RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Melissa Wittwer, Director of Child Support Services INITIATED BY



<u>5/27/2022</u> DATE DRAFTED

Authorizing Reclassification of 1.0 FTE Child Support Financial Specialist to 1.0 FTE Child Support Reimbursement Specialist

WHEREAS, Child Support Services has a current vacancy of a 1.0 FTE Child Support Financial Specialist, and

WHEREAS, Child Support Services is requesting that the 1.0 FTE Child Support Financial Specialist be reclassified to a 1.0 FTE Child Support Reimbursement Specialist; and

WHEREAS, the Child Support Financial Specialist position is in Range 4A of the AFSCME Local 2489 Pay Grid and the Child Support Reimbursement Specialist position is in Range 3 of the AFSCME Local 2489 Pay Grid; and

WHEREAS, due to the vacancy of the 1.0 FTE Child Support Financial Specialist to date in 2022, and the \$0.61 per hour minimal increase in wages, this reclassification will be absorbed in the 2022 budget by funding already allocated for this position, resulting in no increase to the 2022 budget for Child Support Services; and

WHEREAS, the purpose of this reclassification is to increase the overall caseload performance of Rock County Child Support Services according to federal performance measures set by the Office of Child Support Enforcement which directly impacts funding for Rock County Child Support Services; and

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this <u>9th</u> day of <u>June</u>, 2022 does hereby approve the reclassification of a 1.0 FTE Child Support Financial Specialist position to a 1.0 FTE Child Support Reimbursement Specialist in the Child Support Services 2022 budget.

FISCAL NOTE:

Vacancy savings will fund the additional costs related to the reclassification in 2022. Child Support expenses are reimbursed at 66% by federal aid.

Sherry Oja Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended. It is best to make this change while the position is vacant so it does not adversely affect any staff. The ability to manage the workload with one less Financial Specialist provides an opportunity to both improve services and increase funding through improved attainment of performance measures.

County Administrator Committee Action Public Safety & Justice Committee Public Safety & Justice Committee recommended this resolution for approval by a unanimous voice vote. Supervisor Bomkamp was absent.	