

RESOLUTION NO.
R-2024-405-Substitute

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Supervisor William Wilson
INITIATOR

SPONSOR



3/28/2024
DATE
SUBMITTED

Substitute Resolution
Ensuring Equal Opportunity in Rock County Hiring Practices

1 WHEREAS, Rock County is dedicated to upholding the principles of equality, fairness, and legal
2 compliance in its employment practices and workplace environment; and ,
3
4 WHEREAS, Rock County is committed to emphasizing individual merit and qualifications in all
5 employment decisions but acknowledges that implicit bias can affect decision-making based on a variety
6 of personal affinities and characteristics.
7
8 NOW, THEREFORE, BE IT RESOLVED, that Rock County shall actively work to identify and
9 mitigate implicit biases in its hiring and promotion decisions and shall demonstrate a commitment to
10 applying the principles of individual merit, qualifications, and professional competence in its hiring
11 practices; and,
12
13 BE IT FURTHER RESOLVED, that it is the policy of Rock County to foster a merit-based, unbiased
14 decision-making culture in hiring and promoting staff.
15
16 APPROVED this 25th day of April, 2024.
17
18

Committee Action

19