|  |  |  |
| --- | --- | --- |
|  **Work Registrant Exemptions**  | **Work Registrant AND ABAWD Exemptions**  | **ABAWD Exemptions**  |
| **The Basic Work Rules**  | **The Basic Work Rules and the FoodShare Work Requirement**  | **The FoodShare Work Requirement**  |
| • Under age 16 or age 60 and older • 16-17 years old and not the primary person in a food unit • 16-17 years old, the primary person in a food unit, and enrolled in school or an employment and training program at least half-time  | • Unfit for employment o Receiving temporary or permanent disability benefits from the government or a private source o Mentally or physically unable to work (as determined by the IM or FSET agency) • Complying with Wisconsin Works (W-2) program requirements • The primary caregiver of a dependent child younger than six years old (whether the child lives in the home or out of the home) • The primary caregiver of a person who cannot care for themself (whether the person lives in the home or out of the home) • Receives (or has applied for) Unemployment Compensation • Regularly participates in an alcohol or other drug abuse (AODA) treatment or rehabilitation program • Working 30 or more hours per week or earning wages equivalent to 30 or more hours per week at the federal minimum wage • Enrolled at least half-time in any recognized school, training program, or institution of higher education. This encompasses: o A student of higher education who is otherwise eligible for FoodShare o An 18-year-old (or older) student enrolled in high school at least half-time  | • Under age 18 or age 53 and older • Residing in a food unit with a child under age 18 • Pregnant • Veteran • Experiencing Homelessness • Former Foster Care Youth – Defined for FoodShare as members who were in foster care when they turned 18 and are younger than 25 years of age * 1. • Unfit for employment
		1. o Displaying mental instability, combativeness, or other mental health issues
 |

|  |  |
| --- | --- |
| **Work Registration Requirements FoodShare Handbook 3.16.1.3**  | **ABAWD Requirement FoodShare Handbook 3.17.1.7**  |
| * **Work Registration** – Household members who do not meet the criteria for an exemption must register for work. An applicant or member who signs the FoodShare application or renewal registers all food unit members subject to the work registration requirements for work.
* **Sanctions for Non-compliance** – Applicants and members that are not exempt from the FoodShare work registration requirements may be sanctioned from receiving FoodShare if they voluntarily quit or reduce work effort without good cause, including:
	+ Turning down suitable employment
	+ Quit a job of 30 or more hours per week (or a job with earnings equivalent to 30 or more hours per week at federal minimum wage)
	+ Reducing work hours below 30 hours a week
	+ Previously participating in a W-2 placement that has closed for failing to meet the W-2 work requirement
	+ Applying for or receiving unemployment and failing to meet the unemployment work requirement
* **Sanction period at application** – if sanction event occurred within 30 days of the filing date without Good Cause, the individual is sanctioned for 30 days from the filing date.
	+ Sanction period for ongoing –
		- 1st occurrence – one month
		- 2nd occurrence – three months
		- 3rd occurrence – six months
 | * **Work Requirement** – ABAWDs meet the ABAWD work requirement if working and/or participating and complying with an allowable work program at least 80 hours a month or participating and complying with the requirements of a workfare program.
* **Defining work** – Work is defined as work in exchange for money, work in exchange for goods or services (in-kind), unpaid work (volunteering), self-employment, or any combination of the previously mentioned
 |