### RESOLUTION

### ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee INITIATED BY



1/24/2023 DATE DRAFTED

# To Ratify the 2023-2024 Labor Agreement Between Rock County and the Correctional Officers in the Sheriff's Office

WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and

WHEREAS, the Correctional Officers Association representatives and the County have discussed a successor contract for the bargaining unit; and

WHEREAS, the parties arrived at a tentative agreement on wages, hours and conditions of employment; and

**WHEREAS**, the proposed wage settlement represents an across-the-board wage increase of 7.00%, effective January 1, 2023 and an across-the-board wage increase of 7.00% effective January 1, 2024. The proposed settlement includes an additional 1.5% longevity pay incentive for a total of 3% effective January 1, 2023.

WHEREAS, the membership of the Association has ratified the agreement.

**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this <u>9th</u> day of <u>February</u>, 2023 does hereby ratify the terms and conditions of the 2023-2024 labor agreement between Rock County and the Correctional Officer's Association.

## FISCAL NOTE:

	Base Compensation	Additional Compensation		Longevity Incentive	Grand Total & Increase
2023	\$4,301,134	\$322,273	7.99%	\$24,151	8.59%
2024	\$4,333,505	\$425,203	9.81%	\$27,256	10.44%

The 2023 budget included funds for a 4% increase. If vacancy savings and savings from other accounts in the Sheriff's budget do not cover the additional 4.59%, a transfer from the general fund may be needed.

Sherry Oja Finance Director

## LEGAL NOTE:

The County Board is authorized to take this action pursuant to §§ 59.01 &111.70, Wis. Stats.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:
Recommended.
Josh Smith County Administrator
Committee Action County Board Staff Committee County Board Staff Committee recommended this resolution for approval by a unanimous voice vote.