

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee
INITIATED BY



1/3/2024
DATE DRAFTED

Approving the 2024 Base Wage Rates for All Employees Except Represented Law Enforcement Employees, and Updating the Wage Grid

WHEREAS, it is necessary to adjust the Employee Wage Rates regularly to ensure that County wages continue to reflect salary rates which are competitive for those job classes covered by the wage grid; and,

WHEREAS, the proposed increase represents an across the board wage increase of 3.2% on January 1, 2024; and,

WHEREAS, the County Board values providing consistent wage increases for Rock County employees.

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 11th day of January, 2024, does hereby approve updating the County's 2024 wage grid with an across the board wage increase of 3.2% on January 1, 2024.

FISCAL NOTE:

Sufficient funds were included in the individual department's budget as well as a countywide salary reserve account for the wage increases.

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended. This resolution would provide an across-the-board wage increase/cost-of-living adjustment (COLA) for all County employees other than the three bargained law enforcement units, elected department heads, and the County Administrator.

Josh Smith
County Administrator

Committee Action

County Board Staff Committee

County Board Staff Committee recommended this resolution for approval by a unanimous voice vote.