

ROCK COUNTY, WISCONSIN



Board of Supervisors
51 South Main Street
Janesville, WI 53545
(608)757-5510

**COUNTY BOARD STAFF COMMITTEE
TUESDAY – MARCH 10, 2015 – 4:00 P.M.
CONFERENCE ROOM N-1 – FIFTH FLOOR
ROCK COUNTY COURTHOUSE-EAST**

Agenda

1. Call to Order & Approval of Agenda
2. Citizen Participation, Communications and Announcements
3. Approval of Minutes – February 24, 2015
4. Approval of Bills/Transfers/Pre-Approved Encumbrances
5. Resolutions
 - A. To Amend Section 18.102 of the Rock County Personnel Ordinance
 - B. To Ratify the 2015 Labor Agreement between Rock County and SEIU Healthcare Wisconsin, United for Quality Care (Public Health Nurses)
 - C. To Ratify the 2015 Labor Agreement between Rock County and AFSCME, Local 1077 (Public Works/General Services)
 - D. To Ratify the 2015 Labor Agreement between Rock County and AMHS-RH (Rock Haven)
 - E. Authorizing Evidence-Based Decision Making Initiative Ad Hoc Committee
6. Committee Discussion for determining a date for interviewing Human Resources Director candidates
7. Adjournment

COMMITTEE APPROVAL REPORT

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
01-1320-0000-64200	TRAINING EXP	P1501249	02/24/2015	WISCONSIN CITY COUNTY MANAGEMI	150.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	4,930.00	300.00	0.00	150.00	4,480.00
COUNTY ADMINISTRATOR PROG TOTAL				150.00	

I have examined the preceding bills and encumbrances in the total amount of \$150.00

Claims covering the items are proper and have been previously funded. These items are to be treated as follows:

- A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
- B. Bills under \$10,000 to be paid.
- C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: MAR 10 2015

Dept Head _____

Committee Chair _____

COMMITTEE APPROVAL REPORT

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
03-1110-0000-63107	PUBL & LEGAL	P1500403	01/31/2015	BELOIT DAILY NEWS	503.47
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	15,000.00	0.00	0.00	503.47	14,496.53
COUNTY BOARD PROG TOTAL				503.47	

I have examined the preceding bills and encumbrances in the total amount of **\$503.47**

Claims covering the items are proper and have been previously funded. These items are to be treated as follows:

- A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
- B. Bills under \$10,000 to be paid.
- C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: **MAR 10 2015**

Dept Head _____

Committee Chair _____

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
08-1420-0000-63107	PUBL & LEGAL				
		P1500053	01/31/2015	JANESVILLE GAZETTE INC	541.87
		P1500054	02/02/2015	CAPITAL NEWSPAPERS	2,355.00
		P1501141	02/01/2015	ROCKFORD REGISTER STAR	1,546.87
		P1501205	02/18/2015	LEADINGAGE WISCONSIN	50.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	25,000.00	263.25	0.00	4,493.74	20,243.01
08-1420-0000-64200	TRAINING EXP				
		P1501146	02/06/2015	SOUTHWEST WISCONSIN WORKFORC	175.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	20,000.00	3,895.69	1,430.06	175.00	14,499.25
08-1420-0000-64417	RH EXPENSES				
		P1500053	01/31/2015	JANESVILLE GAZETTE INC	24.31
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	8,500.00	793.60	0.00	24.31	7,682.09
HUMAN RESOURCES PROG TOTAL				4,693.05	

I have examined the preceding bills and encumbrances in the total amount of **\$4,693.05**
 Claims covering the items are proper and have been previously funded. These items are to be treated as follows:
 A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
 B. Bills under \$10,000 to be paid.
 C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: **MAR 10 2015**

Dept Head _____

Committee Chair _____

RESOLUTION NO. _____

AGENDA NO. _____

**ORDINANCE
ROCK COUNTY BOARD OF SUPERVISORS**

SUPERVISOR JASON DOWD
INITIATED BY

AMY SPODEN,
ACTING HUMAN RESOURCES DIRECTOR
DRAFTED BY

COUNTY BOARD STAFF
COMMITTEE
SUBMITTED BY



March 5, 2015
DATE DRAFTED

TO AMEND SECTION 18.102 OF THE ROCK COUNTY PERSONNEL ORDINANCE

- 1 **WHEREAS**, a person's sexual orientation is distinct from a person's gender identity and expression; and,
- 2
- 3 **WHEREAS**, Sexual orientation is included in the County's Personnel Ordinance and is the preferred term used
- 4 when referring to an individual's physical and/or emotional attraction to the same and/or opposite gender.
- 5 "Gay," "lesbian," "bisexual" and "straight" are all examples of sexual orientations; and
- 6
- 7 **WHEREAS**, Gender identity is distinct from the term "sexual orientation," and refers to a person's innate,
- 8 deeply felt psychological identification as a man, woman or some other gender, which may or may not
- 9 correspond to the sex assigned to them at birth (e.g., the sex listed on their birth certificate); and
- 10 **WHEREAS**, Gender expression refers to all of the external characteristics and behaviors that are socially
- 11 defined as either masculine or feminine, such as dress, grooming, mannerisms, speech patterns and social
- 12 interactions. Social or cultural norms can vary widely and some characteristics that may be accepted as
- 13 masculine, feminine, or neutral in one culture may not be assessed similarly in another; and
- 14 **WHEREAS**, adding gender identity and gender expression to the Personnel Ordinance has been suggested by
- 15 the resolution author to provide additional clarity;
- 16
- 17 **WHEREAS**, the County wants to incorporate these additional changes to the Personnel Ordinance effective at
- 18 12:01 a.m. _____, 2015.
- 19
- 20 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this
- 21 _____ day of _____, 2015 does hereby amend Chapter XVIII, Section 18.102 B (d) of the
- 22 County's Personnel Ordinance as follows:

CHAPTER XVIII

PERSONNEL ORDINANCE

SECTION 1

OBJECTIVES AND SCOPE

18.102 Purposes.

B. Establish a uniform County Personnel Policy and procedures to recruit, select, develop and maintain an effective and responsive workforce for the County. The Ordinance shall be based on the following objectives:

(d) To assure fair treatment of all applicants and employees in all aspects of personnel administration without regard to political affiliation or beliefs, race, color, national origin or ancestry, sex, age, religion, disability, sexual identity and orientation, gender identity, gender expression, genetic information, or any other cause for discrimination as defined by law, except as allowable as a bonafide occupational requirement, and with proper regard for their rights as citizens.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Louis Peer

Sandra Kraft, Vice Chair

Alan Sweeney

Eva Arnold

Terry Thomas

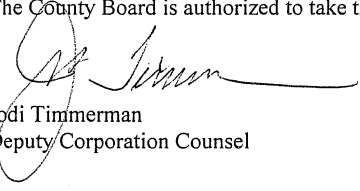
Henry Brill

Betty Jo Bussie

Mary Mawhinney

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.03, Wis. Stats.


Jodi Timmerman
Deputy Corporation Counsel

FISCAL NOTE:

Minimal fiscal impact.


Sherry Oja
Finance Director

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Amy Spoden, Acting HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

February 24, 2015
DATE DRAFTED

**TO RATIFY THE 2015 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
SEIU HEALTHCARE WISCONSIN, UNITED FOR QUALITY CARE
(PUBLIC HEALTH NURSES)**

- 1 **WHEREAS**, the County is subject to 111.70 of the Wisconsin Statutes; and,
2
3 **WHEREAS**, representatives of SEIU Healthcare Wisconsin, United for Quality Care (Public Health
4 Nurses) have met with the Rock County Management bargaining team and arrived at a mutual
5 agreement on base wages; and,
6
7 **WHEREAS**, the proposed settlement represents a base wage increase of 1.5% effective January 1,
8 2015.
9
10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
11 assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions
12 of the 2015 labor agreement between Rock County and SEIU Healthcare Wisconsin, United for Quality
13 Care (Public Health Nurses).

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Henry Brill

Terry Thomas

Betty Jo Bussie

FISCAL NOTE:

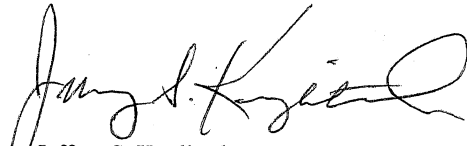
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2015	\$1,397,841	\$16,712	1.5 % eff. 1/1/2015	1.20%



Sherry L. Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended,



Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Amy Spoden, Acting HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

March 2, 2015
DATE DRAFTED

**TO RATIFY THE 2015 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
AFSCME, LOCAL 1077 (PUBLIC WORKS/GENERAL SERVICES)**

- 1 **WHEREAS**, the County is subject to 111.70 of the Wisconsin Statutes; and,
- 2
- 3 **WHEREAS**, representatives of the AFSCME, Local 1077 (Public Works/General Services) have met
- 4 with the Rock County Management bargaining team and arrived at a mutual agreement on base wages;
- 5 and,
- 6
- 7 **WHEREAS**, the proposed settlement represents a base wage increase of 1.5% effective January 1,
- 8 2015.
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors
- 11 assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions
- 12 of the 2015 labor agreement with AFSCME, LOCAL 1077 (Public Works/General Services).
- 13

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Hank Brill

Terry Thomas

Betty Jo Bussie

TO RATIFY THE 2015 LABOR AGREEMENT BETWEEN
ROCK COUNTY AND AFSCME, LOCAL 1077 (Public Works/General Services)

FISCAL NOTE:

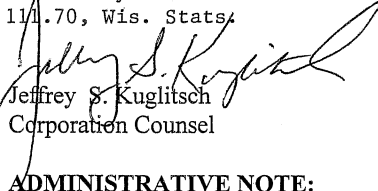
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2015	\$5,812,472	\$64,323	1.5% eff. 1/1/2015	1.11%



Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Amy Spoden, Acting HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

February 12, 2015
DATE DRAFTED

**TO RATIFY THE 2015 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
AMHS-RH(Rock Haven)**

- 1 **WHEREAS**, the County is subject to 111.70 of the Wisconsin Statutes; and,
- 2
- 3 **WHEREAS**, representatives of the AMHS-RH (Rock Haven) have met with the Rock County
- 4 Management bargaining team and arrived at a mutual agreement on base wages; and,
- 5
- 6 **WHEREAS**, the proposed settlement represents a base wage increase of 1.5% effective January 1,
- 7 2015.
- 8
- 9 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors
- 10 assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions
- 11 of the 2015 labor agreement with AMHS-RH (Rock Haven).
- 12

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Hank Brill

Terry Thomas

Betty Jo Bussie

TO RATIFY THE 2015 LABOR AGREEMENT BETWEEN
ROCK COUNTY AND AMHS-RH (Rock Haven)

FISCAL NOTE:

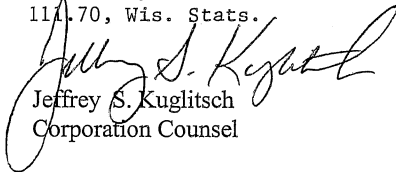
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2015	\$2,350,966	\$29,242	1.5% eff. 1/1/2015	1.24%



Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Criminal Justice Coordinating
Council
INITIATED BY



Elizabeth Pohlman McQuillen
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

March 3, 2015
DATE DRAFTED

**AUTHORIZING EVIDENCE-BASED DECISION MAKING INITIATIVE AD HOC
COMMITTEE**

1 **WHEREAS**, in June 2008, the National Institute of Corrections (NIC) launched the Evidence-Based
2 Decision Making (EBDM) Initiative to establish and test the application of evidence-based practices to
3 criminal justice decisions; and,

4
5 **WHEREAS**, the goal of the initiative is to build a system-wide framework (arrest through final
6 disposition and discharge) that will result in more collaborative evidence-based decision making and
7 practices in local criminal justice systems. This effort is grounded in two decades of research on the
8 factors that contribute to criminal reoffending and the methods the justice system can employ to
9 interrupt the cycle of re-offense; and,

10
11 **WHEREAS**, the initiative seeks to equip criminal justice policymakers in local communities with the
12 information, processes, and tools that will result in measurable reductions of pretrial misconduct, post-
13 conviction reoffending, and other forms of community harm resulting from crime; and,

14
15 **WHEREAS**, in October 2014, the State of Wisconsin chose Rock County and five other local
16 jurisdictions, to partner with the State in its application to participate in Phase V of NIC's EBDM
17 Initiative; and,

18
19 **WHEREAS**, Rock County, through its Criminal Justice Coordinating Council (CJCC), submitted a letter
20 of commitment for this initiative to the State and participated in the site interview process for EBDM; and

21
22 **WHEREAS**, in February 2015, the State of Wisconsin and Rock County were notified they would be
23 included in Phase V of the EBDM initiative; and,

24
25 **WHEREAS**, pursuant to NIC's requirements for phase five, an EBDM Policy Team must be established
26 for each participating jurisdiction that includes specific stakeholders in the justice system to oversee the
27 initiative; and,

28
29 **WHEREAS**, the EBDM Policy Team will receive intensive technical assistance through the Center for
30 Effective Public Policy (CEPP) and oversight by NIC to begin the work for EBDM at the state and local
31 level; and,

32
33 **WHEREAS**, the goal of Phase V is to build capacity to make evidence-based decisions at the individual,
34 agency, and system level, and to develop plans for implementing system-wide change strategies that will
35 align state and local officials/jurisdictions with one another and with the principles of EBDM; and,

36
37 **WHEREAS**, Phase V is a planning phase and full implementation of EBDM strategies is anticipated in
38 phase six, which may also involve technical assistance and oversight from CEPP and NIC.

39
40 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
41 this _____ day of _____, 2015 authorizes an Evidence-Based Decision Making Initiative Ad
42 Hoc Committee to work on the aforementioned activities.

43
44 **BE IT FURTHER RESOLVED**, the Ad Hoc Committee will report their findings and
45 recommendations to the full CJCC and the CJCC will report to the County Board the outcome of Phase V
46 of the EBDM initiative.

- 1 **BE IT FURTHER RESOLVED**, that the Chair of the Rock County Board of Supervisors be authorized
2 to appoint up to 16 individuals to serve on this Ad Hoc Committee with consideration to be given to the
3 specific stakeholders indicated in the NIC EBDM Application Kit for Phase V Participation. The Ad
4 Hoc Committee will elect a Chair of the Committee.
5
6 **BE IT FURTHER RESOLVED**, that upon cessation of technical assistance and support of the EBDM
7 Initiative by NIC and CEPP, the Ad Hoc Committee will be dissolved.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

Russ Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Hank Brill

Betty Jo Bussie

Mary Mawhinney


Louis Peer

Alan Sweeney

Terry Thomas


ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

LEGAL NOTE:

The County Board is authorized to take this action pursuant to sections 59.01 and 59.51, Wis. Stats. as well as Rule IV-C of the County Board Rules.


Jodi Timmerman
Deputy Corporation Counsel

FISCAL NOTE:

Per County Board Rule IV-C, County Board Supervisors who are members of additional special, single purpose for ad hoc committees are eligible for per meeting allowances and mileage reimbursement. Citizen members of such committees shall be eligible for mileage reimbursement only.


Sherry Oja
Finance Director

Executive Summary

AUTHORIZING EVIDENCE-BASED DECISION MAKING INITIATIVE AD HOC COMMITTEE

In June 2008, the National Institute of Corrections (NIC) partnered with the Center for Effective Public Policy to build a system-wide framework (arrest through final disposition and discharge) that, when implemented, will result in more collaborative, evidence-based decision making and practices in local criminal justice systems.

The purpose of this initiative is to equip criminal justice policymakers in local communities with the information, processes, and tools that will result in measurable reductions of pretrial misconduct and post-conviction reoffending. The initiative is grounded in two decades of research on the factors that contribute to criminal reoffending and the methods the justice system can employ to interrupt the cycle of re-offense.

During fall 2014, NIC sought applications for states to participate in the fifth phase of the Evidence-Based Decision Making (EBDM) in State and Local Criminal Justice Systems Initiative. In Phase V, states will begin the process of planning system-wide change strategies to achieve EBDM at the state level and in multiple local jurisdictions. The state of Wisconsin chose Rock County as one of the six local-level teams to undergo a planning process to implement changes—selected by the policy team—across a continuum of criminal justice decision points, as outlined in the Phase V Roadmap.

Under Phase V of EBDM, the sites will receive up to 15 months of intensive technical assistance (TA) to begin the work of EBDM at the state level and in chosen local jurisdictions. While Phase IV is focused on building capacity and preparing to expand EBDM efforts in the state, the goal of Phase V is to build capacity to make evidence-based decisions at the individual, agency, and system levels, and to develop plans for implementing system-wide change strategies that will align state and local officials/jurisdictions with one another and with the principles of EBDM. Phase V is a planning phase; full implementation of EBDM strategies is anticipated in Phase VI (the implementation phase).

In Phase V, each participating jurisdiction must designate a policy team to oversee the EBDM activities. The NIC EBDM Application Kit for Phase V Participation has indicated the following key decision makers and stakeholder groups as part of local-level EBDM work:

- Law Enforcement Officials
- Pretrial Officials
- Victim Advocates
- Prosecutors
- Defense Attorneys
- Jail Administrators
- Court Administrators
- Judges
- Probation/Parole/Community Corrections Officials
- City/County Managers/Commissioners
- Community Representatives
- Behavioral Health and Human Service Representatives