

ROCK COUNTY, WISCONSIN



NOTE: This is a Teleconference

**COUNTY BOARD STAFF COMMITTEE
MONDAY, JANUARY 11, 2021 – 4:30 P.M.
CALL: 1-312-626-6799
MEETING ID: 847 4507 9059
PASSCODE: 686359**

Join Zoom Meeting

<https://us02web.zoom.us/j/84745079059?pwd=Z09FU0s3cFVjUWdOeU5MUjJ6ZkRrZz09>

Meeting ID: 847 4507 9059

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If you are interested in providing public comments on items on this agenda, you must submit your comments by noon on Monday, January 11, 2021. To submit a public comment use the following email: vanzandt@co.rock.wi.us.

Join from a telephone:

- On your phone, dial the phone number provided above
- Enter the meeting ID number when prompted, using your dial-pad.
- Please note that long-distance charges may apply. This is not a toll-free number.

- Supervisors: Please identify yourself by name
- **Please mute your phone when you are not speaking to minimize background noises**
- We are new at holding meetings this way, so please be patient

Instructions for the hearing impaired –

<https://support.zoom.us/hc/en-us/articles/207279736-Getting-started-with-closed-captioning>

Please contact Marilyn at (608)757-5510 if you are going to be late or if you will not be able to attend the meeting.

**COUNTY BOARD STAFF COMMITTEE
MONDAY, JANURARY 11, 2021 – 4:30 P.M.**

Agenda

1. Call to Order
2. Approve Agenda
3. Public Comment - sent in via email by noon Monday, January 11, 2021
4. Approval of Minutes of December 14, 2020
5. Transfers
6. Review of Payments
7. Resolutions and Committee Action
 - A. Recognizing Jean Friend for Service to Rock Haven
 - B. Recognizing Deputy Sheriff Bryan S. Hanthorn
 - C. Endorsing the Acceptance of Medicaid Expansion Funds and Placing Healthcare Advisory Referendum on the Spring 2021 County Ballot
 - D. Support Increased Funding for Aging and Disability Resource Centers
 - E. In Support of a Land Acknowledgement Statement for All Regular Meetings of the Rock County Board of Supervisors
8. Review, Discussion and Possible Action
 - A. Approval of Changes to Administrative Policy and Procedure 5.47 Vacation Schedules
 - B. Semi-Annual Reports
9. Adjournment

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail countyadmin@co.rock.wi.us at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.

Please contact Marilyn at (608)757-5510 if you are going to be late or if you will not be able to attend the meeting.



COUNTY BOARD STAFF COMMITTEE
Minutes – December 14, 2020

Call to Order. Chair Purviance called the meeting of the County Board Staff Committee to order at 4:30 P.M. via telephone conference.

Committee Members Present via Phone: Supervisors Purviance, Beaver, Brien (at 4:43 P.M.), Richard Bostwick, Peer, Podzilni, Sweeney and Yeomans.

Committee Members Absent: Supervisor Leavy.

Staff Members Present via Phone: Josh Smith, County Administrator; Randy Terronez, Assistant to County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Terri Carlson, Risk Manager; Bridget Laurent, Deputy Corporation Counsel; Amy Spoden, Human Resources Assistant Director; Elizabeth Pohlman McQuillen, Justice System Manager; Kate Luster, Human Services Director; Chief Deputy Craig Strouse, Sara Beran, Interim Nursing Home Administrator; Brent Sutherland, Facilities Management Director.

Others Present: Supervisor Williams.

Approval of Agenda. Supervisor Bostwick moved approval of the agenda as presented, second by Supervisor Peer. ADOPTED.

Public Comment. None.

Approval of Minutes –November 16, 2020. Supervisor Peer moved approval of the minutes of November 16, 2020 as presented, second by Supervisor Beaver. ADOPTED.

Transfers. None.

Review of Payments. The Committee accepted the reports

Resolutions and Committee Action.

Recognizing Marilyn Bondehagen

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 does hereby recognize Marilyn Bondehagen for her twenty-six years and eight months of service to Rock County, and recommend that a sincere expression of appreciation be given to Marilyn along with best wishes for the future.”

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Bostwick. ADOPTED.

Authorizing Double Fill of Office Coordinator Position in the County Administrator’s Office

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 does hereby approve and authorize double filling the Office Coordinator position in the County Administrator’s Office.”

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Podzilni. ADOPTED

Authorizing Acceptance of the Bureau of Justice Assistance Adult Drug Court and Veterans Treatment Courts; Adult Drug Courts Grant Funds, Amending the 2020 Budget and Creating One Master Level Behavioral Health Clinician

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020, does hereby accept the Justice and Mental Health Collaboration Program Grant funds in the amount of \$674,958 including \$500,000 in federal aid and a \$169,921 in-kind services match, and \$5,037 in program income.

BE IT FURTHER RESOLVED, the County Board approves the creation of the grant-funded 1.0 FTE Master’s Level Behavioral Health Clinician position and authorizes the Human Services Department to fill this position and purchase the IT equipment necessary to support this role.

BE IT FURTHER RESOLVED, that the 2020 Rock County Human Services Department budget be amended as follows:

...”

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Amending the 2020 HSD Budget to Accept Additional Funds from the State Opioid Response 2 (SOR2) Grant and Creating 1.0 FTE Master Level Behavioral Health Clinician

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020, does hereby authorize the acceptance of \$178,862 in additional grant funding from the State of Wisconsin Department of Health Services Division of Care and Treatment Services.

BE IT FURTHER RESOLVED, the County Board approves the creation of the grant-funded 1.0 FTE Master’s Level Behavioral Health Clinician position and authorizes the Human Services Department to fill this position and purchase the IT equipment necessary to support this role; and,

BE IT FURTHER RESOLVED, that the 2020 Rock County Human Services Department budget be amended as follows:

..”

Supervisor Brien moved approval of the above resolution, second by Supervisor Yeomans. ADOPTED.

Creating a 0.7 FTE Nursing Supervisor Position and Amending the 2021 Budget

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 does hereby create a 0.7 FTE Nursing Supervisor focused on behavioral health and amend the 2021 budget as follows:

..”

Supervisor Brien moved approval of the above resolution, second by Supervisor Beaver. PASSED on the following vote: YES – Supervisors Richard Bostwick, Brien, Peer, Podzilni, Sweeney, Beaver and Purviance; NO – Supervisor Yeomans; ABSENT – Supervisor Leavy.

Continuing Coronavirus Response Employee Leave Programs

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 establishes the following Coronavirus Related Employee Leave Policy to supplement the other employee leave programs available to Rock County Employees and which shall begin on January 1, 2021:

Definitions

Eligible Employees: For the purposes of taking leave under the Emergency Family Leave pursuant to this Resolution, ‘eligible employees’ are employees who have been employed by the County for at least 30 calendar days. Consistent with prior decision made by the County pursuant to section 3105 of the Families First Coronavirus Response Act the County, the County continues to exclude health care providers and first responders as eligible employees.

Child Care Provider: the term ‘child care provider’ means a provider who receives compensation for providing child care services on a regular basis.

First Responder: The term ‘first responder’ means any employee who works for the following departments: Rock County Communications Center (911), Rock County Medical Examiner’s Office, or the Rock County Youth Services Center. ‘First responder’ also includes the following personnel the Rock County Sheriff’s Office: Employees who are members of the collective bargaining units represented by the Correctional Officers Association, the Deputy Sheriffs Association, and the Deputy Sheriff Supervisors Association; all employees in the Emergency Management Bureau; the Chief Deputy; and all employees holding the rank of commander or captain.

Health Care Provider: The term ‘health care provider’ means any employee who works for the following departments: Rock Haven Nursing Home, and Rock County Public Health Department.

Public Health Emergency: The term ‘public health emergency’ means an emergency with respect to COVID-19 declared by a Federal, State, or local authority.

Qualifying Need Related to a Public Health Emergency: The term ‘qualifying need related to a public health emergency’ means the employee is unable to work (or telework) due to a need for leave to care for their son or daughter under 18 years of age of the employee because the employee’s son or daughter’s school or place of care has closed, or the child care provider of the employee’s son or daughter is unavailable due to a public health emergency.

School: the term ‘school’ means an elementary school or secondary school as such terms are defined in section 1801 of the Elementary School and Secondary Education Act of 1965 (20 U.S.C. § 7801).

Temporary COVID Related Paid Sick Leave

Generally

In addition to the sick leave provided under Section 18.515 of the Rock County Code of Ordinances, all employees, except as provided below, immediately upon the start of employment shall be provided Temporary COVID Related Paid Sick Leave under this Resolution. Temporary COVID Related Paid Sick Leave may be used by an employee under this Resolution to the extent that the employee is unable to work (or telework) due to a need for leave because:

- (1) The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- (2) The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
- (3) The employee is experiencing symptoms of COVID-19 and seeking medical diagnosis;
- (4) The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in subparagraph (2); or
- (5) The employee is caring for a son or daughter of the employee, if the son or daughter's school or place of care has been closed, or the child care provider of the employee's son or daughter is unavailable, due to COVID-19 precautions.

For the purposes this Resolution, health care providers and first responders are only considered eligible employees for the purposes of taking Temporary COVID Related Paid Sick Leave under subparagraphs (1), (2), (3), & (4). The terms 'health care provider' and 'first responder' shall have the same meaning as those terms are defined under the definitions section of this Resolution above.

Hours of Leave Available and Compensation

An employee shall be entitled to Temporary COVID Related Paid Sick Leave in the amount of 80 hours for 1.0 FTE employees and, for less than 1.0 FTE employees, a number of hours equal to the number of hours that such employee works, on average, over a 2-week period. In the case of an employee whose schedule varies from week to week to such an extent that the County is unable to determine with certainty the number of hours the employee would have worked during a standard pay period if such employee had not taken leave under the Temporary COVID Related Paid Sick Leave pursuant to this Resolution, compensation shall be calculated as follows:

- (6) A number of hours in a standard pay period equal to the number of hours that the employee was scheduled per day over the 6-month period ending on the date on which the employee takes Temporary COVID Related Paid Sick Leave, including hours for which the employee took any type of leave; or
- (7) If the employee did not work for a 6-month period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day during a standard pay period that the employee would normally be scheduled to work.

If Temporary COVID Related Paid Sick Leave is used in accordance with subparagraphs (1), (2), or (3) of this Resolution, then the employee's pay during such leave shall be paid at the employee's regular rate of pay except

that such payment shall be limited to \$511 per day and \$5,110 in the aggregate. If Temporary COVID Related Paid Sick Leave is used in accordance with subparagraphs (4), or (5) of this Resolution, then the employee's pay during such leave shall be paid at two thirds of the employees regular rate of pay, except that such payment shall be limited to \$200 per day and \$2,000 in the aggregate.

Employees may, at their election, supplement their Temporary COVID Related Paid Sick Leave with the use of any accrued paid leave to which the employee may otherwise be eligible to take under the Rock County Personnel Ordinance, or the Administrative Policy and Procedure Manual to increase their compensation to an amount equal to the compensation the employee would have received if such employee had not used Temporary COVID Related Paid Sick Leave.

Order of Use and Carry Over

Temporary COVID Related Paid Sick Leave under this Resolution shall not carry over from 1 year to the next and shall not be eligible for pay-out under section 18.515 of the Rock County Code of Ordinances.

Temporary COVID Related Paid Sick Leave provided to employees under this Resolution shall cease beginning with the employee's next scheduled work shift immediately following the termination of the need for paid sick leave under subparagraphs (1)-(5) above. Upon cessation of Temporary COVID Paid Sick Leave, the employee must return to work, or if qualified, use other available paid or unpaid benefit time under the Rock County Personnel Ordinance or the Administrative Policy and Procedure Manual.

COVID Related Family Leave

Generally

Eligible employees are entitled to take COVID Related Family Leave because of a qualifying need related to a public health emergency. Such leave shall be taken in the same manner leave provided under the Family Medical Leave Act in accordance with Policy 5.12 of the Administrative Policy and Procedure Manual, except as provided under this Resolution. Leave under this Resolution shall be in addition to any leave available under Policy 5.12.

Relationship to Paid Leave:

The first 10 days for which an employee takes leave because of a qualifying need related to a public health emergency shall be unpaid. An employee may elect to substitute any accrued paid leave to which the employee may

otherwise be eligible to take under the Rock County Personnel Ordinance, or the Administrative Policy and Procedure Manual for unpaid leave.

After taking leave because of a qualifying need related to a public health emergency under this Resolution for 10 days, the employee shall be paid as follows:

- (1) An amount that is equal to two-thirds of the employee's regular rate of pay; and
- (2) For the number of hours the employee would otherwise be normally scheduled to work during a standard pay period (or the number of hours calculated for a varying schedule employee below).
- (3) Capped at \$200 per day and a maximum of \$10,000 in the aggregate.

In the case of an employee whose schedule varies from week to week to such an extent that the County is unable to determine with certainty the number of hours the employee would have worked during a standard pay period if such employee had not taken leave under this policy, compensation shall be calculated as follows:

- (4) A number of hours in a standard pay period equal to the number of hours that the employee was scheduled per day over the 6-month period ending on the date on which the employee takes leave under this policy, including hours for which the employee took any type of leave; or
- (5) If the employee did not work for a 6-month period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day during a standard pay period that the employee would normally be scheduled to work.

Employees may supplement paid leave under this policy with accrued paid leave to which the employee may otherwise be eligible to take under the Rock County Personnel Ordinance or Administrative Policy and Procedure Manual to make up any difference in pay based upon the number of hours the employee would otherwise be normally scheduled to work as provided above.

Return to Work After Leave

Employees returning to work after a period of leave under this policy shall return in accordance with the provisions set forth in Policy 5.12 of the Administrative Policy and Procedure Manual.

BE IT FURTHER RESOLVED that any leave program established by this Resolution shall expire upon a determination made by the County Board Staff Committee that a leave program has been established by any act or regulation of the State of Wisconsin or Federal Government which would adequately substitute any leave program created pursuant to this Resolution such that

employees would not be substantially disadvantaged by the discontinuance and replacement of the leave programs established by this resolution, or upon October 1, 2021, whichever comes first, and upon such expiration all unused leave balances under this resolution shall extinguish.”

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Sweeney. ADOPTED.

To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff’s Association

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this _____ day of _____, 2020 does hereby ratify the terms and conditions of the 2021 labor agreement between Rock County and the Deputy Sheriff’s Association.”

Supervisor Beaver moved approval of the above resolution, second by Supervisor Bostwick. ADOPTED.

To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff’s Supervisors Association

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this _____ day of _____, 2020 does hereby ratify the terms and conditions of the 2021 labor agreement between Rock County and the Deputy Sheriff’s Supervisors Association.”

Supervisor Beaver moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Approving the 2021 Base Wage Rates for all Employees Except Represented Law Enforcement Employees, and Amending the Personnel Policy Wage Appendixes

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 does hereby approve the County’s 2021 Pay Plans with an across the board wage increase of 2% on January 1, 2021 and an additional 1% on July 1, 2021.”

Supervisor Brien moved approval of the above resolution, second by Supervisor Beaver. ADOPTED.

Setting the 2021 Salary of the County Administrator

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2020 does

hereby authorize that the County Administrator's salary be adjusted by 2% effective 1-1-2021, and 1% effective 7-1-2021.

BE IT FURTHER RESOLVED, that the health insurance plan granted other Unilateral employees be continued.

BE IT FURTHER RESOLVED, that the dental plan available to Unilateral employees be continued.

BE IT FURTHER RESOLVED. That the current car allowance of \$6,000 annually be continued and the current expense allowance of \$2,000 annually be continued.

BE IT FURTHER RESOLVED, that the current deferred compensation contribution of \$6,500 annually be continued.”

Supervisor Bostwick moved approval of the above resolution, second by Supervisor Yeomans. ADOPTED.

Review, Discussion and Possible Action.

Approval of Changes to Administrative Policy and Procedure 5.31 Overtime, Flex and After Hours Payment Ms. Mikula and Ms. Spoden went over the changes or corrections needed to reflect the changes to the 2021 budget.

Supervisor Yeomans moved approval of the changes to Policy 5.31, second by Supervisor Brien. ADOPTED.

Claim. Mr. Greenlee went over the claim for Charter Spectrum due to damages to fiber optic cabling caused when road work was performed for storm water pipe.

Supervisor Yeomans moved approval of the claim for Charter Spectrum in the amount of \$12,000, second by Supervisor Peer. ADOPTED,

Adjournment. Supervisor Beaver moved adjournment 5:28 P.M., second by Supervisor Brien. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

ROCK COUNTY

COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF DECEMBER 2020

12/31/2020

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
00-0000-0001-17000	PREPAID BUDGET I	P2002089	12/03/2020	WISCONSIN ASSOCIATION OF COUNT	2021 WISCONSIN ASSOCIATION OF	25.00
GENERAL FUND PROG TOTAL						25.00

I have reviewed the preceding payments in the total amount of **\$25.00**

Date: _____ Dept Head _____
Committee Chair _____

ROCK COUNTY

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION**
FOR THE MONTH OF DECEMBER 2020

12/31/2020

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
01-1320-0000-63100	Office&Misc Exp	P2000024	12/17/2020	US BANK	OFFICE SUPPLIES	194.20
01-1320-0000-63200	Pubs/Subs/Dues	P2000024	12/17/2020	US BANK	JANESVILLE GAZETTE	319.28
County Administrator PROG TOTAL						513.48

I have reviewed the preceding payments in the total amount of **\$513.48**

Date:

Dept Head _____

Committee Chair _____

ROCK COUNTY

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION**
FOR THE MONTH OF DECEMBER 2020

12/31/2020

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
03-1110-0000-63100	Office&Misc Exp	P2000024	12/03/2020	US BANK	SUPPLIES, HR WEBINAR, CARES BI	9.42
03-1110-0000-63107	Legal Notices	P2000010	12/23/2020	ADAMS PUBLISHING GROUP OF SOUT	MINUTES 11-04-2020	4,647.53
03-1110-0000-64904	Sundry Expense	P2000024	12/17/2020	US BANK	CARES - LAMAR & FOREMOST MEDIA	3,487.29
County Board PROG TOTAL						8,144.24

I have reviewed the preceding payments in the total amount of **\$8,144.24**

Date:

Dept Head

Committee Chair

ROCK COUNTY

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION**
FOR THE MONTH OF DECEMBER 2020

12/31/2020

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
06-1620-0000-63100	Office&Misc Exp	P2000211	12/17/2020	US BANK	2020 BLANKET PURCHASE ORDER	35.15
06-1620-0000-63202	Law Books	P2000211	12/17/2020	US BANK	LAW BOOKS	286.00
Corporation Counsel PROG TOTAL						321.15

I have reviewed the preceding payments in the total amount of **\$321.15**

Date:

Dept Head _____

Committee Chair _____

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF DECEMBER 2020**

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
08-1420-0000-61925	Background/Test	P2000319	12/17/2020	US BANK	BACKGROUND AND TESTING	95.95
		P2000372	12/23/2020	FIELDPRINT INC	FINGERPRINT-SHARI FOLEY	7.75
		P2000487	12/17/2020	MERCY HEALTH SYSTEM	DRUG SCREEN-BAT BRAD WALTERS	240.00
		P2002098	12/17/2020	MERCY HEALTH SYSTEM	POST ACCIDENT TEST	140.00
		P2002100	12/17/2020	COMPSYCH	DOT EVALUATION	840.00
		P2002101	12/17/2020	BELOIT HEALTH SYSTEM	AUDIOGRAM SCREENING	38.45
		P2002124	12/03/2020	BELOIT HEALTH SYSTEM	AUDIOGRAM, SCREENING	39.99
		P2002125	12/10/2020	TK GROUP INC	ANALYSIS AND COMPUTER REPORTS	42.00
		P2002130	12/10/2020	OREGON STATE POLICE	OREGON STATE BACKGROUND CHECK	10.00
		08-1420-0000-63100	Office&Misc Exp	P2000319	12/17/2020	US BANK
08-1420-0000-64215	Recruitment	P2000319	12/17/2020	US BANK	MASTER ELEC LICENSURE LIST	39.78
		P2000324	12/17/2020	ADAMS PUBLISHING GROUP OF SOUT	GUARDIAN AD LITEM AD	163.00
		P2000373	12/23/2020	DEPARTMENT OF ADMINISTRATION	WISC JOB ANNOUNCEMENT HSP CSP	140.00
08-1420-0000-64417	RH Expenses	P2002129	12/10/2020	LEADINGAGE WISCONSIN	EMPLOYMENT OPPORTUNITY POSTING	100.00
		P2002163	12/23/2020	ARTHUR L DAVIS PUBLISHING AGEN	THE WISCONSIN NURSE	457.86
Human Resources PROG TOTAL						3,142.11

I have reviewed the preceding payments in the total amount of **\$3,142.11**

Date: _____ Dept Head _____
 Committee Chair _____

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sara Beran
DRAFTED BY

Health Services Committee
SUBMITTED BY

December 7, 2020
DATE DRAFTED

RECOGNIZING JEAN FRIEND FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Jean Friend has served the citizens of Rock County over the past 27 years, 6 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Jean Friend began her career with Rock Haven as a Certified Nursing Assistant on April 19,
- 5 1993; and,
- 6
- 7 **WHEREAS**, Jean Friend has worked diligently in that position until her retirement on October 1, 2020; and,
- 8
- 9 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 10 commend Jean Friend for her long and faithful service.
- 11
- 12 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 13 _____day of _____, 2020 does hereby recognize Jean Friend for her 27 years, 6 months of service and
- 14 extend their best wishes to her in her future endeavors.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Tom Brien, Chair

Kara Purviance, Chair

Kathy Schulz

Richard Bostwick, Vice Chair

Kevin Leavy

Tom Brien

Ron Bomkamp

Kevin Leavy

Mary Beaver

Louis Peer

J Russell Podzilni

Alan Sweeney

Bob Yeomans

Mary Beaver

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Troy J. Knudson
INITIATED BY

Chief Deputy Craig L. Strouse
DRAFTED BY

Public Safety & Justice
SUBMITTED BY

December 18, 2020
DATE DRAFTED

RECOGNIZING DEPUTY SHERIFF BRYAN S. HANTHORN

1 **WHEREAS**, Bryan S. Hanthorn began his employment with Rock County on June 14, 1990, as a
2 Correctional Officer in the Rock County Sheriff’s Office working in the Correctional Services Division
3 and resigned on May 3, 1995 to work as an Officer for the Clinton Police Department. He was rehired at
4 the Rock County Sheriff’s Office on November 2, 1998, as a Deputy Sheriff working in the Law
5 Enforcement Services Division as a Patrol Deputy, a Court Services Deputy, in the Special Investigation
6 Unit, and in the Bureau of Identification along with being a member of the SWAT Team; and,
7

8 **WHEREAS**, Deputy Hanthorn has worked under the command of five Sheriffs over the course of his
9 career: Sheriffs Joseph Black, Howard Erickson, Eric Runaas, Robert Spoden, and Troy Knudson; and,
10

11 **WHEREAS**, Deputy Hanthorn has received numerous commendations and letters of appreciation
12 including Deputy of the Year in 2005; and,
13

14 **WHEREAS**, Deputy Bryan S. Hanthorn will retire from public service on January 8, 2021.
15

16 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
17 this _____ day of _____, 2021, does hereby recognize Deputy Bryan S. Hanthorn for his
18 over 30 years of faithful service and recommends that a sincere expression of appreciation be given to
19 Deputy Bryan S. Hanthorn along with best wishes for the future.

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Mary Beaver, Chair

Kara Purviance, Chair

Brian Knudson, Vice Chair

Richard Bostwick, Vice Chair

Jacob Taylor

Tom Brien

Ron Bomkamp

Kevin Leavy

Danette Rynes

Louis Peer

J. Russell Podzilni

Alan Sweeney

Bob Yeomans

Mary Beaver

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Kathy Schulz
INITIATED BY



Kathy Schulz
DRAFTED BY

County Board Staff Committee &
Human Services Board
SUBMITTED BY

December 17, 2020
DATE DRAFTED

**ENDORISING THE ACCEPTANCE OF MEDICAID EXPANSION FUNDS AND PLACING
HEALTHCARE ADVISORY REFERENDUM ON THE SPRING 2021 COUNTY BALLOT**

1 **WHEREAS**, the Board of Supervisors of Rock County hold the following beliefs: all people deserve the
2 opportunity to live in a state that creates the conditions to live a healthy life; policy should strive toward the
3 elimination of health disparities; and it is essential to provide healthcare to the state’s most vulnerable
4 populations; and
5

6 **WHEREAS**, the COVID-19 pandemic has heightened the need for health care coverage; and as of May
7 2020, there were 175,893 non-disabled adults without minor children who had coverage under Wisconsin
8 Medicaid. This was an increase of nearly 23,000 from March 2020, when the COVID-19 pandemic began,
9 highlighting the importance of Medicaid in covering people who lost their health coverage and their
10 incomes amid the pandemic; and,
11

12 **WHEREAS**, the Affordable Care Act (“ACA”) established a program of Medicaid expansion whereby in
13 exchange for increased federal matching funds, states could elect to expand the number of individuals covered
14 under state administered Medicaid programs but, historically the State of Wisconsin has refused the Medicaid
15 expansion funds created by the ACA; and,
16

17 **WHEREAS**, estimates from 2019 indicate that the State of Wisconsin would save \$324.5 million if the state
18 would accept federal Medicaid expansion funds which could be reinvested into critical health care
19 programming; and,
20

21 **WHEREAS**, if the state were to expand Medicaid to cover adults earning up to 138 percent of the poverty
22 level, the federal government would pay 90 percent of the cost of covering able-bodied, childless adults; by
23 opting not to accept federal funding for Wisconsin Medicaid expansion under the ACA, the state is only
24 receiving its regular federal match rate of 58.5 percent (Note: federal matching rate has been temporarily
25 increased by federal legislation, in order to address the COVID-19 pandemic); and,
26

27 **WHEREAS**, a 2020 analysis by the Robert Wood Johnson Foundation estimates that 120,000 people in the
28 state would gain access to Medicaid; direct costs for Medicaid would drop by nearly 7 percent, despite the
29 fact that more people would be covered; and the state’s uninsured rate would drop by 16 percent; and,
30

31 **WHEREAS**, Wisconsin is one of only 12 states that have not accepted Medicaid expansion per the Kaiser
32 Family Foundation website; and,
33

34 **WHEREAS**, 19 counties, including Rock County, have passed resolutions urging Wisconsin to accept
35 Medicaid expansion funds, a position that has been adopted by the Wisconsin Counties Association; and,
36

37 **WHEREAS**, the voters of Rock County should be able to provide an advisory opinion to support or oppose
38 the acceptance of these Federal Medicaid funds.
39

40 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this
41 ____ day of _____, 2021 does hereby support and endorse the acceptance of Medicaid Expansion funds by
42 the State and urges the legislature to accept such funds as a part of the 2021-2023 biennium budget.
43

44 **BE IT FURTHER RESOLVED** that the Rock County Board of Supervisors does hereby direct the Rock
45 County Clerk to place the following advisory referendum question on the countywide ballot at the election to
46 be held on April 6, 2021:

**ENDORISING THE ACCEPTANCE OF MEDICAID EXPANSION FUNDS AND PLACING
HEALTHCARE ADVISORY REFERENDUM ON THE SPRING 2021 COUNTY BALLOT**

Page 2

47 “Should the State of Wisconsin accept Affordable Care Act Federal Medicaid funds earmarked
48 to expand health insurance coverage to 176,000 additional Wisconsin residents resulting in the
49 state saving \$324.5 million?”

50
51 **BE IT FURTHER RESOLVED** that the Rock County Clerk is directed to forward a copy of this
52 resolution to the Office of the Governor, all members of the Wisconsin State Legislature, and the
53 Wisconsin Counties Association.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

Kara Purviance, Chair

J. Russell Podzilni

Richard Bostwick, Vice Chair

Alan Sweeney

Tom Brien

Bob Yeomans

Kevin Leavy

Mary Beaver

Louis Peer

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01, 59.51 and 59.52(25), Wis. Stats.

/s/ Richard Greenlee

Richard Greenlee
Corporation Counsel

HUMAN SERVICES BOARD

Brian Knudson, Chair

Pam Bostwick

Kaelyb Lokrantz

J. Russell Podzilni

Kathy Schulz

Shirley Williams

Sally Jean Weaver-Landers

FISCAL NOTE:

The cost of adding a referendum question to the April ballot is estimated to be \$500 to \$1,000 for publication of two Notices of Referendum.

/s/ Sherry Oja

Sherry Oja
Finance Director

Ashley Hoffman

ADMINISTRATIVE NOTE:

Matter of Policy.

Angelina Reyes

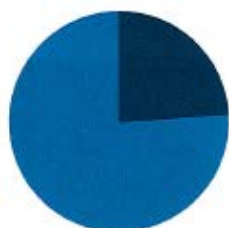
/s/ Josh Smith

Josh Smith
County Administrator

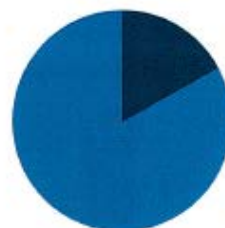
MEDICAID IN WISCONSIN

October 2019

5.6 million
total WI population



24%
of WI population is low-income (<200% FPL)



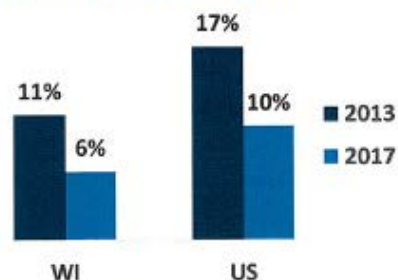
17%
of WI population is covered by Medicaid/CHIP

WI Expansion Status:
Not Adopted

Adults in Coverage Gap:
0



Uninsured Rates



In WI, Medicaid Covers:



1 in 8 adults, ages 19-64



1 in 3 children



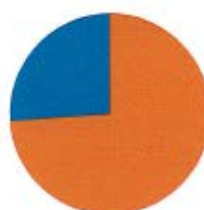
5 in 9 nursing home residents



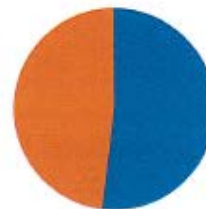
1 in 3 individuals with disabilities



1 in 7 Medicare beneficiaries



74%
of adult Medicaid enrollees are working in WI



48%
of children with special health care needs are covered by Medicaid in WI

100% of FPL: \$21,330 for a family of three; \$12,490 for an individual

WI Eligibility Levels (as a % of FPL)

306%



Children

306%



Pregnant Women

100%



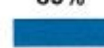
Parents

100%



Childless Adults

83%



Seniors & People w/ Disabilities

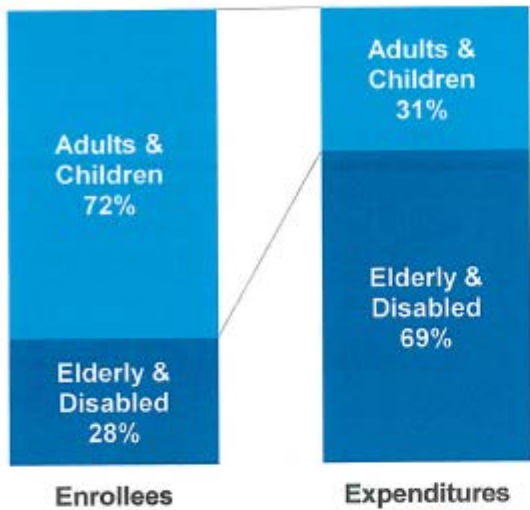
Headquarters / 185 Berry Street Suite 2000 San Francisco CA 94107 / 650 854 9400
Washington Offices and Conference Center / 1330 G Street NW Washington DC 20005 / 202 347 5270

kff.org / Email Alerts: kff.org/email / facebook.com/KaiserFamilyFoundation / twitter.com/KFF

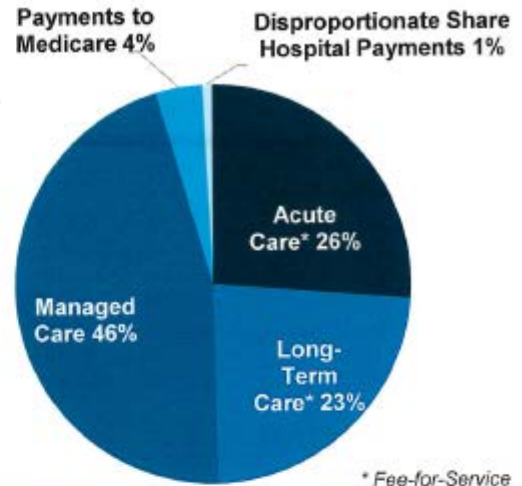
Filling the need for trusted information on national health issues, the Kaiser Family Foundation is a nonprofit organization based in San Francisco, California.

KFF
HENRY J KAISER
FAMILY FOUNDATION

WI Medicaid Enrollees & Expenditures



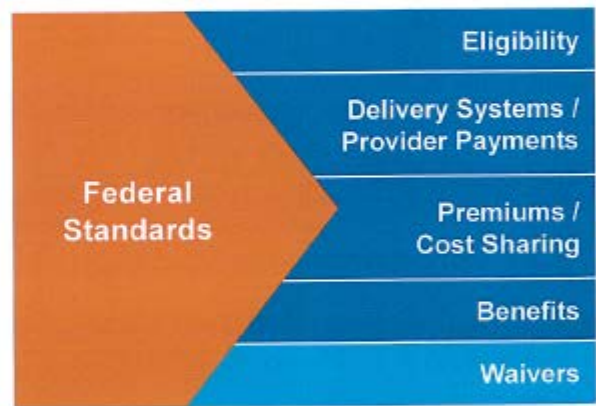
Total WI Medicaid Spending by Service: \$8.8 Billion



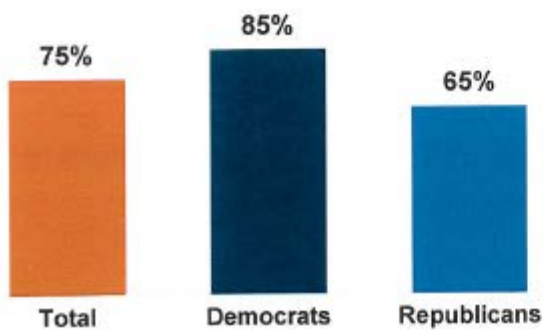
Nationally Medicaid Pays For:



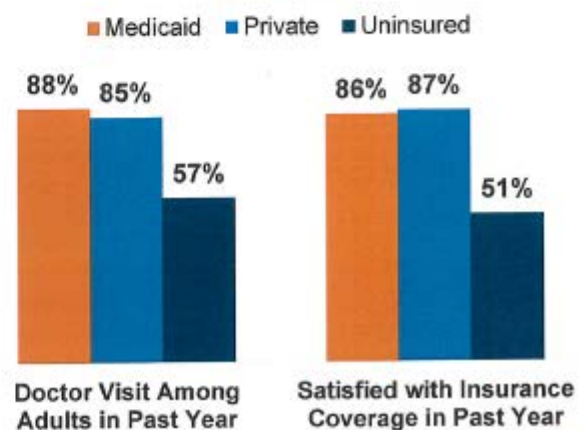
States Have Flexibility in Their Medicaid Design



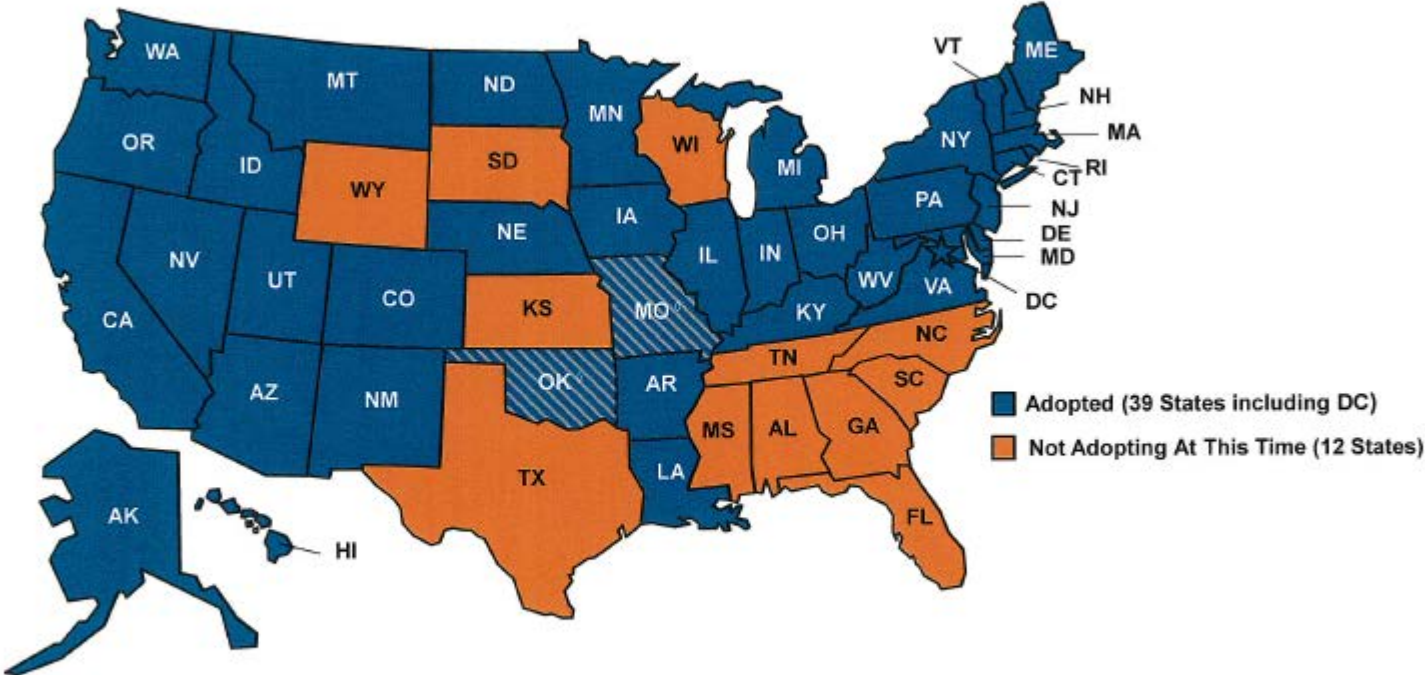
National Share of Those that Hold Favorable Views of Medicaid



National Access & Satisfaction Measures



Status of State Medicaid Expansion Decisions



NOTES: Current status for each state is based on KFF tracking and analysis of state activity. ◊Expansion is adopted but not yet implemented in MO and OK. (See link below for additional state-specific notes).

SOURCE: "Status of State Action on the Medicaid Expansion Decision," KFF State Health Facts, updated November 2, 2020.
<https://www.kff.org/health-reform/state-indicator/state-activity-around-expanding-medicaid-under-the-affordable-care-act/>



**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster
INITIATED BY

Jennifer Thompson
DRAFTED BY



Human Service Board
SUBMITTED BY

December 16, 2020
DATE DRAFTED

Supporting Increased Funding for Aging and Disability Resource Centers

1 **WHEREAS**, Aging and Disability Resource Centers (ADRC) are the first place to go to get accurate
2 unbiased information on all aspects of life related to aging or living with a disability; and,
3

4 **WHEREAS**, ADRC services include providing information and assistance, options and benefits
5 counseling, coordinating short-term services, conducting functional screens, and enrollment processing
6 and counseling; and,
7

8 **WHEREAS**, in Wisconsin, there are currently 34 single-county ADRCs, 12 multi-county/tribal
9 ADRCs, and seven tribal Aging and Disability Resource Specialists that work with an ADRC; and,
10

11 **WHEREAS**, ADRCs serve the fastest growing demographic of our state’s population; and,
12

13 **WHEREAS**, the funding method for ADRCs has not been revised in more than a decade, and funding
14 for ADRCs has not increased since 2006; and,
15

16 **WHEREAS**, it has become evident that ADRC funding needs revision for a number of reasons,
17 including:

- 18 • The current inequitable distribution of funding among ADRCs.
- 19 • The need to increase funding so that all ADRCs may effectively meet their mission, as
20 outlined in the Scope of Services contract addendum; and,
21

22 **WHEREAS**, the Office for Resource Center Development (ORCD) within the Department of Health
23 Services (DHS) established a stakeholder advisory group in 2017 to discuss ADRC funding; and,
24

25 **WHEREAS**, the stakeholder advisory group identified a number of issues with the current funding
26 formula, such as:

- 27 • Dollars are distributed based on the date of ADRC establishment - older ADRCs
28 (Generation One) receive more funding than ADRCs established at a later date
29 (Generation Two and Three ADRCs);
- 30 • The current formula does not take into account elements associated with health and
31 social inequity that require a greater need for ADRC services;
- 32 • The current formula does not adjust with need – Wisconsin’s aging and disability
33 populations continue to grow and are expected to grow significantly over the next 20
34 years;
- 35 • The current formula does not account for needed cost of living adjustments; and,
36

37 **WHEREAS**, a significant state GPR investment is needed to implement the recommendations of the
38 stakeholder advisory group; and,
39

40 **WHEREAS**, such a significant state investment would provide consistency in ADRC funding
41 statewide, cover the services required and recommended in the Scope of Services contract addendum,
42 and equalize services among ADRCs; and,
43

44 **WHEREAS**, the work of the stakeholder advisory group complements the work of the Governor’s
45 Task Force on Caregiving.

46 **NOW, THEREFORE, BE IT RESOLVED** that the Rock Board of Supervisors duly assembled this
47 _____ day of _____, 2021, does hereby support the following increases in the 2021-23 state
48 biennial budget to ensure access to critical services provided by ADRCs to Wisconsin’s aging and
49 disability populations:

- 50 • Provide an additional \$27,410,000 GPR in funding to our state’s ADRCs. It is important to note
51 that the proposed change in the ADRC allocation methodology cannot occur unless the full
52 \$27.4 million is allocated.
- 53 • Provide additional funding to expand/equalize ADRC services across the state:
 - 54 ○ Expand Dementia Care Specialist Funding Statewide: \$3,320,000
 - 55 ○ Fully Fund Elder Benefit Specialists Statewide: \$2,300,000
 - 56 ○ Expand Caregiver Support and Programs: \$3,600,000
 - 57 ○ Expand Health Promotion Services: \$6,000,000
 - 58 ○ Expand Care Transition Services: \$6,000,000
 - 59 ○ Fund Aging and Disability Resources in Tribes: \$1,180,000
 - 60 ○ Fully Fund Aging and Disability Resource Support Systems: \$2,650,000; and,

61
62 **BE IT FURTHER RESOLVED** that a copy of this resolution be sent to Governor Tony Evers, DOA
63 Secretary Joel Brennan, DHS Secretary-designee Andrea Palm, the Wisconsin Counties Association
64 and all area legislators.

Respectfully submitted,

HUMAN SERVICES BOARD

COUNTY BOARD STAFF COMMITTEE

Brian Knudson, Chair

Kara Purviance, Chair

Sally Jean Weaver-Landers, Vice Chair

Richard Bostwick, Vice Chair

Pam Bostwick

Mary Beaver

Ashley Kleven

Tom Brien

Kaelyb Lokrantz

Kevin Leavy

J. Russell Podzilni

Louis Peer

Angelina Reyes

J. Russell Podzilni

Kathy Schulz

Alan Sweeney

Shirley Williams

Bob Yeomans

FISCAL NOTE:

No fiscal impact in and by itself.

/s/ Sherry Oja

Sherry Oja
Finance Director

LEGAL NOTE:

The County board is authorized to take this action pursuant to secs. 59.01 & 59.51, Wis. Stats.

/s/ Richard Greenlee

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

/s/ Josh Smith

Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Sup. Stephanie Aegerter
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Sup. Stephanie Aegerter & Rock
County Diversity Action Team Allies of
Native Nations Group
DRAFTED BY

December 23, 2020
DATE DRAFTED

**In Support of a Land Acknowledgement Statement for All Regular Meetings of the
Rock County Board of Supervisors**

1 **WHEREAS**, the Rock County Board of Supervisors recognizes that every community owes its
2 existence and vitality to generations from around the world who contributed their hopes, dreams, and
3 energy to making the history that led to this moment. We acknowledge that some were brought here
4 against their will, some were drawn to leave their distant homes in hope of a better life, and some have
5 lived on this land for more generations than can be counted; and,
6

7 **WHEREAS**, United States history is marred by brutal treatment of Indigenous Peoples, including
8 systematic murder of Native populations, separation of families, and land theft; and,
9

10 **WHEREAS**, the Rock County Board of Supervisors recognizes that truth and acknowledgment are
11 critical to building mutual respect and connection across all barriers of heritage and difference; and,
12

13 **WHEREAS**, the Rock County Board wishes to acknowledge what has been buried and to consider the
14 many legacies of violence, displacement, migration, and settlement that bring us together here today;
15 and,
16

17 **WHEREAS**, Wisconsin is home to eleven federally recognized Native American Sovereign nations
18 and one seeking to regain federal recognition. The Rock County Board of Supervisors recognizes the
19 contributions of these First Nations and the resilience of Indigenous Peoples in the face of trauma and
20 inequities; and,
21

22 **WHEREAS**, the Rock County Board is cognizant of the fact that naming our roads, businesses, and
23 places after Indigenous tribes and individuals, such as the Sauk leader Blackhawk, without a true
24 understanding of their cultures and histories, is a form of cultural appropriation that may be harmful;
25 and,
26

27 **WHEREAS**, the Rock County Board of Supervisors commits to taking a small step toward correcting
28 the stories and practices that have mis-appropriated and erased the history and culture of Indigenous
29 People. Land acknowledgment is only one small part of supporting Indigenous communities. We hope
30 our land acknowledgment statement will inspire others to stand with us in solidarity with Native
31 Nations.
32

33 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly
34 assembled this ____ day of _____, 2021, does hereby add the following Land
35 Acknowledgement Statement to its regular Thursday meetings after Roll Call and before Adoption of
36 the Agenda:
37

38 Land Acknowledgement Statement: We would like to recognize that we are meeting on the ancestral
39 lands of Native Nations. In Wisconsin, where there are 11 federally recognized Native American
40 sovereign nations and one seeking to regain federal recognition, Rock County is built on the ancestral
41 lands of the Miami, Sauk and Meskwaki, Ho-Chunk, and Potawatomi People. We acknowledge these
42 Indigenous communities and their forbears who have stewarded this land through the generations, and
43 pay respect to their elders past and present.

Respectfully submitted:

COUNTY BOARD STAFF COMMITTEE

Kara Purviance, Chair

Richard Bostwick, Vice Chair

Tom Brien

Kevin Leavy

Louis Peer

J Russell Podzilni

Alan Sweeney

Bob Yeomans

Mary Beaver

FISCAL NOTE:

No fiscal impact.

/s/ Sherry Oja

Sherry Oja
Finance Director

LEGAL NOTE:

The County board is authorized to take this action pursuant to Wis. Stats. §§ 59.01 & 59.03.

/s/ Richard Greenlee

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.

/s/ Josh Smith

Josh Smith
County Administrator

Administrative Policy & Procedure Manual
Section: Human Resources
Policy: Vacation Schedules
Policy No: 5.47
Effective: ~~4/1/2020~~ 1/11/2021
Revising: ~~4/1/2019~~ 1/1/2020

The Unilateral Vacation Scheduled can be found in the Rock County Ordinance 18.506
(<http://www.co.rock.wi.us/hr>)

The following language only applies to employees who are in job classes that were covered by the following collective bargaining agreements on December 31, 2011.

(AFSCME 1077, 1258, 2489, AMHS RH, AMHS-HSD, ATTORNEYS, YSC, Public Health Nurses)

Employees shall be entitled to annual paid vacation as follows: upon the completion of one year, ten working days; in addition, Employees shall be entitled to one additional day of vacation per year for each additional year of employment, up to a maximum of twenty-five working days of vacation per year according to the following schedule:

After 2 years – 11 days	After 10 years – 19 days
After 3 years – 12 days	After 11 years – 20 days
After 4 years – 13 days	After 12 years – 21 days
After 5 years – 14 days	After 13 years – 22 days
After 6 years – 15 days	After 17 years – 23 days
After 7 years – 16 days	After 18 years – 24 days
After 8 years – 17 days	After 19 years – 25 days
After 9 years – 18 days	

(AMHS-HSD)

For employees in positions covered by the AMHS HSD wage scale as of 12/31/2019, vacation pay and/or time off, shall be earned on a pay period rate, and available for immediate use in the following pay period and thereafter. Said time off may be used in time blocks of eight hours or less to a minimum of thirty minutes. Probationary Employees as of 12/31/2019 shall accrue, but not be entitled to utilize vacation benefits during the first six (6) months of probation.

For employees hired as of 1/1/2020 into positions covered on the AMHS HSD wage scale, vacation shall accrue according to the vacation schedule listed above for all other employee groups.

(ATTORNEYS)

~~Attorneys may take five days of vacation during the second six months of their employment, five days during the third six months, five and one-half days during the fourth six months, five and one-half days during the fifth six months, and six days during the sixth six months, if they desire. No more than two periods of earned vacation may be accumulated or taken without the consent of the Human Resource Director. Attorneys earn five days of vacation during both six month periods the first year of employment, five and one-half days each six month period of the second year, six days each six month period during the third year and continuing in the same manner thereafter, up to a maximum of twenty-two working days of paid vacation per year.~~

Employees, upon separation, shall have all unused and accrued vacation credits (which are earned as specified above) contributed to a Post Employment Health Plan (PHEP).

PART TIME EMPLOYEES:

(AMHS HSD)

All regularly scheduled part-time employees will be allowed paid vacation on a pro-rated amount based on actual hours paid.

(AFSCME 1258)

Regular part-time employees shall be entitled to vacation benefits on a pro-rata basis based on actual hours worked, excluding over time hours.

(AMHS RH)

All regularly scheduled part-time employees will be allowed paid vacation on a pro-rated amount based on actual hours paid.

ROCK COUNTY, WISCONSIN



**Human Resources Dept.
Rock County Courthouse
51 South Main Street
Janesville, WI 53545
Phone: (608)757-5520
FAX: (608)757-5512**

January 3, 2021

To: County Board Staff Committee

From: Annette Mikula, Human Resources Director

Re: Semi-Annual Report of Training Costs Exceeding \$1,000 per Employee per Event

In accordance with Resolution 06-9A-087, adopted September 14, 2006, the Human Resource Department did not have any training costs exceeding \$1,000 per event for the period of July 1, 2020 through December 31, 2020.

Respectfully submitted,

Annette Mikula
Human Resources Director

Cc: Josh Smith

ROCK COUNTY, WISCONSIN



Rock County Corporation Counsel
51 S. Main Street
Janesville, Wisconsin 53546
Phone 608-757-5530

MEMORANDUM

TO: County Board Staff Committee

FROM: Richard Greenlee
Corporation Counsel

DATE: December 29, 2020

RE: Out-of-State Training and Conferences

Resolution No. 06-9A-087 requires each department head to report semi-annually all instances of attendances at all training, conventions and conferences that exceed costs of \$1,000 per event, per employee to their respective governing committee for informational purposes.

Please be advised that no one from my department has attended or will attend any training, conventions and conferences that exceed costs of \$1,000 per event, per employee during the last six months of 2020.

cc: Josh Smith