

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Maria Delgado
INITIATOR

Supervisor Knudson
SPONSOR



5/31/2024
DATE SUBMITTED

Recognition of Melissa Dybas

WHEREAS, Melissa Dybas served the citizens of Rock County for ten (10) years as a dedicated and valued employee; and passed away May 20th, 2024 after a brave six (6) year battle with cancer; and,

WHEREAS, Ms. Dybas began her career on September 30th, 2013 as an Economic Support Specialist project staff hired as a result of the Affordable Care Act (ACA). As an Economic Support Specialist, Ms. Dybas provided many Rock County residents with assistance in receiving income maintenance and childcare services and benefits. During her time as an Economic Support Specialist, Ms. Dybas served in a variety of roles. She was a member of the Rock Change Center and the Child Care team. While a member of the Child Care team, she assisted with the transition to MYWICC EBT payment system in 2016-2017. Ms. Dybas was promoted to Lead Economic Support Specialist on September 25th, 2017.

She trained and mentored dozens of new Economic Support staff. Her outgoing, welcoming and unforgettable personality touched the lives of many of the staff she trained as well as the lives of her co-workers, and the customers she served. Her down-to-earth personality made people feel safe with her and allowed them to open up to her and ask for the help they needed. Ms. Dybas was excellent at explaining policy and procedure to staff during trainings and agent meetings. She had remarkable teaching abilities and was able to put complicated policy into layman's terms.

Ms. Dybas volunteered her time on several committees, including the Holiday and Family Needs Committee. She was passionate about providing families with a wonderful Christmas and inspired her Economic Support co-workers to "adopt" a family each Christmas; and,

WHEREAS, Ms. Dybas truly embodied HSD mission of "building upon the strengths of our clients and encouraged independence by providing quality services with respect for the dignity of all those she served, and,

WHEREAS, Ms. Dybas exemplified a commitment to the Human Service Department's Mission and strived toward the shared vision of creating a welcoming, hopeful, compassionate, trustworthy, and caring place for the people she worked with and served, and,

WHEREAS, Ms. Dybas demonstrated her commitment to her job and the citizens of Rock County by going the extra mile and giving above and beyond 100% effort even when she was struggling with her personal health. Truly a public servant, even when she was having a bad day, she put the needs of others before her own; and,

WHEREAS, Ms. Dybas was a valuable member of the Economic Support team and will be greatly missed by her co-workers, customers and partner agencies.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 13th day of June 2024, does hereby recognize Melissa Dybas for her 10 years of service to Rock County.

Committee Action

Human Services Board

Human Services Board recommended this resolution for approval by a unanimous voice vote.

County Board Staff Committee

County Board Staff Committee recommended this resolution for approval by a unanimous voice vote.
Supervisor Leavy was absent.

