



COUNTY BOARD STAFF COMMITTEE
Minutes – February 26, 2019

Call to Order. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

Committee Members Present: Supervisors Podzilni, Mawhinney, Brill, Bostwick, Bussie, Sweeney, Peer, and Thomas.

Committee Members Excused: Supervisor Yeomans.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez, Assistant to the County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel; Robert Buchanan, Public Works Department; Carla Quirk, Child Support Office.

Others Present: Supervisor Kathy Schulz.

Approval of Agenda. Supervisor Sweeney moved approval of the amended agenda as presented, second by Supervisor Bostwick. ADOPTED.

Citizen Participation, Communications and Announcements. Mr. Buchanan, here on behalf of AFSCME1077, said he was there regarding the resolution on health insurance and feels it would help with transparency.

Ms. Quirk, here on behalf of AFSCME 2489, said she has served on other committees, hopes the resolution passes, and would like to volunteer to be on this committee.

Approval of Minutes – February 14, 2019. Supervisor Bussie moved approval of the minutes of February 14, 2019 as presented, second by Supervisor Peer. ADOPTED.

Transfers. None.

Resolutions.

Recognizing Tamara “Tami” Brown

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 28th day of February, 2019 does hereby recognize Tami Brown for her many years of dedicated service and extend their best wishes to her in her future endeavors.

BE IT FURTHER RESOLVED that the County Clerk of Rock County be authorized and directed to furnish a copy of this resolution to Tami Brown.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Thomas. ADOPTED.

Stand Against Racism Day – April 25, 2019

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors on this ___ day of _____, 2019 that the day of April 25, 2019 be recognized as Stand Against Racism Day in the County of Rock; and

BE IT FURTHER RESOLVED by the County of Rock to call upon all Rock County citizens to support celebrating diversity and promoting racial justice in our community.”

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Thomas. ADOPTED.

Creating an Ad Hoc Health Insurance Plan Advisory Committee

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this ___ day of _____, 2019, that a Health Insurance Plan Advisory Committee shall be established to review options presented to it by the County Administrator for purchasing or administering a health insurance benefit program for Rock County employees and to provide comments and recommendations to the Rock County Board of Supervisors for its consideration on selection of such a benefit program.

BE IT FURTHER RESOLVED, that the County Administrator is directed to establish a process to solicit and select employees to recommend for appointment to the Committee, who shall be confirmed by the County Board, and that such employees shall number no more than fifteen and represent a diverse cross section of Rock County employees, with consideration given to achieve representation from a diverse set of experiences and viewpoints by having representatives of as many different employee types, positions, wage scales and departments as possible with priority given to achieving representation from the largest departments; the terms of the employee committee members shall commence on the day of the first meeting of the Health Insurance Plan Advisory Committee, with one-third serving a term of one year, one-third serving a term of two years, and one-third serving a term of three years, with subsequent appointments thereafter to be for a term of three years, except that any person appointed to fill a vacant position shall be appointed for the remainder of the term of the position to which appointed.

BE IT FURTHER RESOLVED, that the County Board chair shall appoint three members of the Rock County Board of Supervisors to the Committee in a manner consistent with RULE IV, subsection G. & H. of the Rock County Board of Supervisors Rules of Procedure, and that such members shall be drawn as one from the Human Services Board, one from the Public Safety and Justice Committee and one from the Health Services Committee.

BE IT FURTHER RESOLVED, that the Human Resources Director, or his or her designee, as well as a representative from Rock County's contracted employee benefits consultants shall be ex officio, nonvoting members of the Committee.

BE IT FURTHER RESOLVED, that after selection of a health insurance benefits plan, the Committee shall meet from time to time to review and assess the administration of that plan, and gather information and data on its administration in order to better inform any future decision making concerning the selection of health insurance benefits."

Supervisor Peer moved approval of the above resolution, second by Supervisor Bostwick.

Supervisor Schulz said she feels it is important to get the players together so all can hear the same thing. She added she would like to hear from all on how to fix and provide healthcare to all who want it. She said she feels it is important to get representation from all, especially employees.

Chair Podzilni said the plan in place now is considered a "Cadillac Plan" and will be taxed at a higher rate in 2022.

Mr. Buchanan said he has a stack of surveys regarding the insurance plan, but has not yet looked at them.

Discussion on: employees, or a family member, using the ER for convenience instead of a lower cost alternative for things that could wait; this would be a good committee to have long term; the current plan is better than employees at SSM Health have; would like to know what the Janesville School District has; need a timeline to make changes for the 2020 budget; need for transparency for employees; feel the number of County Board Supervisors vs. employees on the committee is not enough; and feel the resolution is premature.

Supervisor Brill moved to postpone indefinitely until more information is gathered, second by Supervisor Bussie. POSTPONED INDEFINITELY on the following vote: YES – Supervisors Sweeney, Brill, Bussie, Peer, Mawhinney and Podzilni; NO – Supervisors Bostwick and Thomas; ABSENT – Supervisor Yeomans.

Supervisor Schulz requested a list of what the County Board Staff Committee Supervisors feels is missing from the resolution.

Requesting that the Next Commissioned Submarine be Named after the State of Wisconsin

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this _____ day of _____, 2019, encourages the Secretary of the Navy to name the next commissioned submarine after the State of Wisconsin and hereby urges Governor Tony Evers and Wisconsin’s congressional delegation to advocate for such a naming; and

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to send a copy of this resolution to Governor Evers, the office of each member of congress representing the citizens of Wisconsin, and the Wisconsin Counties Association.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Sweeney. ADOPTED.

Directing the County Administrator to Explore and Report on Options for the Public Broadcasting of Meetings of the Rock County Board of Supervisors

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this ___ day of _____, 2019, that it is the policy of the Rock County Board of Supervisors to, at the earliest and most practicable moment, begin broadcasting the proceedings of the Rock County Board of Supervisors in a manner that would provide broad access to members of the public not present at its meetings;

BE IT FURTHER RESOLVED, that the Rock County Board of Supervisors does hereby direct the County Administrator to explore and pursue options for broadcasting meetings of the Rock County Board of Supervisors, and its constituent committees, commissions and boards to the public and report back to the Rock County Board of Supervisors with a proposal to be submitted to the Board no later than to be included with the submission of the Administrator’s 2020 budget proposal.”

Supervisor Thomas moved approval of the above resolution, second by Supervisor Bostwick.

Supervisor Sweeney said this was tried in the past and he is concerned about making the same mistakes as last time. Mr. Smith said, at that time, it was cost prohibitive to broadcast the meetings.

Chair Podzilni suggested waiting for the new IT Director to start.

Supervisor Sweeney clarified this is just to explore options.

Mr. Smith said the resolution is directing him to start looking at options. He agreed that it could wait until after the new IT Director starts, but knows there will be other things on the to-do list for the new Director.

ADOPTED.

Committee Action and Updates.

Human Resources Turnover and Time to Hire Data Ms. Mikula went over the reports and answered questions. Supervisor Peer asked if the standards could be added to the next report. Ms. Mikula said she would add the standards.

Discussion and Possible Action on CGI Inc. Marketing Videos Mr. Smith said they first talked about this a number of meetings ago, it is a free service to the County, and Mr. Osborne has been in touch with a few local chambers of commerce. He said Milton and Edgerton felt it might be helpful but not if the videos are only about Beloit and Janesville. Forward Janesville had a more negative view and felt the local vendors may not appreciate using a non-local company to do the videos when there are a number of local companies who would be able to do them. Mr. Smith said there was also some concern on CGI Inc. contacting local businesses, especially if they are aggressive.

Supervisor Sweeney moved to not pursue the marketing videos at this time, second by Supervisor Bussie. ADOPTED.

Update on Town of Beloit Incorporation. Mr. Smith said there is nothing new at this time.

Proposed Changes to the Rock County Administrative Policy 5.31 Overtime, Flex and After Hours Payments Ms. Mikula handed out and went over the changes made to reflect the deletion of Sergeants and additions of Correctional Supervisors positions, the shift rotations for payroll.

Supervisor Sweeney moved approval of the changes to Policy 5.31, second by Supervisor Peer. ADOPTED.

Adjournment. Supervisor Bostwick moved adjournment at 4:49 P.M., second by Supervisor Mawhinney. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.