATION: Yes, by County Board of Supervisors

APPOINTMENT: Kimberli Peerenboom
Janesville School District
527 S. Franklin Street
Janesville, WI 53548

Alternate for Ms. Peerenboom

Thea Murphy
Janesville School District
527 S. Franklin Street
Janesville, WI 53548

EFFECTIVE DATE: February 14, 2019

**APPOINTMENT TO THE CITY OF JANESVILLE JOINT REVIEW BOARD
TO TAX INCREMENTAL DISTRICT #32**

POSITION: Member of City of Janesville Joint Review Board to Tax
Incremental District #32

AUTHORITY: Wis. Stats. 66.1105(4) and Wisconsin Act 257

TERM: Indefinite

PER DIEM: Yes, Per Board Rule IV.J.

CONFIRMATION: Yes, by County Board of Supervisors

NEW APPOINTMENT: Craig Gramke
4220 Ruger Ave
Janesville, WI 53546

EFFECTIVE DATE: February 14, 2019

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster
INITIATED BY



April Heim
DRAFTED BY

Human Service Board
SUBMITTED BY

February 5, 2019
DATE DRAFTED

TO RECOGNIZE MADELINE MAURER

1 **WHEREAS**, Madeline Maurer has served the citizens of Rock County for over thirty-one (31) years as
2 a dedicated and valued employee of Rock County; and,
3
4 **WHEREAS**, Ms. Maurer began her career on February 1, 1988 with the Rock County Department of
5 Human Services as an Economic Support Specialist. As an Economic Support Specialist, Ms. Maurer
6 worked with individuals in need of Public Assistance programs such as AFDC, Medical Assistance and
7 FoodShare. She provided general and technical information regarding programs of assistance as well as
8 case management services. Ms. Maurer has a strong sense of what a true Economic Support Specialist
9 is and her diligent ways have benefited many Rock County citizens throughout her thirty-one (31) year
10 career; and,
11
12 **WHEREAS**, Ms. Maurer has shown a variety of skills and knowledge for the clients she has served in
13 Rock County. She has provided quality customer service on the call center as an agent with the
14 Southern Consortium Call Center where her expertise was utilized to serve customers in all 7 counties
15 in the consortium. She has been a positive force on the team, demonstrating compassion and
16 understanding for clients and co-workers alike. Ms. Maurer contributes to office morale with her
17 kindness, thoughtfulness, and genuine caring nature. Her time, energy, and talent will be sorely missed;
18 and,
19
20 **WHEREAS**, Ms. Maurer has decided to retire from Rock County after 31 years of dedicated service
21 on February 15, 2019; and,
22
23 **WHEREAS**, Ms. Maurer has proven herself to be a compassionate, caring and committed employee,
24 always advocating for the Economic Support program participants; and,
25
26 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes
27 to recognize Madeline Maurer for her achievements and significant contributions to the citizens of
28 Rock County and her many dedicated years of service.
29
30 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
31 assembled this day of does hereby recognize Madeline Maurer for her 31 years of
32 service and extend best wishes to her in her future endeavors.

Respectfully submitted,

HUMAN SERVICES BOARD

Brian Knudson, Chair

Ashley Kleven

Sally Jean Weaver-Landers, Vice Chair

Kathy Schulz

Stephanie Aegerter

Terry Thomas

Vicki L. Brown

Shirley Williams

Terry Fell

19-2A-179

To Recognize Madeline Maurer
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COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney, Vice Chair

Richard Bostwick

Henry Brill

Betty Jo Bussie

Louis Peer

Alan Sweeney

Terry Thomas

Bob Yeomans

ROCK COUNTY, WISCONSIN

County Administrator
 51 South Main Street
 Janesville, WI 53545
 (608)757-5510
 Fax (608)757-5511

DATE: February 14, 2019

TO: County Board Supervisors

FROM: Josh Smith, County Administrator
 Sherry Oja, Finance Director
 Brent Sutherland, Facilities Management Director

RE: Master Plan Priorities Materials

During the presentation of the Facilities Master Plan to the County Board, questions were raised regarding the priority of the proposed projects. To begin that discussion, the attached documents were distributed at the January 15th General Services Committee meeting. They include:

- Prioritizing the master plan 8 years (Revised 1/14/19)
- Current building equipment cost needs
- Debt Service Payments (10-year notes)
- Debt Service Payments (15-year bonds)

As noted in the "Prioritizing the master plan 8 years" document, staff is recommending that the replacement of the Health Care Center (Human Services Building) be the first priority. This is due, in part, to information shown on the "Current building equipment cost needs" document that shows the most maintenance costs, \$10.5 million by 2023, should be devoted to the Health Care Center.

The "Prioritizing the master plan 8 years" document also lays out a potential schedule for other projects identified in the Master Plan. Based on this schedule, the two attached graphs indicating potential increases in the County's debt service schedule depending on whether all projects were funded over a 10-year timeframe or whether the two largest projects, a new Human Services building and a replacement for the Pinehurst building at the Sheriff's Office, would be funded by borrowing over 15 years. Specifically:

- Both graphs assume debt as the only source of funding for each project listed.
- One graph assumes 10 year notes for all projects, while the other uses 15 year notes for the HSD building, 15 year notes Sheriff's Office Admin/Huber project and 10 year notes for everything else.
- The solid black bars illustrate the debt obligations that we currently have.
- The checkered bars assume we will issue \$6 million in debt every 2 years for Highway projects as we currently do.

These graphs are just two high-level scenarios using debt as the only source of funding. Projects could also be partially funded by sales tax revenue, etc.

Using the attached scenarios and current property values and mil rates:

- We would reach a high of 17.5% of our allowed debt capacity in 2023.
- Bond rating agencies look at our percentage of debt service payments to non-capital expenditures. Their recommended maximum percentage is 16.67%. Our high would be in 2025 at approximately 11%.

Before we can proceed with the projects outlined for 2019, staff would like the General Services Committee's approval of priorities so we can most efficiently proceed with developing alternatives. Chair Brill indicated that this item should be on the agenda for the next meeting for further discussion and possible action.

Please feel free to contact us if you have any questions in advance of the General Services Committee meeting on February 5th.

Thank you.

Prioritizing the master plan 8 years (Revised 1/14/19)

2019

1. Review site options for a new Human Services building
2. Review options for Fairgrounds grand stand rental
3. Review Information Technologies site options
4. Review Medical examiners site options
5. Review combining (COA) Council on Aging with (ADRC) Aging & Disability Resource Center

2020 Total \$2,447,489+3%= \$2,520,914

1. Engineering for new Human Services Building - \$2,155,785 (B)
2. Review Huber housing, Program needs and recreation needs.
3. Information Technology (J) and Medical examiners engineering for moves.\$291,704

2021 Total \$27,401,074 +6%= \$29,045,138

1. Construction for new Human services Building -\$19,112,616 (B)
2. Engineering for Sheriff Office addition & Huber Housing. \$4,112,559 (k) & (part of S1)- Pinehurst replacement
3. Construction for information Technology (J) and Medical Examiners space- \$4,175,899

2022 Total \$40,707,882 +9%=\$44,371,591

1. Construction of Sheriff's Office Admin. (k) & Huber (S1) (Pinehurst replacement) \$40,707,882

2023 Total \$6,054,547 +12% = \$6,781,093

1. Demo of Pinehurst- \$500,000
2. Fairgrounds- Engineering and construction- New Craig center- \$5,554,547 (N)

2024 Total \$1,800,000 +15% = \$2,070,000

1. HCC Demo- \$1,800,000

2025 Total \$1,735,927+ 18% = \$2,048,394

1. Fairgrounds additional parking \$1,735,927 (P)

2026 Total \$2,217,396 + 21% = \$2,683,049

1. Fairgrounds pavillion \$2, 217,396 (O)

Total of all= \$82,364,315 + inflation = \$89,520,179

Others- Total =\$ 59,048,476

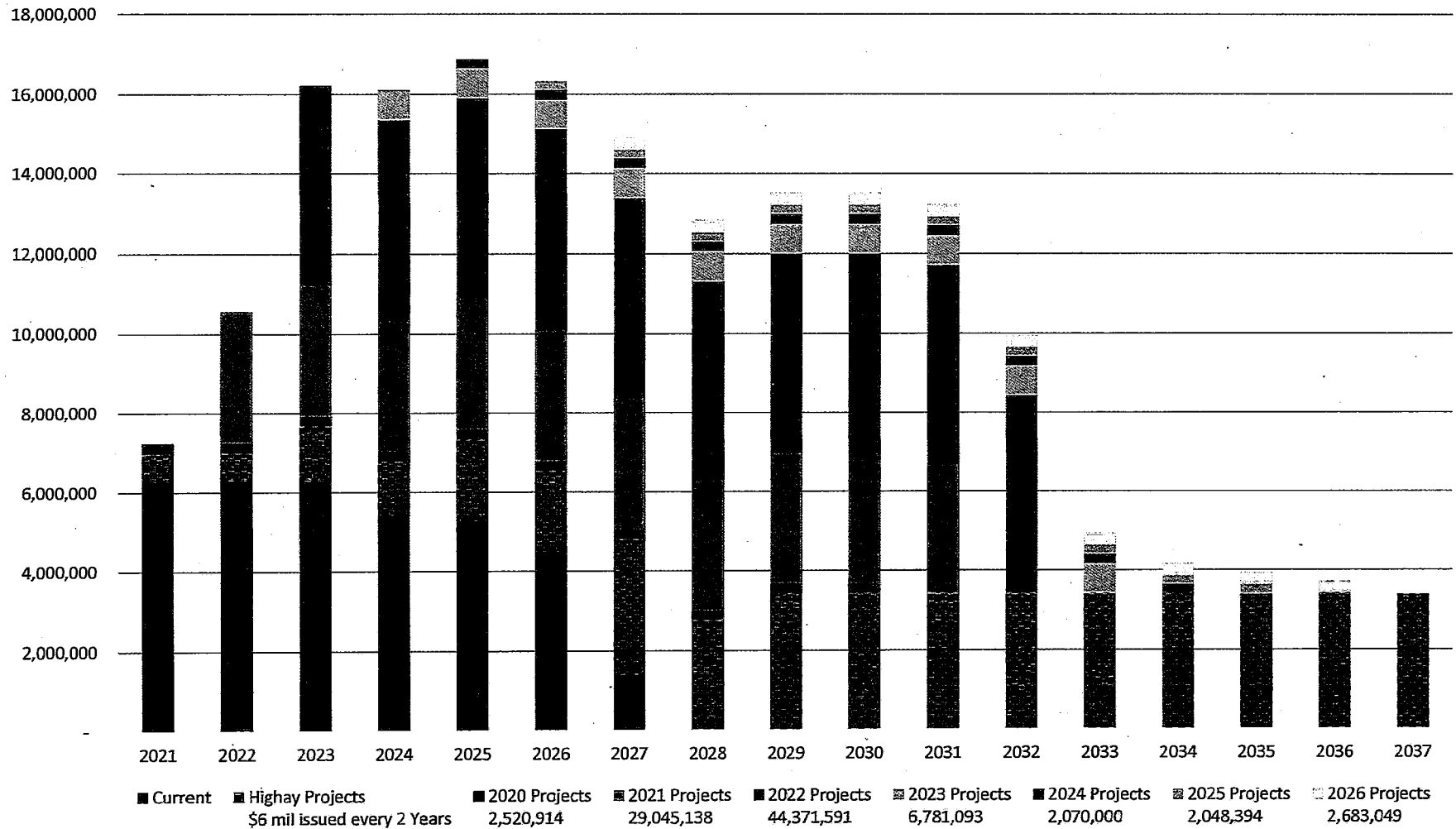
1. Engineering for Job Center remodeling- \$720,643 (C)
2. Fairgrounds grandstand \$4,831,564 (M)
3. Construction for Job Center remodel - \$9,914,514 (C)
4. Engineering and Construction of 911 addition- \$2,042,550 (I)
5. Engineering for Jail - \$3,012,359 (S2)
6. Construction for Jail - \$36,244,590 (S2)
7. Construction of (4) recreation courts - \$2,282,256 (Q)

Current building equipment cost needs

Table 1. Facility Description: Summary of Findings: Rock County

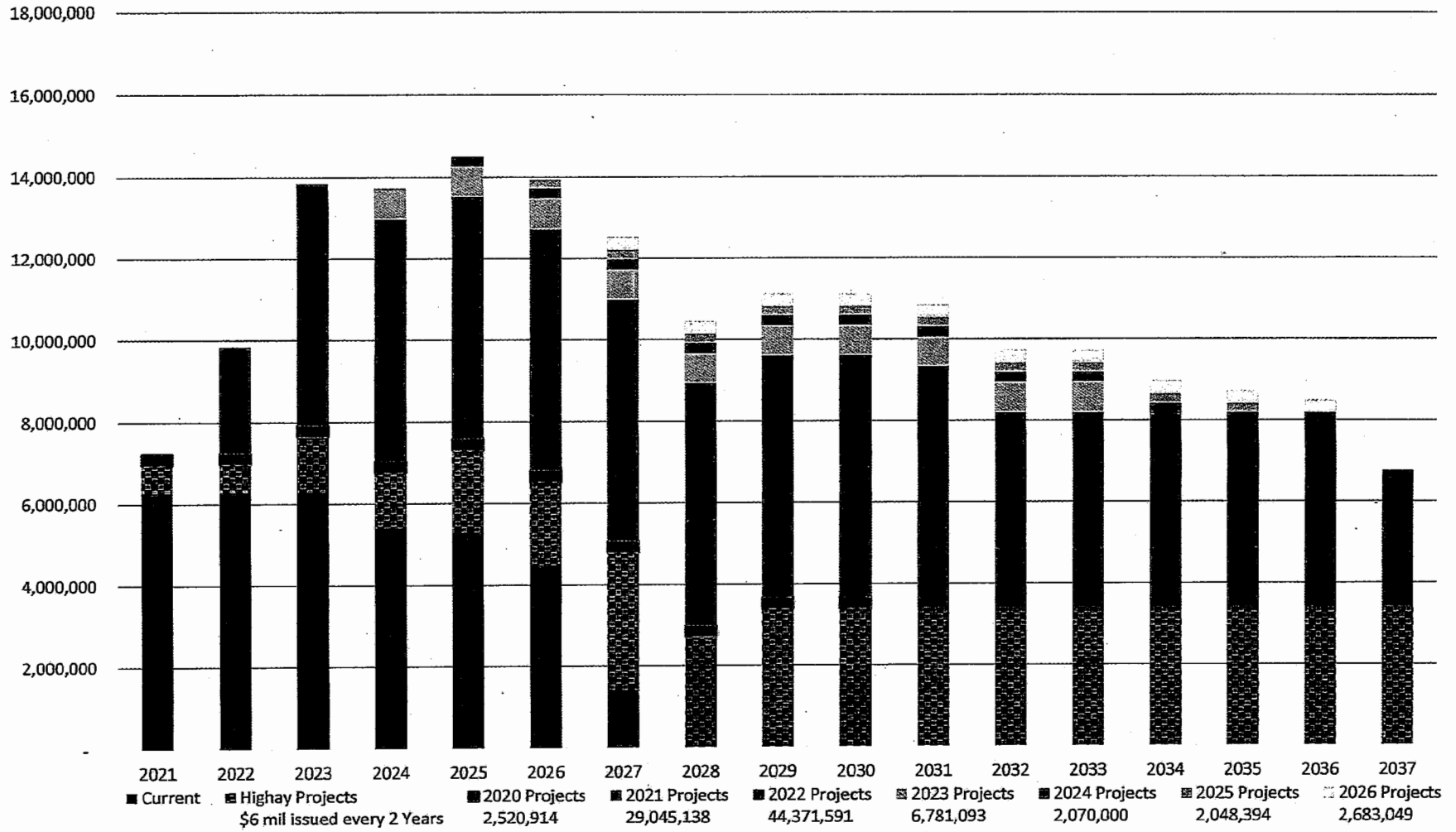
Group	Area (SF)	Total Needs 2023
Courthouse	176,500	\$2,654,070
Department of Public Works	182,307	\$2,738,058
Health Care Center	408,340	\$10,534,313
Job Center	64,250	\$1,560,323
Rock County Fairgrounds	106,791	\$1,574,196
Rock County Sheriff's Department	228,000	\$8,981,357
Southern Wisconsin Regional Airport	25,581	\$528,223
Tri-Buildings	33,510	\$1,398,011
UW Rock County Campus	190,736	\$3,939,375
SUBTOTAL	1,416,015	\$33,907,926
Site and Infrastructure (excluded from FCI calculations)		\$4,637,075
TOTALS	1,416,015	\$38,545,001

Debt Service Payments
Total Current Plus Projected
 Assumes 10 Year Notes issued for all future debt



Debt Service Payments Total Current Plus Projected

Assumes 10 Year Notes issued for all future debt except:
15 yr Bonds for \$19 mil HSD Building in 2021 and \$40.7 mil for Sheriff's Office Admin and Huber in 2022



**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Angela Flickinger
INITIATED BY



Angela Flickinger
DRAFTED BY

Agriculture & Education Committee
SUBMITTED BY

January 11, 2019
DATE DRAFTED

**Amending the 2019 UW-Extension Department Budget to
Accept Special Project Funds from GWAAR**

1 **WHEREAS**, the Rock County UW-Extension office is working on a special project to create an Online
 2 StrongBodies Training; and,
 3
 4 **WHEREAS**, the Rock County UW-Extension office will receive \$14,695 in special project funds from
 5 Greater Wisconsin Agency on Aging Resources (GWAAR).
 6
 7 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
 8 this _____ day of _____, 2019, does hereby approve accepting these special project funds.
 9
 10 **BE IT FURTHER RESOLVED**, that the UW-Extension budget for 2019 be amended as follows:

Account Description	Budget 1/1/2019	Increase (Decrease)	Amended Budget
Source of Funds			
56-5605-0000-42100 Federal Aid	\$0	\$14,695	\$14,695
Use of Funds			
56-5605-0000-64604 Program Expense	\$25,000	\$14,695	\$39,695

19-2A-180

Respectfully submitted,

AGRICULTURE AND EXTENSION EDUCATION
COMMITTEE

FINANCE COMMITTEE ENDORSEMENT

Reviewed and approved on a vote of

Richard Bostwick, Chair

3-0

Wes Davis, Vice Chair

Mary Mawhinney 2-7-19
Mary Mawhinney, Chair Date

Stephanie Aegerter

Brenton Driscoll

Alan Sweeney

Amending the 2019 UW-Extension Department Budget to Accept Special Project Funds from GWAAR
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FISCAL NOTE:

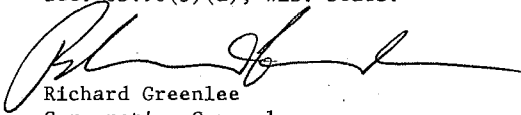
This resolution accepts and authorizes the expenditure of \$14,695 in federal aid to create Online StrongBodies Training. No County funds are required.



Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2019 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.



Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

Executive Summary

Amending the 2019 UW-Extension Department Budget to Accept Special Project Funds from GWAAR

Greater Wisconsin Agency on Aging Resources (GWAAR) reached out to the StrongBodies Ambassador of WI, Angela Flickinger, to create an online StrongBodies Module Training. The purpose of this project would be for enhanced access to the training for WI residents, specifically to underrepresented audiences. These funds will be used to contract with a company/contracted servicer who has an expertise in online education creation. UW-Extension, GWAAR, WIHA, and ADRC will work in collaboration with each other to complete this project. StrongBodies is an evidenced based strength training program that over 17,000 individuals in WI have already improved their health by participating in. This project would expand the reach of the program to create more improved health outcomes.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Sheriff Troy J. Knudson
INITIATED BY



Diane Michaelis
DRAFTED BY

**Public Safety and Justice
Committee**
SUBMITTED BY

January 29, 2019
DATE DRAFTED

Authorizing Acceptance of Anti-Heroin Task Force Grant

1 **WHEREAS**, the Wisconsin Department of Justice, Division of Criminal Investigation (DCI), has been
2 selected as a recipient of the 2018 COPS Office Anti-Heroin Task Force; and,
3
4 **WHEREAS**, the Rock County Sheriff's Office has been invited to be part of the Task Force; and,
5
6 **WHEREAS**, the purpose of the grant is to allocate additional resources for local, multi-jurisdictional, drug
7 task forces; and,
8
9 **WHEREAS**, the Rock County Sheriff's Office is eligible to receive \$40,000 for participating in this grant;
10 and,
11
12 **WHEREAS**, grant funds will be used for overtime wages; and,
13
14 **WHEREAS**, the grant does not require a local match; and,
15
16 **WHEREAS**, the grant runs from January 1, 2019 through December 31, 2020.
17
18 **NOW, THEREFORE BE IT RESOLVED** by the Rock County Board of Supervisors assembled this
19 _____ day of _____ 2019, that the Rock County Sheriff is authorized to accept funds under the
20 Anti-Heroin Task Force Grant.

21 **BE IT FURTHER RESOLVED**, that the 2019 budget be amended as follows:

<u>Account Description</u> <u>Account Number</u>	<u>Budget at</u> <u>01/01/19</u>	<u>Amount</u> <u>Incr (Decr)</u>	<u>Amended</u> <u>Budget</u>
<u>Source of Funds</u>			
State Aid			
21-2138-2018-42200	\$0	\$40,000	\$40,000
<u>Use of Funds</u>			
Overtime Wages			
21-2138-2018-61210	\$0	\$40,000	\$40,000

19-2A-181

Authorizing Acceptance of Anti-Heroin Task Force Grant

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Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Mary Beaver
Mary Beaver, Chair

Terry Fell
Terry Fell

Kara Hawes
Kara Hawes

Brian Knudson
Brian Knudson

Phil Owens
Phil Owens

FINANCE COMMITTEE ENDORSEMENT

Reviewed and approved on a vote of 3-0

Mary Mawhinney 2-7-19
Mary Mawhinney, Chair Date

FISCAL NOTE:

This resolution authorizes the acceptance and expenditure of \$40,000 in State Aid for the Rock County Sheriff's Office. No County matching funds are required.

Susan Balog
Susan Balog
Assistant Finance Director

LEGAL NOTE:

The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2019 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.

Richard Greenlee
Richard Greenlee
Corporation Counsel

Administrative Note:

Recommended.
Josh Smith
Josh Smith
County Administrator

Authorizing Acceptance of Anti-Heroin Task Force Grant

Executive Summary

The Wisconsin Department of Justice, Division of Criminal Investigation (DCI), has been selected as a recipient of the 2018 COPS Office Anti-Heroin Task Force. The Rock County Sheriff's Office has been invited to be part of the Task Force.

The purpose of the grant is to allocate additional resources for local, multi-jurisdictional, drug task forces. Reimbursement will be provided to agencies, for overtime pay expenses, incurred during heroin and opiate investigations.

The Rock County Sheriff's Office is eligible to receive \$40,000 for participating in this grant. The grant funds will be used for overtime wages. Benefits will not be reimbursed. The grant does not require a local match. The grant runs from January 1, 2019 through December 31, 2020.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Kathren Sukus
INITIATED BY



Kathren Sukus, Director
DRAFTED BY

Public Safety and Justice
SUBMITTED BY

January 22, 2019
DATE DRAFTED

AUTHORIZATION FOR RADIO SYSTEM EQUIPMENT UPGRADE AND SIMULCAST

- 1 **WHEREAS**, the 911 Communications Center is responsible for the continuous operation of the public safety radio
- 2 system infrastructure in Rock County; and,
- 3
- 4 **WHEREAS**, the MASTR III equipment (repeaters, base stations, and receivers) for the public safety radio system
- 5 is at end of life for most channels and must be replaced over the next five years in order to maintain the integrity
- 6 of the system; and,
- 7
- 8 **WHEREAS**, the County Tac Repeater, Rock Fire Central Repeater, and Beloit Tac 6 link will be the first channels
- 9 updated; and,
- 10
- 11 **WHEREAS**, through feedback from Rock County public safety responders we have found that there are still
- 12 portable radio coverage issues in certain parts of the county on County Tac and Rock Fire Central channels; and,
- 13
- 14 **WHEREAS**, at the same time of the equipment update for these channels simulcast will be added to improve
- 15 portable radio coverage in Clinton, Edgerton, Milton, and the Town of Avon; and,
- 16
- 17 **WHEREAS**, General Communications, Inc. of Madison, Wisconsin is the maintenance provider for the Rock
- 18 County public safety radio system infrastructure as well as the Communications Center's radio console equipment;
- 19 and,
- 20
- 21 **WHEREAS**, total cost for equipment, configuration, programming, installation, and FCC frequency coordination
- 22 for this project is \$673,390.99; and,
- 23
- 24 **WHEREAS**, this project was budgeted and funding is available.
- 25
- 26 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled this
- 27 day of , 2019 that a contract be awarded to General Communications, Inc. of
- 28 Madison, Wisconsin, in the amount of \$673,390.99 to coordinate and implement this project.

19-2A-182

Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Mary Beaver
Mary Beaver, Chair

Phillip Owens
Phillip Owens

Terry Fell
Terry Fell

Kara Hawes
Kara Hawes

Brian Knudson
Brian Knudson

ADMINISTRATIVE NOTE:

Recommended.
Josh Smith
Josh Smith
County Administrator

FISCAL NOTE:

Funds were included in the 2019 budget for these two projects. These projects are being funded by sales tax revenue.

Sherry Oja
Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.51, Wis. Stats. In addition, sec. 59.52(29), Wis. Stats. requires the project to be let to the lowest responsible bidder. General Communications, Inc., is the sole source provider.

Richard Greenlee
Richard Greenlee
Corporation Counsel

EXECUTIVE SUMMARY

In 2017 the Communications Center was notified that the Harris MASTR III equipment (repeaters, base stations, and receivers) that are required for every public safety radio channel in the County are at End of Life and must be replaced over the next five years. Most of this equipment was installed in the mid-1990's and 2001. The equipment was also re-used and converted to P25 (digital) in 2012 in order to save money during the countywide upgrade for the FCC narrow-banding mandate in 2013.

There are thirteen repeated channels that will need to be updated over the next several years. Approximately two to three channels will be updated per year until all are completed.

In 2019 the County Tac Repeater, Rock Fire Central Repeater, and Beloit Tac 6 link (for County Tac Repeater) will be updated. These channels are utilized regularly by all law enforcement and fire/EMS agencies in the County. At the same time as the update, simulcast will be added to the repeater channels to improve portable radio coverage as has already been done with the County Main and Rock Fire Main channels.

The total cost of the project is \$673,390.99 to include equipment, FCC licensing fees, configuration, programming, and installation. This project was budgeted and approved for 2019.

General Communications is the only certified Harris-Tait (radio system) and Mindshare (dispatch radio consoles) technician in the area and they are the maintenance provider for the Communications Center. Much of the equipment and labor for this project has been priced off NASPO and the State of Wisconsin contracts.



January 17, 2019

Rock County Communications
3636 N County Highway F
Janesville, WI 53545

RE: Radio System Upgrades

The following is our quote to upgrade the Rock TAC, Beloit TAC 6 and Rock Fire Central digital radio channels. Pricing is based off the NASPO and State of Wisconsin contracts where available. Hyperlinks are provided to each contract.

Summary:

<u>Item</u>	<u>NASPO Price</u>
Rock TAC	\$ 146,589.75
Beloit TAC 6	\$ 68,587.25
Rock Fire Central	\$ 192,268.25
Antenna System	\$ 226,297.66
Console Interface	\$ 39,648.08
Total:	\$ 673,390.99

Detailed Parts List:

Rock TAC - 6 TX/RX & 3 RX Only							
<u>Qty</u>	<u>Description</u>	<u>Part #</u>	<u>Contract</u>	<u>Contract #</u>	<u>Vendor</u>	<u>NASPO</u>	<u>Extended</u>
6	Chassis, TB9400, Single, 100W	TB9435S-100H	NASPO	06913	Harris/Tait	\$ 909.75	\$ 5,458.50
6	Reciter, TB9400, 148-174 MHz	T01-01103-DAAA	NASPO	06913	Harris/Tait	\$ 4,557.00	\$ 27,342.00
6	Linear Pwr Amp, TB9400, 148-174 MHz, 100W	T01-01121-DBBA	NASPO	06913	Harris/Tait	\$ 1,914.00	\$ 11,484.00
6	PMU, TB9000, AC Aux 12	TBA30A0-0100	NASPO	06913	Harris/Tait	\$ 861.00	\$ 5,166.00
6	SFE - P25 Common Air Interface (CAI)	TBAS050	NASPO	06913	Harris/Tait	\$ 2,539.50	\$ 15,237.00
1	SFE - Central Voter	TBAS061	NASPO	06913	Harris/Tait	\$ 3,744.75	\$ 3,744.75
5	SFE - IP Networking Satellite	TBAS071	NASPO	06913	Harris/Tait	\$ 2,118.75	\$ 10,593.75
6	SFE - Simulcast Enable	TBAS062	NASPO	06913	Harris/Tait	\$ 2,118.75	\$ 12,712.50
3	Chassis, TB9400, Single Receiver x1	TB9444-RX1H	NASPO	06913	Harris/Tait	\$ 815.25	\$ 2,445.75
3	Rx Only, TB9400, 148-174 MHz	T01-01104-DAAA	NASPO	06913	Harris/Tait	\$ 2,267.25	\$ 6,801.75
3	PMU, TB9000, AC Aux 12	TBA30A0-0100	NASPO	06913	Harris/Tait	\$ 861.00	\$ 2,583.00
3	SFE - P25 Common Air Interface (CAI) Rx Only	TBAS050-R0	NASPO	06913	Harris/Tait	\$ 1,269.75	\$ 3,809.25
3	SFE - IP Networking Satellite, RX-Only	TBAS071-R0	NASPO	06913	Harris/Tait	\$ 295.50	\$ 886.50
1	FCC Licensing and Coordination	FCC	N/A	N/A	N/A	\$ 4,000.00	\$ 4,000.00
1	Miscellaneous Materials	Service Material	N/A	N/A	N/A	\$ 200.00	\$ 200.00
10	Grounding	Labor	NASPO	06913	Harris	\$ 150.00	\$ 1,500.00
30	Program Management	Labor	NASPO	06913	Harris	\$ 187.50	\$ 5,625.00
40	Equipment Configuration and system design	Labor	NASPO	06913	Harris	\$ 187.50	\$ 7,500.00
130	Equipment Installation	Labor	NASPO	06913	Harris	\$ 150.00	\$ 19,500.00
						Total:	\$ 146,589.75

Madison Office

2880 Commerce Park Drive
Madison, WI 53719
Local: (608)271-4848
Fax: (608)661-2935

Milwaukee Office

N57 W13466 Reichert Avenue
Menomonee Falls, WI 53051
Local: (262)439-2000
Fax: (262)439-2009

www.gencomm.com

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GENERAL COMMUNICATIONS

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Beloit TAC 6 - 1 TX/RX & 5 RX Only

Qty	Description	Part #	Contract	Contract #	Vendor	NASPO	Extended
1	Chassis, TB9400, Single, 100W	TB9435S-100H	NASPO	06913	Harris/Tait	\$ 909.75	\$ 909.75
1	Reciter, TB9400, 440-480 MHz	T01-01103-LAAA	NASPO	06913	Harris/Tait	\$ 4,557.00	\$ 4,557.00
1	Linear Pwr Amp, TB9400, 440-480 MHz, 100W	T01-01121-LAAA	NASPO	06913	Harris/Tait	\$ 1,914.00	\$ 1,914.00
1	PMU, TB9000, AC Aux 12	TBA30A0-0100	NASPO	06913	Harris/Tait	\$ 861.00	\$ 861.00
1	SFE - P25 Common Air Interface (CAI)	TBAS050	NASPO	06913	Harris/Tait	\$ 2,539.50	\$ 2,539.50
1	SFE - Central Voter	TBAS061	NASPO	06913	Harris/Tait	\$ 3,744.75	\$ 3,744.75
1	SFE - Simulcast Enable	TBAS062	NASPO	06913	Harris/Tait	\$ 2,118.75	\$ 2,118.75
5	Chassis, TB9400, Single Receiver x1	TB9444-RX1H	NASPO	06913	Harris/Tait	\$ 815.25	\$ 4,076.25
5	Rx Only, TB9400, 440-480MHz	T01-01104-LAAA	NASPO	06913	Harris/Tait	\$ 2,267.25	\$ 11,336.25
5	PMU, TB9000, 12VACDC Aux 12V	TBA30A1-1100	NASPO	06913	Harris/Tait	\$ 1,223.25	\$ 6,116.25
5	SFE - P25 Common Air Interface (CAI) Rx Only	TBAS050-R0	NASPO	06913	Harris/Tait	\$ 1,269.75	\$ 6,348.75
5	SFE - IP Networking Satellite, RX Only	FCC	NASPO	06913	Harris/Tait	\$ 295.50	\$ 1,477.50
1	FCC Licensing and Coordination	Service Material	N/A	N/A	N/A	\$ 1,500.00	\$ 1,500.00
1	Miscellaneous Materials	Labor	N/A	N/A	N/A	\$ 200.00	\$ 200.00
8	Grounding	Labor	NASPO	06913	Harris	\$ 150.00	\$ 1,200.00
25	Program Management	Labor	NASPO	06913	Harris	\$ 187.50	\$ 4,687.50
100	Equipment Installation	Labor	NASPO	06913	Harris	\$ 150.00	\$ 15,000.00
						Total:	\$ 68,587.25

Rock Fire Central - 6 TX/RX & 9 RX Only

Qty	Description	Part #	Contract	Contract #	Vendor	NASPO	Extended
6	Chassis, TB9400, Single, 100W	TB9435S-100H	NASPO	06913	Harris/Tait	\$ 909.75	\$ 5,458.50
6	Reciter, TB9400, 148-174 MHz	T01-01103-DAAA	NASPO	06913	Harris/Tait	\$ 4,557.00	\$ 27,342.00
6	Linear Pwr Amp, TB9400, 148-174 MHz, 100W	T01-01121-DBBA	NASPO	06913	Harris/Tait	\$ 1,914.00	\$ 11,484.00
6	PMU, TB9000, AC Aux 12	TBA30A0-0100	NASPO	06913	Harris/Tait	\$ 861.00	\$ 5,166.00
6	SFE - P25 Common Air Interface (CAI)	TBAS050	NASPO	06913	Harris/Tait	\$ 2,539.50	\$ 15,237.00
2	SFE - Central Voter	TBAS061	NASPO	06913	Harris/Tait	\$ 3,744.75	\$ 7,489.50
4	SFE - IP Networking Satellite	TBAS071	NASPO	06913	Harris/Tait	\$ 2,118.75	\$ 8,475.00
6	SFE - Simulcast Enable	TBAS062	NASPO	06913	Harris/Tait	\$ 2,118.75	\$ 12,712.50
9	Chassis, TB9400, Single Receiver x1	TB9444-RX1H	NASPO	06913	Harris/Tait	\$ 815.25	\$ 7,337.25
9	Rx Only, TB9400, 148-174 MHz	T01-01104-DAAA	NASPO	06913	Harris/Tait	\$ 2,267.25	\$ 20,405.25
9	PMU, TB9000, AC Aux 12	TBA30A0-0100	NASPO	06913	Harris/Tait	\$ 861.00	\$ 7,749.00
9	SFE - P25 Common Air Interface (CAI) Rx Only	TBAS050-R0	NASPO	06913	Harris/Tait	\$ 1,269.75	\$ 11,427.75
9	SFE - IP Networking Satellite	TBAS071-R0	NASPO	06913	Harris/Tait	\$ 295.50	\$ 2,659.50
1	FCC Licensing and Coordination	FCC	N/A	N/A	N/A	\$ 4,000.00	\$ 4,000.00
1	Miscellaneous Materials	Service Material	N/A	N/A	N/A	\$ 400.00	\$ 400.00
12	Grounding	Labor	NASPO	06913	Harris	\$ 150.00	\$ 1,800.00
30	Program Management	Labor	NASPO	06913	Harris	\$ 187.50	\$ 5,625.00
40	Equipment Configuration and system design	Labor	NASPO	06913	Harris	\$ 187.50	\$ 7,500.00
200	Equipment Installation	Labor	NASPO	06913	Harris	\$ 150.00	\$ 30,000.00
						Total:	\$ 192,268.25

Antenna System

Qty	Description	Part #	Contract	Contract #	Vendor	NASPO	Extended
6	4 Channel VHF TX/RX Combiner	18US4569	N/A	N/A	Comprod	\$ 25,675.31	\$ 154,051.88
2	Dual VHF Antenna for Watertower	845-70	N/A	N/A	Comprod	\$ 1,356.30	\$ 2,712.60
8	VHF Antenna, 4-Bay Dipole 8.5dB	874F-70SM	N/A	N/A	Comprod	\$ 1,467.00	\$ 11,736.00
12	Filter, Lightning, 125-1000	7239	NASPO	06913	Harris	\$ 90.00	\$ 1,080.00
400	1/2" Superflex Cable	LCF12-50J	NASPO	06913	Harris	\$ 2.48	\$ 990.00

Madison Office
2880 Commerce Park Drive
Madison, WI 53719
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N57 W13466 Reichert Avenue
Menomonee Falls, WI 53051
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60	1/2" Superflex Connectors	CN-015467-001	NASPO	<u>06913</u>	Harris	\$ 36.00	\$ 2,160.00
500	1/4" Superflex Cable	CA-015465-001	NASPO	<u>06913</u>	Harris	\$ 1.76	\$ 877.50
46	1/4" Superflex Connectors	CN-018354-001	NASPO	<u>06913</u>	Harris	\$ 27.00	\$ 1,242.00
33	Network Patch Cable	N200-010-BL	N/A	N/A	Tessco	\$ 7.51	\$ 247.68
1	Miscellaneous Materials	Service Material	N/A	N/A	N/A	\$ 200.00	\$ 200.00
1	Shipping	Shipping	N/A	N/A	N/A	\$ 3,000.00	\$ 3,000.00
6	Equipment Installation, Antenna	Labor	NASPO	<u>06913</u>	Harris	\$ 4,000.00	\$ 24,000.00
6	Equipment Installation	Labor	NASPO	<u>06913</u>	Harris	\$ 4,000.00	\$ 24,000.00
Total:						\$ 226,297.66	

Console Interface

Qty	Description	Part #	Contract	Contract #	Vendor	NASPO	Extended
1	Mindshare DFSI Interface Redundant P25 DFSI	750M-P25-201 MS-CAR-GS-R	State of Wis	<u>13-5458</u>	Mindshare	\$ 15,600.00	\$ 15,600.00
1	Mindshare High Availability DFSI License	750M-P25-211 MS-CAR-GS-HA	State of Wis	<u>13-5458</u>	Mindshare	\$ 9,348.48	\$ 9,348.48
3	CAR Stream License, Per DFSI radio connection	750M-P25-210 MS-CAR-GS-ST	State of Wis	<u>13-5458</u>	Mindshare	\$ 1,483.20	\$ 4,449.60
1	Miscellaneous Materials	Miscellaneous	N/A	N/A	N/A	\$ 200.00	\$ 200.00
20	Equipment Configuration and system design	Labor	NASPO	<u>06913</u>	Harris	\$ 187.50	\$ 3,750.00
42	Installation and Configuration	Labor	NASPO	<u>06913</u>	Harris	\$ 150.00	\$ 6,300.00
Total:						\$ 39,648.08	

Note: FCC must approve all new simulcast transmit sites before we can start transmitting at those sites.

If you have any questions, please email rwestgard@gencomm.com or call 608-310-7127.

Sincerely,

Rich Westgard

Rich Westgard
Service Manager

Madison Office
2880 Commerce Park Drive
Madison, WI 53719
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Fax: (608)661-2935

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**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

General Services Committee
INITIATED BY



Brent Sutherland- Director of
Facilities Management
DRAFTED BY

General Services Committee
SUBMITTED BY

January 24, 2019
DATE DRAFTED

**Retaining SGTS Inc. for Professional Services
for the Jail Door Controls Systems Upgrade**

- 1 **WHEREAS**, funds were budgeted in 2019 the upgrade of the Jail door control system; and,
- 2
- 3 **WHEREAS**, SGTS, as our security integrator will design, develop specifications, install, program,
- 4 integrate and commission the new door control system at the Jail; and,
- 5
- 6 **WHEREAS**, SGTS will develop the equipment list and specification for the equipment needed; and,
- 7
- 8 **WHEREAS**, Rock County will purchase the required computer system through Rock County
- 9 Information Technology Department.
- 10
- 11 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled
- 12 this _____ day of _____, 2019, that a contract for professional services be awarded to
- 13 SGTS Inc., of Madison, Wisconsin, in the amount of \$179,700; and,
- 14
- 15 **BE IT FURTHER RESOLVED**, that an \$8,500 contingency also be approved to cover any needed
- 16 changes in the scope of services.

Respectfully submitted,

GENERAL SERVICES COMMITTEE

Henry Brill, Chair

Jeremy Zajac, Vice Chair

Tom Brien

Robert Potter

Yuri Rashkin

FISCAL NOTE:

Funds were included in the 2019 budget for this project. This project is being funded by sales tax revenue.

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.51, Wis. Stats. Professional services are not subject to bidding requirements of § 59.52(29), Stats.

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator

19-2A-183

Executive Summary

Retaining SGTS Inc for Professional Services for the Design, Integration, Installation and Commissioning for the Upgrade to the Jail Door Controls System

The Resolution before you awards a contract to SGTS Inc of Madison Wisconsin, for professional services to upgrade the jail door control system. The current Jail door control system is out dated and unreliable. As Rock County's security system integrator, SGTS is being hire to design, install, program and commission the upgrade to the Jail door control system.

Additionally, SGTS will develop the specifications for Rock County Information Technology to provide the required computer equipment. Funds were budgeted for this in 2019.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

LAND CONSERVATION
COMMITTEE
INITIATED BY



THOMAS SWEENEY
DRAFTED BY

LAND CONSERVATION
COMMITTEE
SUBMITTED BY

JANUARY 19, 2019
DATE DRAFTED

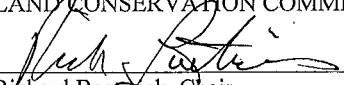
**FINALIZING PURCHASE OF THE LAWRENCE AND SHARON HARGARTEN
AGRICULTURAL CONSERVATION EASEMENT**

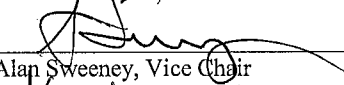
1 **WHEREAS**, the Rock County Board of Supervisors officially approved the Rock County Purchase of
2 Agricultural Conservation Easements (PACE) Program and adopted the document entitled Rock County
3 PACE Program Manual, identifying and outlining all aspects of Program development and
4 implementation, on January 13, 2011; and,
5
6 **WHEREAS**, a PACE application was submitted by the Hargarten's to the Land Conservation
7 Department (LCD) in 2017 for one hundred (100) acres of real property located in part of Section 2,
8 Township 2 North, Range 13 East, La Prairie Township, Rock County Tax Parcel Number 6-10-9.1; and,
9
10 **WHEREAS**, the application was recommended for approval by Land Conservation Department (LCD)
11 and the PACE Council, approved by the Land Conservation Committee and County Board in accordance
12 with the Rock County PACE Program Manual and approved for partial funding by the Natural Resources
13 Conservation Service (NRCS); and,
14
15 **WHEREAS**, the PACE program and the NRCS Agriculture Conservation Easement Program (ACEP)
16 require that easement appraisals be completed by a State of Wisconsin Certified General Appraiser and
17 meet the Uniform Standards of Professional Appraisal Practice; and,
18
19 **WHEREAS**, the purchase price of the easement was determined with the aforementioned methodology
20 and the appraisal valuations have been approved by the NRCS; and,
21
22 **WHEREAS**, the LCD worked closely with the NRCS staff to secure the ACEP funding for said
23 easement purchase and will receive said funding at time of the easement closing(s); and,
24
25 **WHEREAS**, each party to PACE are required to have financial interests as follows; Landowner will
26 donate twenty five percent (25%) of the easement value (valued at \$95,000.00), the County will
27 contribute twenty five percent (25%) of the easement value, totaling \$95,000.00 and the NRCS will
28 contribute fifty percent (50%) of the easement value, totaling \$190,000.00 for a total purchase price of
29 \$285,000.00.
30
31 **NOW, THEREFORE, BE IT RESOLVED**, the Rock County Board of Supervisors duly assembled this
32 _____ day of _____, 2019, do by enactment of this Resolution approve the purchase of the
33 Agricultural Conservation Easement on the Hargarten Property, accepts the ACEP Funding, and
34 authorizes the LCD to undertake final necessary activities identified therein and obligate all necessary
35 funds to complete said activities.
36
37 **BE IT FURTHER RESOLVED**, the County Board Chair and/or the County Clerk will act as the
38 County's agent(s) for closing of said easements.

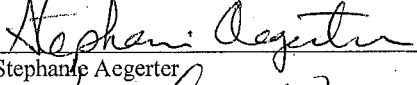
19-2A-184


Respectfully submitted:

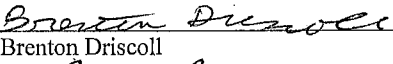
LAND CONSERVATION COMMITTEE

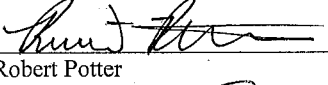

Richard Bosynsk, Chair


Alan Sweeney, Vice Chair


Stephanie Aegerter


Wes Davis


Brenton Driscoll


Robert Potter


James Quade, USDA-FSA Rep.


Jeremy Zajac


FISCAL NOTE:

Funding is available in the 2019 budget for the cost of this easement.


Sherry Oja
Finance Director

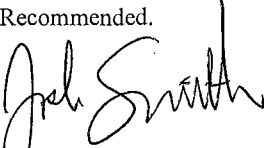
LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01, 59.51 and 93.73, Wis. Stats.


Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

EXECUTIVE SUMMARY

This resolution authorizes the Land Conservation Department (LCD) to finalize acquisition of the Agricultural Conservation Easement under the Purchase of Agricultural Conservation Easement Program (PACE) for the Lawrence and Sharon Hargarten Property, which is described as follows:

One Hundred (100) acres of real property located in part of Section 2, Township 2 North, Range 13 East, La Prairie Township, and Rock County Tax Parcel Numbers 6-10-9.1.

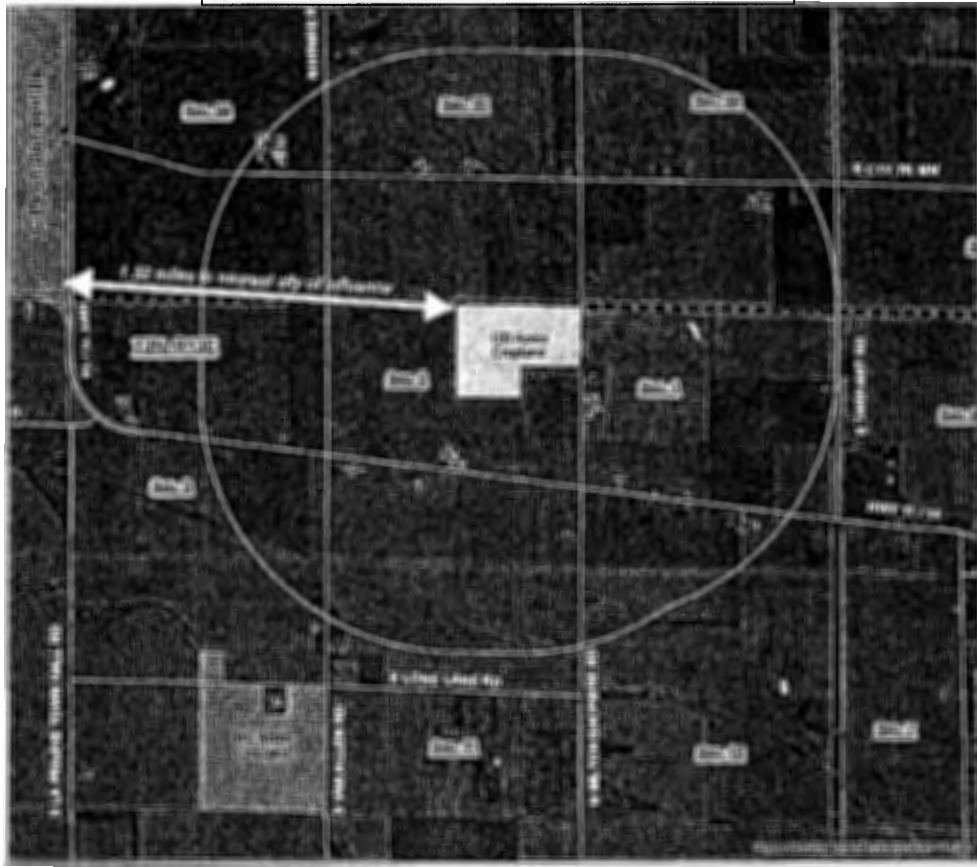
Acquisition of easement such as this is intended to protect and preserve productive agricultural lands in Rock County, encouraging and promoting the goals of a strong agricultural economy and community identity, intergovernmental cooperation, and a regional land use vision throughout the County.

The value of the Easement was determined by a qualified Real Estate Appraiser and reviewed by a third-party review appraiser, as per USDA-NRCS program guidelines.

If this resolution is approved, the LCD will complete the Easement acquisition process on the Hargarten Property, and submit Easement funding reimbursement documentation to the USDA-NRCS. Acquisition of this easement by Rock County is contingent upon funding from the USDA.

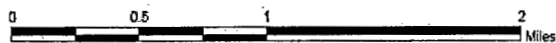
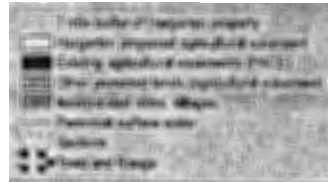
**General Location Map of Land Use and Other Protected Lands
within 1 mile of Proposed Easement and Nearest City of Influence**

Lawrence and Sharon Hargarten easement, Rock County, WI



Land Cover on proposed easement and adjacent 1-mile buffer zone

Cover Type (National Land Cover Database, 2011)	Coverage (%)	Acres
Cultivated Crops	87.3	2,588
Pasture/Hay	4.8	142
Developed, Open Space	4	119
Grassland/Herbaceous	1.6	47
Developed, Low Intensity	1.4	42
Deciduous Forest	0.4	12
Developed, Medium Intensity	0.2	6
Developed, High Intensity	0.2	6
Total acres	99.9	2,962



Map by: Rock County Land Conservation Department, 12/19/2017

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Sheriff Troy J. Knudson
INITIATED BY



Chief Deputy Barbara J. Tillman
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

January 31, 2019
DATE DRAFTED

**ELIMINATING 3 SERGEANT POSITIONS AND
ADDING 4 CORRECTIONAL SUPERVISOR POSITIONS**

1 **WHEREAS**, in light of three (3) recent Sergeant vacancies due to retirements, the Sheriff has reviewed
2 the supervisory staffing needs for both the Jail and Patrol Bureau; and,
3
4 **WHEREAS**, the elimination of the three (3) vacant Sergeant positions allows funding of four (4)
5 Correctional Supervisor positions; and,
6
7 **WHEREAS**, adding four (4) Correctional Supervisor positions creates the staffing ability to have
8 supervisory coverage for each color day on the five/two, five/three work schedule shifts by having one
9 (1) Sergeant and two (2) Correctional Supervisors on both first and third shifts and three (3) Sergeants on
10 second shift in the Jail, as well as three (3) Sergeants on each shift in the Patrol Bureau; and,
11
12 **WHEREAS**, adding four (4) Correctional Supervisor positions creates additional career path
13 opportunities for Correctional Officers as the Correctional Officers have a strong understanding of the
14 daily operations of the Jail. Thus based upon that job knowledge, some of them would be capable of
15 assuming a position of more responsibility as a supervisor; and,
16
17 **WHEREAS**, one (1) Correctional Supervisor unilateral position has existed since May of 2009, as a part
18 of the Sheriff's Non-Command Staff Unilateral Pay Grid at Range 17A, as a Unilateral (C) employee
19 with retirement provisions aligned with the Rock County Deputy Sheriff's Supervisor Association as
20 cited in Personnel Ordinances 18.109 & 18.109(a); and,
21
22 **WHEREAS**, the expanded compliment of Correctional Supervisors may on occasions result in extended
23 shift mandated overtime. Due to unplanned absences of other Correctional Supervisors, there is a need
24 for the Correctional Supervisor position to be changed from a Unilateral (C) employee to a Unilateral
25 (A*) employee category; and,
26
27 **WHEREAS**, there are funds in the 2019 Sheriff's budget for the three (3) Sergeant positions and
28 eliminating the three (3) Sergeant positions and adding four (4) Correctional Supervisor positions would
29 result in a cost savings of \$13,917.64.
30
31 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly
32 assembled this _____ day of _____, 2019, eliminate the three (3) Sergeant positions and add
33 four (4) Correctional Supervisor positions.

19-2A-185

Respectfully Submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Mary Beaver
Mary Beaver, Chair

Kara Hawes
Kara Hawes

Phil Owens
Phil Owens, Vice Chair

Brian Knudson
Brian Knudson

Terry Fell
Terry Fell

ELIMINATING 3 SERGEANT POSITIONS AND ADDING 4 CORRECTIONAL SUPERVISOR POSITIONS

Page 2

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney, Vice Chair

Richard Bostwick

Henry Brill

Betty Jo Bussie

Louis Peer

Alan Sweeney

Terry Thomas

Bob Yeomans

FISCAL NOTE:

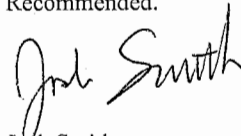
The attached resolution requests the elimination of three LES Sergeant positions and the addition of four Correctional Supervisor positions. These changes will result in savings in the Sheriff's Office overall budget.



Sherry Oja
Finance Director

ADMINISTRATIVE NOTE:

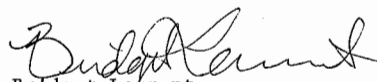
Recommended.



Josh Smith
County Administrator

LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.



Bridget Laurent
Deputy Corporation Counsel

ELIMINATING 3 SERGEANT POSITIONS AND ADDING 4 CORRECTIONAL SUPERVISOR POSITIONS

EXECUTIVE SUMMARY

In late December of 2018, three (3) Sergeants retired from the Sheriff's Office creating three vacancies in the Sergeant ranks. On January 7, 2019, Sheriff Knudson began his term as the elected Sheriff and subsequently reviewed the supervisory staffing needs for both the Jail and Patrol Bureau. He identified a need to ensure supervisory staffing for each color day of the 5/2, 5/3 work schedule shifts. In order to accomplish this level of supervisory staffing, there was a need for nine supervisors for the Jail shifts and nine supervisors for the Patrol Bureau shifts, for a total of eighteen supervisors which is an increase of two supervisors for the Jail shifts.

With input from staff, the Sheriff agreed upon the decision to increase the number of Correctional Supervisor positions. The ability to eliminate three (3) Sergeant positions and add four (4) Correctional Supervisor positions would provide additional career path opportunities for the Correctional Officers. Additionally, the Correctional Officers have demonstrated a strong understanding of the daily Jail operations and best Correctional practices making some of them highly skilled and capable of this career progression to a supervisor position.

The Unilateral Correctional Supervisor position was established as part of the Sheriff's Office 2009 Budget, at Unilateral Pay Plan Pay Grid Range 17, as a Unilateral (C) employee. In September of 2015, (CB resolution Sep. 17, 2015), the Correctional Supervisor position was placed in the Sheriff's Non-Command Staff Unilateral Pay Grid at Range 17A as a Unilateral (C) employee. Personnel Ordinances 18.109 and 18.109(a) address benefits of the labor agreement with the Rock County Deputy Sheriff Supervisors Association related to health insurance provisions for retirees as cited in *Correctional Supervisor 18.109(a)*.

The assignment of Correctional Supervisors to Jail shifts may occasionally result in extended shift mandated overtime due to unplanned absences, such as sick time benefit use, by other Correctional Supervisors. Therefore, there is a need to change the Correctional Supervisor position from a Unilateral (C) employee to a Unilateral (A*) employee category.

There is funding in the Sheriff's 2019 Budget for the three (3) Sergeant positions. Eliminating these three (3) Sergeant positions and adding the four (4) Correctional Supervisor positions would result in a cost savings of \$13,917.64 in the Sheriff's Budget personnel accounts.