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NEWS RELEASE

FOR IMMEDIATE RELEASE

To: Local Media

From: Katrina Harwood, Health Officer

Date: April 25, 2023

Rock County Public Health Informs Businesses and Residents about the PUMP Act

Rock County, WI – The [PUMP for Nursing Mothers Act \(S. 1658/H.R. 3110\)](#) (known as “the Pump Act”) was signed into law on December 29, 2022 by President Joe Biden. This law extends coverage on the 2010 Break Time for Nursing Mothers law for breastfeeding families in the workplace and requires employers to provide a reasonable break time in a private space that is not a bathroom for employees to pump human milk during the workday effective Friday, April 28, 2023.

The Rock County Public Health Department (RCPHD) would like to provide helpful information to Rock County business owners and residents regarding the PUMP Act which expands coverage for breastfeeding families by providing:

- The right to break time and space to pump human milk to millions of more workers who were not previously covered. Expanded coverage includes agricultural workers, nurses, teachers, truck and taxi drivers, and many more.
- The possibility of workers to file a lawsuit to seek monetary remedies if their employers fail to comply with accommodations.
- Clarification that pumping time must be paid if the employee is not completely relieved from their work duties.

If any Rock County business requires assistance, RCPHD can:

- Provide guidance on setting up a proper lactation space.
- Assist with creation of a breastfeeding policy for employees.
- Work with business to become recognized as a Breastfeeding Friendly Business.
- Answer questions on lactation support for employees in the workplace.

In addition to other businesses, RCPHD also works with child care centers to help them become a Breastfeeding Friendly Child Care Center.

For more information on breastfeeding, please visit the [Maternal Child and Family Health](#) website. Additionally, the Rock County Breastfeeding Coalition is active for anyone who would like to [join](#). If you are a business or child care center that has questions or would like to participate in becoming breastfeeding friendly, please call (608) 757-5440.

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Rock County Public Health Department serves Rock County residents by improving population health outcomes and removing barriers through community partnerships to provide everyone the opportunity to reach their full health potential. Visit the Rock County Public Health Department [website](#) and follow them on [Facebook](#) and [Instagram](#).

Please send all media inquiries to:

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