

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Amy Spoden
INITIATED BY



5/31/2022
DATE DRAFTED

Reallocating The Investigator Position In The District Attorney's Office

WHEREAS, Reallocation is defined in Rock County Ordinance 18.1038 as the reassignment of a position from one pay range to another to correct an error in the original assignment, to reflect changing labor market conditions, or to reflect significant changes over a period of time in the duties and the responsibilities of the position; and,

WHEREAS, the position of Investigator in the District Attorney's Office will be vacant due to retirement; and,

WHEREAS, the classification and wage study currently being conducted will evaluate this position, with recommendations provided by September 2022, but waiting to fill this position until after the results of the study are adopted by the County Board will affect the District Attorney's Office's ability to provide adequate services to the citizens of Rock County; and,

WHEREAS, to ensure that Rock County attracts highly qualified candidates for our position vacancy; and,

NOW THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 9th day of June, 2022, increase the pay range for the Investigator from Unilateral pay range 14 to Unilateral pay range 16.

FISCAL NOTE:

If vacancy savings are not enough to cover the increased costs, a transfer from another account may be needed.

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended. Preliminary information provided by the firm conducting the classification and compensation study indicates that this is an appropriate salary range based on external comparables. Further changes may be recommended as a result of the study when it is finalized.

Josh Smith
County Administrator

Committee Action
County Board Staff Committee

County Board Staff Committee recommended this resolution for approval by a unanimous voice vote.

Public Safety & Justice Committee

Public Safety & Justice Committee recommended this resolution for approval by a unanimous voice vote. Supervisor Bomkamp was absent.

Executive Summary

Reallocating The Investigator Position in the District Attorney's Office

Rock County, along with other employers across the nation, is facing workplace challenges in retaining and recruiting staff. Wages are an important part of the overall compensation package used to attract and retain qualified talent.

The Investigator position in the District Attorney's Office will be vacant in July due to a retirement. While this position is being reviewed as part of the classification and wage study, those recommendations will not be provided prior to the retirement.

A reallocation request, at this time, is necessary to attract highly qualified candidates for our position vacancy.