RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Finance Committee INITIATED BY



3/28/2023 DATE DRAFTED

Re-Creating a Public Safety Systems Manager Position

WHEREAS, the Information Technology Department requests that a 1.0 FTE Public Safety Systems Coordinator (PR# 23/B) position be deleted and a 1.0 FTE Public Safety Systems Manager (PR# 27/B) be re-created; and,

WHEREAS, the present Public Safety Systems Coordinator is currently performing the duties more in line with the Public Safety Systems Manager; and,

WHEREAS, this change recognizes the additional managerial responsibilities, vendor management, and agency coordination duties; and,

WHEREAS, the Information Technology Department has existing funds to cover the difference in costs in its 2023 personnel budget.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this <u>13th</u> day of <u>April</u>, 2023 does hereby approve the creation of a 1.0 FTE Public Safety Systems Manager position and the deletion of a 1.0 FTE Public Safety Systems Coordinator position in the Information Technology Department.

FISCAL NOTE:

The annualized increase in wages and benefits for this change is approximately \$17,900 (using the current wage grid). Savings will need to be found within the 2023 IT budget for the increased cost. The new position will need to be added to the 2024 base budget.

Sherry Oja Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended. When the long-serving incumbent in the Public Safety Systems Manager position was promoted, the position was reclassified as Public Safety Systems Coordinator and the salary was reduced to reflect that that newly hired individual did not have as much experience with these systems as the incumbent had, and that the incumbent would continue to have a role in providing oversight of public safety systems. The individual in the Public Safety Systems Coordinator position has now been in place for multiple years and is now operating at a level consistent with the Public Safety Systems Manager position and is therefore working out of class.

Josh Smith County Administrator
Committee Action County Board Staff Committee
County Board Staff Committee recommended this resolution for approval by a unanimous voice vote. Finance Committee Finance Committee recommended this resolution for approval by a unanimous voice vote.