

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Sunday, February 21, 2021 10:49 PM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - I'm writing to express my support for the resolution to improve working conditions and increase pay for Rock Haven employees. Thank you for your time.

Full Name - Jenny Hoople

-

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 2/25/21

Address - 1300 strong ave Beloit WI

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Telephone or Zoom Account - 6083025689

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 9:13 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Resolution Proposal: Providing additional compensation and incentives to Rock Haven Staff

Dear Rock Co. Supervisors and Staff: My name is Dr. Brittany Keyes, physical therapist whom works and resides in Beloit, Wisconsin. I am writing in support of the proposed resolution to increase compensations, incentives, benefits, and support to the county's Rock Haven Staff.

First, I want to commend the supervisors and staff who took the initiative to listen to this sector of our county's front line workers as it seems that there have been ongoing concerns for some time. This past year with COVID19 has no doubt brought on more challenges and compounded many of these ongoing concerns. Second, I want to thank the rest on this committee for considering this important resolution.

As a healthcare provider myself I have seen and experienced the importance of, "taking care of those who take care of others." Whether it be in compensation, reasonable hours, promoting optimum work-life balance, promoting professional development, quality benefits, and/or proper follow up and response to concerns, knowing that one's skills are appreciated, needed, and knowing that their own health and well being is seen as important is necessary to to a successful caregiving environment.

The staff at Rock Haven play an extremely important roll in our community, taking care of some of our most vulnerable residents. When our employees lack adequate support, the resultant stress becomes a burden. Again, I have seen and experienced this stress compound to the point that not only the health and wellbeing of the provider is compromised, but also the health, wellbeing, and outcomes of those they are committed to care for is negatively impacted.

Again, I applaud the initiative taken by Rock County staff and supervisors with this Resolution, and I ask that you all take this opportunity to prioritize not only quality health and quality of life for your Rock Haven staff, but also for the residents by supporting this resolution.

Thank you for your time.

Full Name - Dr. Brittany Keyes

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I only wish to submit written comments and not speak during meeting - checked

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**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 9:37 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - I am writing to ask for your support of the resolution to address the staffing issues at the Rock Haven nursing care facility. Recruiting and retaining high quality staff is critical to providing the excellent care that our elderly loved ones deserve. The impact of chronic staffing shortages at Rock Haven has resulted in less-than-optimal care for the residents, and intolerable working conditions for many of the employees who have (so far) chosen to stay. We have a responsibility to the residents to provide them with high quality care, and this can only be accomplished with competitive wages and by providing the caregivers a work environment where they feel valued and respected. By passing the resolution, you will take a step toward making Rock Haven a facility that can keep its positions filled with employees who will stay. We owe it to the residents to make Rock Haven a destination workplace for caregivers in Rock County.

Thank you,  
Kori Hartman  
747 Rockshire Dr.  
Janesville, WI 53546

Full Name - Kori Hartman

Organization Representing (if applicable) - Elmbrook Schools

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/25/2021

Address - 747 Rockshire Dr. Janesville

Email Address (to send Zoom information to) - korih24@gmail.com

Telephone or Zoom Account - korih24@gmail.com

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 11:43 AM  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - To:  
County Board Staff, Health Services, and Finance committees, and County Board

I am writing in support of the resolution titled:

“Providing Additional Compensation and Incentives to Rock Haven Staff, Improving Recruitment Activities, Investigating the Work Environment and Amending the 2021 Budget”

And would like to submit this message as a public comment to County Board Staff, Health Services, and Finance committees as well as the County Board.

I served on the County Board and the Health Services Committee during the construction and completion of the then “new” Rock Haven. The hope, dream and desire of that time (seven plus years ago) was to provide excellent care and “a home” for many of our most vulnerable residents. The current situation of the county's ability, or lack thereof, to hire and retain the adequate numbers of persons to provide care for these residents is a crisis that needs immediate attention. I urge the adoption of the above resolution.

Steve Howland  
smhowland@gmail.com  
1617 Emerson ST  
Beloit, WI 53511  
608-466-2517

Full Name - STEVEN G HOWLAND

Organization Representing (if applicable) - Retired

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/22/2021

Address - 1617 Emerson St Beloit

Email Address (to send Zoom information to) - smhowland@gmail.com

Telephone or Zoom Account - 6084662517

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 11:51 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Hi,

My name is Yusuf Adama and I reside at 1762 Poole Court Beloit. I would like my public comment to be read at County Board Staff, Health Services, and Finance committees.

I am writing to fully support the resolution to address the staff shortage at Rock Haven. This resolution is important to me as a person who values our healthcare workers, who go above and beyond everyday for our most vulnerable community members. These workers are in a field with high turnover rates due to multiple factors, including but not limited to demanding hours, burnout conditions, and low wages. The proposals I have seen in this resolution are extremely fair, and if anything aren't drastic enough.

People entrust our sick and vulnerable to healthcare workers under the assumption that they will be taken care of and provided with whatever support will help them recover or find comfort. We, as a society, can not reasonably expect our healthcare workers to be as kind, compassionate, considerate, and careful as we need them to be if they're needs aren't also being taken care of. By investing in the staff, we can guarantee more consistent quality care for people who are highly valued and extremely vulnerable in our community. This becomes even more relevant when you consider the unprecedented public health crisis we are experiencing in Rock County and America as a whole. Rock Haven needs to be able to attract a robust workforce of the best and brightest that our area has to offer. This resolution lays out a clear and concise short term and long term plans to sustain a qualified workforce that our seniors deserve from the communities they've worked for their whole lives, and is a satisfactory first step to enacting positive change in Rock Haven and the Rock County healthcare system as whole.

Thank you for considering this resolution, as it will measurably improve not only the lives of the seniors we serve but also the hardworking and dedicated staff that cares for them

Full Name - Yusuf Adama

Organization Representing (if applicable) - Rock County Young Dems

I only wish to submit written comments and not speak during meeting - checked

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**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 4:12 PM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Resolution No: 21-2B-195 AGENDA NO. \_11.C(1)

This resolution is a comprehensive action which addresses issues workers, management and the overall community can support.

The pay raise and retention bonuses for existing employees improves their standing and shows the appreciation for their work. This also makes it easier for Rock Haven to retain quality employees, which in turn benefits management as well.

The option for a referral bonus, which are excellent ways to find good workers, will greatly benefit the current employees because they benefit with quality recommendations.

Both the pay raise and additional benefits will in turn make for happier and better employees and thus benefit management.

Finally, a partnership with Blackhawk is a great way to get young and eager to learn workers who are willing to "put the time in" to learn the job duties and gain valuable experience. In this economy it can be difficult to find a place willing to take somebody in as an entry level candidate. This in turn makes for a quality education for students and improves the community at large.

This resolution is all positives.

Full Name - Austin J. Milks

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/25/2021

Address - Janesville, WI

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**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 6:33 PM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Rock Haven - Family Input. My mother has been a resident at Rock Haven for several years and I can never tell their staff often enough what an outstanding job they do caring for her. This has been especially evident during this pandemic. They keep me abreast of all her changes, make every effort for me to see her, whether through FaceTime or through a window, and it is quite apparent how much they genuinely care about her. I even got a card in the mail when I had been unable to see her where staff wrote her words and had her sign her name. This meant the world to my family and me. I will be forever grateful that they were there for her during this time when I cannot be. Every single person, from the nurses, to the aides, to the custodial staff, knows her name and mine and makes every one of her days as pleasant and fun as can be. Again, I can't say enough about the care she receives in this facility.

Full Name - Wendy LaPointe (Nancy Melnik, resident)

-

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 2/25/2021

Address - 6109 N Ladue Dr Milton WI

-

Telephone or Zoom Account - 608-322-1414

**Lisa Tollefson**

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**From:** Marilyn Schuh <marilyn.shaw4@gmail.com>  
**Sent:** Monday, February 22, 2021 9:32 PM  
**To:** PUBLIC COMMENT  
**Subject:** Rock Haven

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Dear County Representatives,

As A Rock County Resident, I would like to see the board vote no on the amendment to delay and yes to the resolution.

The remaining staff have been complicit in their vaccinations and should be compensated with a raise, not to mention raises will also drive new staff applications, boost morale, and improve retention. As most business owners will attest, less employee turnover results in improved results and increased profits.

Marilyn Schuh  
624 Cranston Rd, Beloit, WI 53511



**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Tuesday, February 23, 2021 10:23 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Re: 2/18/21 Letter requesting Family Input

I spoke at the AdHoc meeting approximately 2 weeks ago regarding the care that my mother receives at Rock Haven. We couldn't be happier with how she is treated. She has been at RH almost 3 years and even prior to the progression of her dementia we used to ask her how she was being treated. She always responded in the positive. We will not attempt to presume or comment on the morale or dynamics within the facility. We do want it to be known that we consider the staff who care for our mother as an extension of our family. During the COVID crisis they have read cards to her, assisted with window visits, and been forthcoming on her condition. We would not want her anywhere else. It is our belief that whatever the dynamics that may be occurring with staff and Administration, it has not effected the care that the staff has provided to our mother, and for that we are grateful.

Full Name - John Hanewall (POA) for Peggy Hanewall

Organization Representing (if applicable) - Hanewall Family

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 2/25/21

Address - 2829 Regent Street Janesville, WI

Email Address (to send Zoom information to) - jhanewall@yahoo.com

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**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Tuesday, February 23, 2021 11:33 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Rock Haven 'vaccine' mandate.

In my practice of medicine, never have I foisted my personal/political/medical will upon a patient for anything that I thought or knew would be of benefit to them. How, then, can an unproven, untested, experimental 'therapy' be forced upon your employees by a group of people who are not the employees' physician? In essence, you are practicing medicine for a patient you do not have.

The idea behind a true vaccine is to produce immunity against a disease; the idea behind a medical therapy is to promote wellness from a disease. This shot, this purported 'vaccine', does neither. I would hope that the Holocaust history would come to mind when you think of forcing those unwilling to take this shot. Holocaust victims had no choice even though the German 'practitioners' knew that what they did caused harm. You, as a group of educated people, know - know - this shot causes harm, is not a vaccine in the strictest definition of the word, and is not a viable therapy. It IS an experiment; an experiment that has horrible side effects that can never be eliminated, that you will have to live with for the rest of your lives.

I currently know of no covid deaths in any patients that I've cared for, but have knowledge of an astounding 10% debilitating side effects. Can you assure - can you guarantee in writing - that none of your employees will suffer?

Have you taken the shot? Would you take it if your doctor mandated it? If it is so good, why must we be coerced and threatened? Let the results speak for themselves.

I would urge you, I implore you, to NOT mandate this for your employees. Stop practicing medicine, stop experimenting.

Full Name - Dr. Diane M Woehlke, DNP, FNP-BC, APNP

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/25/2021

Address - W8150 Birch Ridge Rd Ladysmith, Wisconsin

Email Address (to send Zoom information to) - dr.woehlkefnp@gmail.com

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## Lisa Tollefson

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Wednesday, February 24, 2021 10:34 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Rock Haven Operations and Care: Thank you for hearing my comments. I am the guardian of my sister who has resided at Rock Haven for over the past three years. Ginger is developmentally disabled and has lived in the system for many years. Ginger has seen many foster homes, group homes, CBRFs, etc. Together, as a family, we've seen many types of caregivers, medical staff, and conditions of living.

Ginger came to Rock Haven after the CBRF which she was living gave such poor care to her, that she almost died three times due to urinary tract infections and then dehydration.

She came to Rock Haven for recovery and then to live permanently as her condition had worsened to the point of requiring continuous care. For that I am immensely grateful.

From the beginning at intake, to social workers, nursing staff, CNA staff, and kitchen staff, all have been helpful, caring, industrious, and exemplary. The people that care for my sister are there because of the work. They care. They want to be there. Because of their extraordinary care, Ginger has not been sick in about two years. That is simply remarkable!

However, currently, Rock Haven is woefully understaffed. We just lost our social worker. Is it because of Covid or management? She was employed at Rock Haven for a very long time. I cannot tell you how disappointed and sad I was for Ginger as she and I lost a very huge advocate for our family.

When I'm able to visit, even during a window visit, I can see CNA staff physically running to and fro to keep up with the work requirements. I know they do a great job. However, if they are running between residents, what's being missed? What if those few extra moments in a resident's room make the difference? Physically? Mentally?

Personally, aside from the excellent care Ginger receives, I have issues with the Covid protocol. Rock Haven has a population of elderly and others like Ginger, that require nursing care 24/7. Some have dementia. Some like Ginger, don't have the mental capacity to understand that I'm not allowed to visit. She's not allowed to come outside. It's heartbreaking. What does this extended, OVER A YEAR, strict no visit protocol mentally do for a person like this? It's hard even for those of us unable to visit, let alone those confined to the facility. We are now finally able to visit for 30 minutes with PPE and we'll be watched over like a hawk.

While I understand this is for the safety of the residents, I do NOT believe that there aren't other ways to accommodate visits.

To management, during this time, there were times when I received sometimes 3-5 letters per week with updates on the Covid cases and protocol. I provided email and a telephone number for texts to alleviate costs on this. Problems with the mail budget could be avoided if management thought a little smarter.

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 4:02 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - My name is Jeanne Mueller. I'm an aide at Rock Haven nursing home. I do not feel that the mandation for the vaccine should stand. Nothing about this mandation makes sence. Our coworkers have been forced to take a layoff from their positions for not wanting to take the vaccine and yet there're agency staff in their positions who haven't been vaccinated. The truth is we are under staffed and this mandation has contributed to it. People have the right to choice! If they don't want to get the vaccine give restrictions like with the flu shot. We all know we're not done wearing personal protective gear. Give our coworkers their jobs back. They don't deserve this.

Full Name - Jeanne Mueller

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 2/25/2021

Address - 2815 WESTWOOD DR JANESVILLE

Email Address (to send Zoom information to) - muellerjeanne@aol.com

Telephone or Zoom Account - muellerjeanne@aol.com

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 7:14 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - 3 simple positions:

NO to Mandatory Vaccinations....

I also am advised that employees have been laid off due to not agreeing to get vaccinated... These employees should be re-instated with full back pay, and be BEGGED for forgiveness for treating them they way they were treated.

Those that drove this, incredibly "heavy-handed", program to make people pay with the livelihood is they decided not to submit to demands that they relinquish the right to determine what goes in their own body, should immediately resign/be removed from their position(s)... Specifically, at minimum, Josh Smith and Sara Beran, along with any others who came up with this incredibly autocratic idea... They should be ashamed of their actions, in this manner.. To treat others in this manner is Simply DISGRACEFUL!!

Full Name - Al Kendell

-

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/25/2021

Address - Janesville, WI

-

Telephone or Zoom Account - 608-774-9744

## **Please don't delay, we need more staff and we need them now!**

Dear Rock County Board Members,

To the Board members who do not support the original resolution, I ask you this: how do you propose that we fix the staffing crisis at Rock Haven if you do not implement any other provision of this until the investigation is completed, and why?

The staffing crisis must be addressed now. There is no time to delay. We are talking about nearly half of the CNA positions vacant (not to mention the pool staff that Rock Haven lost that do not count towards filled positions) and so many nursing positions as well.

The raises and incentives will immediately address the staffing crisis, making Rock Haven more attractive to new hires with competitive wages and incentives for staff to refer new employees and pick up vacant shifts. We need more staff, and we need them now. Of course, the raises would help in the long term with retention too.

We are still here. We are tired. We are frustrated. We are burnt out.

Please vote "NO" on the proposed amendment to delay and vote "YES" to the original resolution so we can fix this now before it's too late.

Respectfully submitted: 82 staff members

Michelle Lynch, Secretary; Michelle Kelm, Scheduler; Heather Kempf, RN; Kim Rueth, MDS RN; Gail Sullivan, Social Worker; Ashley Kabor, Finance; Terra Anderson, RN; Amber DeJaynes, NA; Beth Snodie, NA; Antoinette Cavett, NA; T. Brockman, NA; Ashley Johnson- Pool, NA; Jessica Rote, NA; Pam Jacobson, NA; Karen Woodworth, NA; Melanie Wright, NA; Jaimee Edler, LPN; Daleena Johnson, RN; Chris Peterson, LPN; Brenda Fitzmaurice; NA; Kelly Greer, LPN; Atina Pulley, NA; Cheryl Wenzel, ATA; Tracy Taube, NA; Minda Cooley, NA; Phil Aurit, NA; Laurie Elliott, RN; Darla McGuire, ESW; S. Clemons, NA; Cris Lee, Maintenance; Wade Williams, Maintenance; Connie Ripplinger, NA; Amber Maves, RN; Robin Schubring, RN; Deb Willey, LPN; Laurie Kingsley, ESW; Akousa Amaniampong, NA; Susan Stack, LPN; Sue Eddy, ESW; Betty Weaver, NA; Laurie Reyes, NA; Betty Halverson, NA; John Halverson, Maintenance; Julie Finley, NA; Nicole Bethel, NA; Shelly Hogan, ATA; Deb Huffman, NA; Karen Foss, NA; Glenda Asmus, NA; Becky Shellenberger, AA; Tina Yoss, RN; Michelle Youderin, Accounting; Jan Hill, Dietary; Sheila Grady, Dietary; Kathy Pabst, NA; Andrew Asbury, RN; Cindy Cisweski, NA; Ashley Tracy, NA; Sherri Goff, Dietary; Chris Steele, NA; Natalie Dickerson, LPN; Megan Wierzba, NA; Sara Vance, NA; Steve Swenson, LPN; Fida Sous, RN; Shannon Lewis, NA; Liz Bazen, NA; Ashley Johnson, NA Limestone; Barb Hembrook, Dietary; Stephanie Sockness, RN; Lily Romero, NA; Theresa Talbert, Social Worker; Angie Brenneman, RN Supervisor; Justina Schneider, RN, Charly Danks, NA; Kelli Malicki, LPN; Minan Reese, NA; Jan Janes, RN; Linda Simplot, Materials; Mary Frusher, ATA; Nicole Lemerand, Accounting; Nora Richmond, NA

## Lisa Tollefson

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 9:29 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Rock Haven – Against Mandatory Vaccine February 25, 2021

Please reconsider the mandate for an experimental vaccine forced on people to retain their job at Rock Haven. There is no more important human right then protecting your own body.

Until the “Right to Try” legislation we would not even allow citizens to use medicine that could possibility save their life if it was not FDA approved. Now our County Board is mandating that employees of Rock Haven have to get an experimental vaccine to keep their job. We do not even know how long it lasts, if it prevents transmission and the potential problems it could cause. There have been many creditable doctors and medical experts that have concerns regarding the safety of the vaccines. They include potential damage to fertility, damage to their body, worse outcomes if infected etc. Not a year goes by that we do not hear that a medicine or treatment is taken off the market because of unintended harm even when fully vetted by the FDA.

The risk of any medicine or vaccine is not the same for all people. We know now that age, obesity and all around health is important and not everyone has the same risks. To require employees to take a vaccine when the likelihood of serious harm is such a low probability for most people does not make sense. I believe there are US codes that forbid mandating experimental products. Most healthy people should never use an experimental drug of any sort.

The only way the government could get the vaccine to market was for the drug companies to have no liability. Our citizens should not be forced to be the test patients. It is certainly not consensual when your livelihood is at stack. Are we going to take on the liability of the harm the vaccine may cause?

The Constitution of the America states guarantees the natural right to be secure in person, papers and property. Let us allow our Rock Haven employees the same rights!

Please reconsider the Rock Haven vaccine mandate!

Matt Schuh

2365 N Packer Dr. Janesville, WI

Full Name - Matt Schuh

-

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 2/25/2021

Address - 2365 N. Parker Drive Janesville

Email Address (to send Zoom information to) - mattschuh@icloud.com

**Lisa Tollefson**

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Rock Haven Vaccine Requirement, and additional compensation for Rock Haven employees.

- I would like the County Board to reverse the mandatory COVID vaccine policy for Rock Haven employees. I do not believe that the current known science supports this policy. This should be a personal choice, not an employer's choice. I believe the current policy will be overturned by the courts, and that Rock County will end up compensating the employees who have been fired, quit, and ones who received the vaccine only for this reason.

- I request that the board wait for a full review of the Rock Haven employment environment before increasing employee compensation. I believe that the proposed increases are primarily in response to the decision to mandate the COVID vaccine. Trying to correct one poor action with poorly thought out quick decision is never a smart decision, and it will most likely end up being a very long-term costly decision for the county for many years.

Full Name - Mark Warren

Organization Representing (if applicable) - Personal

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 02/25/2021

Address - 3104 N. White Tail Lane Janesville, WI

Email Address (to send Zoom information to) - Mark@WIAwards.com

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**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 10:50 AM  
**To:** PUBLIC COMMENT  
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Mishandling of Rock Haven employees and the violation of their basic human rights.

Each of you were elected to handle the business affairs of Rock county. You were not elected to force any of your fellow residents to undertake any medical procedure. What has occurred here is disturbing and I am requesting that you immediately repeal this vaccine mandate. And ask for the resignation of those who were responsible for terminating employment of those who refused. Mandating vaccines or any other medical procedure clearly falls outside of your elected capacity. You have placed the taxpayers in a position of now having to fund lawsuits that will be brought against the county.

Procedures to protect nursing home residents have failed to do so as the statistics indicate. In fact, residents are now exposed to increased infection rates by those who have received the vaccine.

In addition, please refrain from throwing additional money incentives to bribe employees to vaccinate against their wishes.

Going forward, it is my hope that each of you will vote in accordance with preserving God given individual rights and refrain from being in the business of generalized medicine.

Full Name - Sheila Williams

-

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 2-25-21

Address - Declined Janesville, wi

-

Telephone or Zoom Account - 608-295-1830

**Lisa Tollefson**

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**From:** James Foss <jnfoss0213@gmail.com>  
**Sent:** Thursday, February 25, 2021 11:36 AM  
**To:** PUBLIC COMMENT  
**Subject:** Rock Haven resolution comment

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James Foss  
1817 W State St Apt 2  
Janesville, WI 53546

I agree with Supervisor Wilde's resolution 100%. Pay raises and other incentives are what is needed to fix what I believe are seriously falling standards at Rock Haven. While the staff are suffering with the low pay and the staff shortages, what must not be forgotten are the residents. They suffer as well. This resolution, and the actions that come from it, will go a long way to stop the bleeding.

I think that the amendment to delay serves one purpose: to do nothing. This is more of the "kicking the can down the road" that the Conservative members of the Rock County Board of Supervisors are by now famous for taking. They don't want to deal with issues - they just want to keep delaying and putting off. The problem with this is that the staff at Rock Haven, the residents of Rock Haven, and by extension, the residents of Rock County suffer from these action.

Vote to pass this resolution as originally written, with no amendment. It is the only right thing to do - plain and simple.

--  
James N. Foss  
Chair of the 1st Congressional District Democrats Convention Committee  
4th Vice Chair of the 1st Congressional District Democrats  
Secretary of the Rock County Young Democrats

## Lisa Tollefson

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**From:** Lisa Tollefson  
**Sent:** Thursday, February 25, 2021 11:54 AM  
**To:** PUBLIC COMMENT  
**Subject:** FW: Resolution to adequately staff Rock Haven

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**From:** TRACEY VAN ZANDT  
**Sent:** Thursday, February 25, 2021 11:53 AM  
**To:** Lisa Tollefson <Lisa.Tollefson@co.rock.wi.us>  
**Subject:** FW: Resolution to adequately staff Rock Haven

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**From:** [wsloan1@charter.net](mailto:wsloan1@charter.net) [<mailto:wsloan1@charter.net>]  
**Sent:** Thursday, February 25, 2021 11:51 AM  
**To:** TRACEY VAN ZANDT <[TRACEY.VANZANDT@co.rock.wi.us](mailto:TRACEY.VANZANDT@co.rock.wi.us)>  
**Cc:** LOUIS PEER <[LOUIS.PEER@co.rock.wi.us](mailto:LOUIS.PEER@co.rock.wi.us)>; Kevin Leavy <[Kevin.Leavy@co.rock.wi.us](mailto:Kevin.Leavy@co.rock.wi.us)>; ALAN SWEENEY <[ALAN.SWEENEY@co.rock.wi.us](mailto:ALAN.SWEENEY@co.rock.wi.us)>  
**Subject:** Resolution to adequately staff Rock Haven

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to [IT@co.rock.wi.us](mailto:IT@co.rock.wi.us) for review.

Greetings,

**Please accept and submit the following statement from me to be read at the Board meeting on Feb. 25, 2021.**

**It has been said that a society will be judged by the way it treats it's young and it's old. County Supervisor, Doug Wilde's resolution to adequately staff Rock Haven Care Facility is a no brainer for those who care about our elderly population. " The proof that one truly believes in in action." A quote from Civil Rights leader, Bayard Rustin.**

**I ask that you support this resolution and consider that we (U.S.A.) have no problem spending millions of dollars to send missiles to explore life on Mars and yet can't figure out or are unwilling to provide the best health care to elderly patients among us right here on Earth. We must get our priorities straight!!**

**Lack of adequate staffing has a root cause; perhaps poor management, poor wages and benefits or sheer lack of respect for the work-life balance needed to sustain mind and body; or perhaps it is plain indifference and the belief that people can be replaced. All of these root causes can be and should be resolved in a manner that is best for all involved.**

**Thank you and May God bless those workers who have a passion for the elderly and continue to work under stressful conditions.**

**Respectfully Submitted,**

**Wanda Sloan  
Lifelong Beloit Resident  
2709 N Robinson Dr.  
Beloit, WI 53511**

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 11:56 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to [REDACTED] for review.

Please enter the agenda topic you wish to speak on or provide your written comments here : - Please repeal the mandatory vaccine requirements for the Rock Haven Staff and reinstate their employments, providing back pay for their time laid off. It is unconstitutional to mandate a vaccine and force someone to take it or terminate their employment. This is discrimination and a violation of basic human rights. This vaccine's effectiveness is unproven, and it has many side effects and questionable ingredients and outcomes. It should be up to each person if he/she wants to take it. Also, the recovery rate of contracting the virus is higher than the proven effectiveness of the vaccine.

Full Name - Amie Hughes

Organization Representing (if applicable) - Rock County Action

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 02/25/2021

Address - 2441 Greenwood Dr. Janesville, WI

Email Address (to send Zoom information to) - benamie@att.net

Telephone or Zoom Account - 608-751-3412

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 11:56 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to [REDACTED] for review.

Please enter the agenda topic you wish to speak on or provide your written comments here : - Resolution for Rock Haven Staffing Crisis:

It has been said that a society will be judged by the way it treats it's young and it's old. County Supervisor, Doug Wilde's resolution to adequately staff Rock Haven Care Facility is a no brainer for those who care about our elderly population. " The proof that one truly believes in in action." A quote from Civil Rights leader, Bayard Rustin.

I ask that you support this resolution and consider that we (U.S.A.) have no problem spending millions of dollars to send missiles to explore life on Mars and yet can't figure out or are unwilling to provide the best health care to elderly patients among us right here on Earth. We must get our priorities straight!!

Lack of adequate staffing has a root cause; perhaps poor management, poor wages and benefits or sheer lack of respect for the work-life balance needed to sustain mind and body; or perhaps it is plain indifference and the belief that people can be replaced. All of these root causes can be and should be resolved in a manner that is best for all involved.

Thank you and May God bless those workers who have a passion for the elderly and continue to work under stressful conditions.

Respectfully Submitted,

Wanda Sloan

Full Name - Wanda Sloan

Organization Representing (if applicable) - N/A

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - Feb. 25, 2021

Address - 2709 N Robinson Dr. Beloit WI

Email Address (to send Zoom information to) - Wsloan1@charter.net

Telephone or Zoom Account - 6087284787

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Thursday, February 25, 2021 11:59 AM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to [REDACTED] for review.

Please enter the agenda topic you wish to speak on or provide your written comments here : - The Rock Haven mandate that COVID vaccinations be mandatory for employment should be removed. A vaccination for a virus is an individual choice and should not be required. Flu vaccines are not required for students and COVID vaccines are not even being required by the US Military. Stop trampling on citizens rights to choose what is appropriate for their own health.

Full Name - Michael Schwarz

-

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 2/25/2021

Address - 3611 Candlewood Dr Janesville

Email Address (to send Zoom information to) - michael.schwarz@abcsupply.com

Telephone or Zoom Account - 6083582995

Dear respected board members,

The future of Rock Haven desperately hangs in the balance of your decision regarding the proposed resolution. The dedicated staff at Rock Haven are becoming overworked and exhausted. Honestly, some of us feel abandoned by our co-workers who left, and now we are left with agency staff that don't show up or come in late thereby creating more mandation and more periods of working short-handed. Agency staff are not required to punch a time clock, have no form of consequence or reprimand for not coming to work nor for showing up late, but are paid top dollar and appear to be valued more than we are (Rock Haven pays agency nurses \$60-\$65 an hour and NA's \$33 - \$66). I currently have approximately 49.15 hours in just overtime for the past two weeks; this does not include the additional 2.5 hours of overtime to complete required Relias nor CoVID testing (often scheduled on my day off). I am scheduled for another 32 hours of overtime in only 4-days next week. We are all working extra hours and exchanging shifts to cover existing vacancies and doing our best to work together to help out our scheduler. We urgently need a recruitment strategy implemented that retains employees and the presented resolution does mimic the standard approach that other existing healthcare organization are taking. I must impress on you the crucial need for the staffing issues to be promptly addressed; even if that means this resolution is passed temporarily. This crisis cannot wait for the new nursing home administrator to be onboard. We won't make it that long. More staff are verbally reporting their intent to leave, job seeking/interviews, take the layoff, or retire before/on the March 2<sup>nd</sup> vaccination. For those of us actually in the "trenches" this frightens us and we cannot afford to lose any more staff. For me, I know that I cannot physically sustain this schedule (16-hour days) forever.

Respectfully,

Daleena Johnson AANP-BC, AGPCNP, MSN, RN



County board members,

Staffing is a concern at RH. We have many staff out and or looking for new jobs due to the loss of many good employees over the disorganized dictatorship style leadership that has been running this facility. I want you to be aware the major issues behind this loss. Having agency staff in this building is a HUGE liability! Not only do they get paid a grossly large amount of money, do not know our residents, but also creates a heavier workload on our staff. This creates job dissatisfaction by employees and dissatisfaction from our residents. Although I appreciate their help, they have to be directed and helped so much that it makes it SO MUCH HARDER ON STAFF AND RESIDENTS. Not to mention the errors made. We lost a lot of hardworking, genuine, and absolutely essential employees over this. There is a lot of dissatisfied employees and residents. Although the resolution is an amazing gesture, the hole in RH right now is going to take a long time to fill! I also want you to recognize Michelle Kelm and Michelle Lynch for the hard work and heart that they put into this facility. Honestly, if it wasn't for them you probably would have seen a lot more staff leave. They should be recognized for their hardship and be included in this resolution.

Thank you for your time

Rock Haven RN

Dear Rock County Board Members,

We collectively ask you to support the Staffing Resolution on this week's agenda. It is a much-needed first step in solving the crisis at Rock Haven.

Staffing at Rock Haven is not "fine", as Sara Beran told the Janesville Gazette. Ask any of the nurses or CNAs working extra shifts and up to 16 hours a day to maintain coverage. Look at the number of vacancies. Someone has to fill these holes in the schedule. Rock Haven desperately needs the proposed resolution to pass.

Nursing Staff Coordinator Michelle Kelm continues to fill multiple vacant shifts with staff working 12 or 16-hour shifts and picking up shifts on days off. This will lead to more staff burnout and fatigue, and in turn more employees seeking employment elsewhere. Shifts also continue to be filled with costly agency staff, with a crisis rate as high as four times that of employees. How much is Rock County paying agency staff to work during this staffing crisis? What will Rock Haven do when agencies decide not to renew their contracts because of the work environment at Rock Haven? Agency staff have already missed shifts.

On February 18th, the state surveyed Rock Haven in response to a complaint related to staffing and found it to be unsubstantiated. While we are all also grateful that things went as well as they did, their report does not reflect the struggles or conditions that staff and residents face on an almost daily basis. State completed the survey on a day that was fully staffed with multiple agency employees. The rank and file employees worked extremely hard to ensure this outcome, and it is a testament to the remaining staff working vigorously to ensure that Rock Haven continues to provide the residents with the highest quality care possible. It is not, however, a sustainable solution.

You must look at more than just a few hours on a single day to see how things really are. Cross-trained employees are being pulled from their positions to work in understaffed, direct-care roles such as nurses or CNAs. Documentation is not being completed. Staff is being told not to give residents baths but to be sure to make the beds. Unnecessary assessments are leading to interventions related to missed documentation. "Basic care needs for residents during COVID-19 pandemic: Nursing assistants will provide at minimum basic care needs for resident including assisting with being washed up with a washrag, assist with dressing and providing meals/fluids," is a direct quote from Rock Haven's COVID staffing contingency plan that we utilized earlier this month.

Investigating the work environment is an absolute necessity to retain high-quality staff far past the first year of employment. You must also ask why Rock Haven's turnover rate is so incredibly high. Management feels it is appropriate to laugh at employees and to slam a phone down on an employee, to name a few instances. The remaining employees are barely hanging on, and some are actively seeking employment elsewhere if the hostile work environment does not change. This will lead to even more vacancies.

Please hear us. Please vote in favor of this resolution so that we can turn this around.

Respectfully submitted:

Michelle Lynch, Secretary; Michelle Kelm, Scheduler; Heather Kempf, RN; Kim Rueth, MDS RN; Gail Sullivan, Social Worker; Ashley Kabor, Finance; Terra Anderson, RN; Amber

Dejaynes, NA; Beth Snodie, NA; Antoinette Cavett, NA; T. Brockman, NA; Ashley Johnson-Pool, NA; Jessica Rote, NA; Pam Jacobson, NA; Karen Woodworth, NA; Melanie Wright, NA; Jaimee Edler, LPN; Daleena Johnson, RN; Chris Peterson, LPN; Brenda Fitzmaurice, NA; Kelly Greer, LPN; Atina Pulley, NA; Cheryl Wenzel, ATA; Tracy Taube, NA; Minda Cooley, NA; Phil Aurit, NA; Laurie Elliott, RN; Darla McGuire, ESW; S. Clemons, NA; Cris Lee, Maintenance; Wade Williams, Maintenance; Connie Ripplinger, NA; Amber Maves, RN; Robin Schubring, RN; Deb Willey, LPN; Laurie Kingsley, ESW; Akousa Amaniampong, NA; Susan Stack, LPN; Sue Eddy, ESW; Betty Weaver, NA; Laurie Reyes, NA; Betty Halverson, NA; John Halverson, Maintenance; Julie Finley, NA; Nicole Bethel, NA; Shelly Hogan, ATA; Deb Huffman, NA; Karen Foss, NA; Glenda Asmus, NA; Becky Shellenberger, AA; Tina Yoss, RN; Michelle Youderin, Accounting; Jan Hill, Dietary; Sheila Grady, Dietary; Kathy Pabst, NA; Andrew Asbury, RN; Cindy Cisweski, NA; Ashley Tracy, NA; Sherri Goff, Dietary; Chris Steele, NA; Natalie Dickerson, LPN; Megan Wierzba, NA; Sara Vance, NA; Steve Swenson, LPN; Fida Sous, RN; Shannon Lewis, NA; Liz Bazen, NA; Ashley Johnson, NA Limestone; Barb Hembrook, Dietary; Stephanie Sockness, RN; Lily Romero, NA; Theresa Talbert, Social Worker; Angie Brenneman, RN Supervisor; Justina Schneider, RN, Charly Danks, NA; Kelli Malicki, LPN; Minan Reese, NA; Jan Janes, RN; Linda Simplot, Materials; Mary Frusher, ATA; Nicole Lemerand, Accounting

2/22/2021

I have attached a copy of the master schedule that shows the vacant positions on a daily basis. This is just what has to be filled and does not include staff that are on vacation, medical leave, COVID symptoms or workman's comp.

Rock Haven also lost 6 of the 17 pool staff during the last 2 months.

These staff would help fill the vacant positions weekly.

Michelle Lynch and Michelle Kelm



Limestone PM

RN	Code	Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	
RN 2:00-10:30P																		
Vacant	25076	RH025076RNOEPLC	25-1	0.8	E2	E2	E1	E1				E1	E1	E1				
Becky Corkhill	25077	RH025077RHOEPLC	26-1	0.8	W2	W2	W1	W1		W1	W1			W2				
Patli Stringham	25078	RH025078RNOEPLC	27-2	0.8	E2	E1		E1	E1	E1	E2	W2	E1	E2				
Vacant	25079	RH025079RNOEPLC	28-2	0.8	W2		R	R	W1			W2	W2	W1			W2	
Robin Schubring	25096	RH025096LPNEPLC	35-1	0.8	E1	E1	E2	E2				E2	E2				E1	
LPN 2:00-10:30P																		
Brooke Sherlund	25097	RH025097LPNEPLC	36-2	0.7	R	R			E2	E2	E1			R	E1			
Vacant	25098	RH025098LPNEPLC	38-1	0.7	W1		W2	W2				W1	W1			R	W1	
Gabrielle Keller	25099	RH025099LPNEPLC	37-2	0.8	W1	W1			W2	W2	W2			W2	W1	W2		
		LPN FTE		2.2	4	5	5	5	4	4	4	5	5	5	4	4	5	4
NA 2-1030P																		
Jeremy Lech	25131	RH025131CNAEFLC	71-1	1.0	W1	W1	EFL	W1	WFL			W1	WFL	WFL	W1		W1	
Ashley Johnson	25132	RH025132CNAEFLC	72-2	1.0	E1	E1	E1	E1	E1			E1	E1	E1	E1		E1	
Sharilynn Clemons	25133	RH025133CNAEFLC	73-1	1.0	E2	E2	E3	E3	E2			E2	E2	E2	E2		E2	
Vacant	25134	RH025134CNAEFLC	74-2	1.0	E3	E3	E3	E3	E3	E3	E3	E3	E3	E3	E3	E3	E3	
Maria Lukas	25135	RH025135CNAEFLC	76-2	1.0	W4	W4	W4	W4	W3			W4	W4	W4	W4	W4	W4	
Vacant	25136	RH025136CNAEFLC	77-1	1.0	W2	W2	W2	W2	W2			W2	W2	W2	W2	W2	W2	
Cerenna Jones	25137	RH025137CNAEPLC	78-2	0.6	E1	EFL	E4			E1	E1			EFL	E1		W2	
Vacant	25138	RH025138CNAEPLC	79-1	0.6	R	R				E2	E2			W4	E2		W2	
Phil Aurt	25139	RH025139CNAEPLC	81-1	0.7	E3		EFL	EFL	E3			EFL	E3		EFL	E3	E3	
Vacant	25140	RH025140CNAEPLC	82-2	0.6	WFL	WFL		WFL		W2	W2			WFL	W1		E3	
Sue Kuykendall	25141	RH025141CNAEPLC	75-1	0.8	E4	E4	E4	E4	E4			E4	E4	E4			E4	
Lakeia Jackson	25142	RH025142CNAEPLC	83-2	0.7	EFL	EFL			EFL	E4	E4			E4	E4		E4	
Pamela Ross	25143	RH025143CNAEFLC	84-1	1.0	W3	W3	W3	W3	W3	W3	W3	W3	W3	W3	W3	W3	W3	
Laura Heisel	25144	RH025144CNAEFLC	85-2	1.0	W2	W4	E2		W4	W4	W4	W4	W4	EFL	W2	WFL	W3	
Naomi Drumgole	25145	RH025145CNAEPLC	80-2	0.6	W3	WFL	WFL	WFL				WFL	W3				W3	
Tracy Taube	25146	RH025146CNAEPLC	86-1	0.7	W1	W1	W1	W1	W1	W1	W1	W1	W1	W1	W1	W1	W1	
		CNA FTE		13.3	9	10	11	10	10	9	9	10	10	10	10	10	10	
10A-1030P																		
Vacant	25130	RH025130CNAEPLC	61-2	0.6	EWFL												EWFL	

E=EAST  
FL=FLOAT  
W=WEST  
R=RELIEF







Sandstone PM

RN 2:00-10:30P	Code	Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Alice Mattingwina	25088	RH025088RNOEPSC	25-2	0.7	E1		E2	E2				E2	E2				E1
Jodi Silbaugh	25089	RH025089RNOEPSC	26-1	0.7	E1	E1			E1	E2	E2			E1	E1		
Vacant	25090	RH025090RNOEPSC	27-2	0.7	W2	W2			W1	W1	W1			W2	W2		
Dorothy Schullist	25091	RH025091RNOEPSC	28-1	0.7	W1		W2	W2				W2	W2			W1	W1
		RN FTE		2.8													
LPN 2:00-10:30P	Code	Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Christina Peterson	25104	RH025104LPNEPSC	33-1	0.8	E2		E1	E1	E2			E1	E1	E2			E2
Donna Boyd	25105	RH025105LPNEPSC	34-2	0.6	E2	E2				E1	E1				E2	E1	
Kim Williams	25106	RH025106LPNEPSC	35-2	0.7	W2		W1	W1				W1	W1			W2	W2
Jennifer Ray	25107	RH025107LPNEPSC	37-1	0.7	W1	W1			W2	W2	W2			W1	W1		
		LPN FTE		2	4	4	4	4	4	4	4	4	4	4	4	4	4
NA 2:00-10:30P	Code	Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Rose Allen	25174	RH025174CNAEFSC	71-1	1.0	E3	E3		E3	E3			E3	E3		E3		E3
Brian Greenland	25175	RH025175CNAEFSC	72-2	1.0	E4	E4	E4	E4	E4			E4	E4	E4	E4	E4	E4
Vacant	25176	RH025176CNAFFSC	73-1	1.0	E1	E2	E2	EFL	E1			E2	E2	E2	R	E1	E1
Andrew Campbell	25177	RH025177CNAEFSC	74-2	1.0	E1	E1	E1	E1	E1	E1	E1	E1	E1	E1	E1	E1	E1
Vacant	25178	RH025178CNAEFSC	75-1	1.0	EFL	E4	E3		EFL	E4	E4		EFL	E4	E3	E3	E3
Elizabeth Bazan	25179	RH025179CNAEFSC	76-2	1.0	W4	W4	W4	W4	W4	W4	W4	W4	W4	W4	W4	W4	W4
Jessica Rote	25180	RH025180CNAEPSC	77-1	0.7		EFL	EFL			E2	E2	EFL	EFL		EFL	EFL	EFL
Vacant	25181	RH025181CNAEPSC	78-2	0.6	E2			E2	E2				E2		E2	E2	E2
Vacant	25182	RH025182CNAEPSC	79-1	0.6	W3	WFL	WFL	WFL				W4	W4		WFL	E2	E2
Vacant	25183	RH025183CNAEPSC	80-2	0.6	WFL	W2	W2			W2	W2	WFL	WFL	WFL	W1	W1	W3
Sue Boe	25184	RH025184CNAEFSC	81-1	1.0	W1	W1	W1	W1	W1	W2	W2	W1	W1	W1	W1	W1	W1
Laurie Reyes	25185	RH025185CNAEFSC	86-1	1.0	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2
Alyssa Carlson	25186	RH025186CNAEPSC	83-1	0.7	E2	E2	WFL	WFL	WFL	E3	E3			E2	WFL	WFL	WFL
Amy Tessman	25187	RH025187CNAEFSC	84-2	1.0	W3	W3	W3	W3	W4	W3	W3	W3	W3	W3	W3	W3	W3
Vacant	25188	RH025188CNAEFSC	85-2	1.0	W4	R	R	R	W4	W1	W1	WFL	R	R	R	W4	W4
Vacant	25189	RH025189CNAEPSC	82-2	0.7	W1	W1			W3	W1	W1	WFL	W3	WFL	W2	W2	W4
		CNA FTE		13.9	9	10	11	11	10	9	9	10	11	11	11	11	11
7:00A-7:30P		6.00 FTE															
Julie Finley	25173	RH025173CNAAPSC	61-2							EWFL	EWFL						EWFL

W=WEST  
R=RELIEF

FL=FLOAT

Sandstone Night

	Code	Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
RN 10:00-6:30A																	
Vacant	25092	28-2	0.5			E	E								E	E	E
Justina Schneider	25108	38-2	0.7	W	W			W	W								
LPN 10:00-6:30A																	
Natalie Dickerson	25109	39-1	0.7			W	W					W			W	W	W
Susan Stack	25093	29-1	0.9	E	E			E	E			E	E				
NA 10:00-6:30A																	
Connie Thompson	25190	91-1	1.0	E1	E1	E1		E1	E1	E1	E1	E1	E1	E1	E1	E1	E1
Akousa A	25191	92-2	1.0	E2	E2		E2	E2	E2	E2	E2	E2	E2	E2	E2	E2	E2
Vacant	25192	93-1	0.8	FL			FL	W1			FL	W1			FL	W1	W1
Vacant	25193	94-2	0.8	R			R	R			R	FL	R		FL	FL	FL
Trishna Bholai	25194	96-2	0.6		R				FL	FL					FL		
Susan Buttichan	25195	98-1	0.5		FL				E2							E2	E2
Patti Wilbanks	25196	95-1	1.0	W1	W1	W1	W1		W1	W1	W1	W1	W1	W1	W1	W1	W1
Christine Rook	25197	97-2	0.8	W2			W2	W2			W2	W2	W2	W2	W2	W2	W2
Tony Ray	25198	99-1	0.6		W2	W2			W2	W2		W2	W2	W2	W2	W2	W2
Lindsay Lindquist	25199	100-2	0.6				E1	FL			E1	E1	FL		E1	E1	E1
			7.7	6	6	6	6	6	6	5	5	6	5	5	5	5	5

W=WEST

R=RELIEF

E=EAST

FL=FLOAT



RT-7:30P		Post	FTE	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	
Melanie Godding	25053	RH025053ACTIVDIR		1.0	W	W	W	W	W	W		W	W	W	W	W	W	
ATA		Code	Post	FTE <th>Sun</th> <th>Mon</th> <th>Tues</th> <th>Wed</th> <th>Thurs</th> <th>Fri</th> <th>Sat</th> <th>Sun</th> <th>Mon</th> <th>Tues</th> <th>Wed</th> <th>Thurs</th> <th>Fri</th> <th>Sat</th>	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Shelly Hogan	25061	RH025061ATA	22-1	1.0	W	W	W	W	W	W		W	W	W	W	W	W	
Mary Frusher	25059	RH025059ATA	22-2	1.0	W	W	W	W	W	W	W	W	W	W	W	W	W	
Wendy Langer	25058	RH025058ATA	23-1	1.0	W	W	W	W	W	W	W	W	W	W	W	W	W	
Cheryl Wenzel	25056	RH025056ATA	24-2	1.0	W	W	W	W	W	W		W	W	W	W	W	W	
Kris Glos	25218	RH025218ATA		0.6	W	W	W	W	W	W		W	W	W	W	W	W	
Total staff				3	4	5	6	5	5	5	2	2	5	5	5	5	5	3
12:00-8:30P		Code	Post	FTE <th>Sun</th> <th>Mon</th> <th>Tues</th> <th>Wed</th> <th>Thurs</th> <th>Fri</th> <th>Sat</th> <th>Sun</th> <th>Mon</th> <th>Tues</th> <th>Wed</th> <th>Thurs</th> <th>Fri</th> <th>Sat</th>	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Vacant	25060	RH02060ATA	26-2	0.7	W	W	W	W	W	W		W	W	W	W	W	W	
Deb Harris	25057	RH025057ATA	28-1	0.7	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lori Balfien-Nicholson		25023	RH025023BEAUTCIN	0.6	W	W	W	W	W	W		W	W	W	W	W	W	

Position Title	FTE	Group	Position Code	Position Control Number
Master Social Worker	1.000	AMHS	RH025054MSW	25054
Master Case Manager	1.000	AMHS	RH025055MCM	25055

**Lisa Tollefson**

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**From:** Public Comment Request Form <noreply@co.rock.wi.us>  
**Sent:** Monday, February 22, 2021 2:47 PM  
**To:** PUBLIC COMMENT  
**Subject:** Public Comment Request Submission

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward [REDACTED] for review.

Please enter the agenda topic you wish to speak on or provide your written comments here : - Cares and environment. I would like to take the time to thank the staff at Rock Haven for providing a safe, clean and friendly environment for my wife. I have worked in a nursing home in the City of Janesville and have always been glad that she is cared for at Rock Haven, I would not have her anywhere else. Again, thank you for all you do, especially in these trying times. [REDACTED]

Full Name - [REDACTED]

-

I only wish to submit written comments and not speak during meeting - checked

-

-

Address -

-

-