RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Curtis N. Fell/ Mary Beaver INITIATED BY



8/30/2023 DATE DRAFTED

Authorizing the Extension of Three Additional Deputy Sheriff Positions Through December of 2026

615WHEREAS, the Sheriff's Office is expecting up to six retirements from the sworn ranks next year; and,

WHEREAS, the retirements will be after January and estimates are that staffing shortages will begin in April of 2024. These shortages may be at a critical level, realistically requiring a reduction in services, by September of 2024; and,

WHEREAS, staff do not become productive until after their 15 week training period and most applicants are preservice, which require the 18 week Police Academy. At minimum, 33 weeks is needed after hiring a Deputy Sheriff before they are productive staff and can be considered manpower; and,

WHEREAS, local police academy classes start in August and January only. Without this resolution the Chief Deputy will not be able to commit at least two deputies to attend the Academy in January of 2024; and,

WHEREAS, the Sheriff's Office requests to continue to temporarily expand the number of budgeted Deputy Sheriff positions, by the authorizing of three Deputy Sheriff positions, to maintain our current level of services: and,

Whereas, the Sheriff's Office has sufficient funds in the 2023 Law Enforcement Services personnel budget account to pay for the three additional Deputy Sheriff's positions due to Resolution R-2022-17 passed by the Rock County Board of Supervisors on May 12,2022.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this <u>28th</u> day of <u>September</u>, 2023, does hereby authorize the temporary hiring of three additional Deputy Sheriff positions through December 31, 2026.

FISCAL NOTE:

This resolution authorizes the temporary hiring of three deputy sheriffs through 2026. This expense was budgeted in 2023 and will be included in future years' operating budgets.

Ryan Wiesen Assistant Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:

The previous resolution authorized these temporary FTE through April 2024, and funding will be included in the 2024 budget to fund the positions through that time regardless of the decision the County Board makes on this resolution. The additional funding needed to fund these positions through the end of 2024 totals \$180,615, which includes wages, FICA, retirement, and insurance.

Josh Smith County Administrator

Committee Action

Public Safety and Justice Committee

Public Safety & Justice Committee recommended this resolution for approval by a unanimous voice vote.

<u>County Board Staff Committee</u>
County Board Staff Committee recommended this resolution for approval by a unanimous voice vote. Supervisors Sweeney and Leavy were absent.