

ROCK COUNTY, WISCONSIN



Board of Supervisors
51 South Main Street
Janesville, WI 53545
(608)757-5510

**COUNTY BOARD STAFF COMMITTEE
TUESDAY – DECEMBER 9, 2014 – 4:00 P.M.
CONFERENCE ROOM N-1 – FIFTH FLOOR
ROCK COUNTY COURTHOUSE-EAST**

Agenda

1. Call to Order & Approval of Agenda
2. Citizen Participation, Communications and Announcements
3. Approval of Minutes – November 11, 2014
4. Approval of Bills/Transfers/Pre-Approved Encumbrances
5. Resolutions
 - A. Recognizing Julie Apted for Service to Rock Haven
 - B. Recognizing Nicki Neumueller for Service to Rock Haven
 - C. To Recognize Nancy Brikowski
 - D. Recognizing Kathleen Voelz
 - E. Recognizing Eldred Mielke for Service to Rock County
 - F. To Recognize Sue Zastoupil for Twenty-Eight Years of Service to Rock County
 - F. Worker's Compensation Loss Control Consulting Services for 2015 and 2016
 - G. To Provide Single Health Insurance Coverage for all Part-Time Unilateral Employees
6. Discussion of Personnel Ordinance
7. Adjournment

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
03-1110-0000-63107	PUBL & LEGAL	P1400519	11/12/2014	JANESVILLE GAZETTE INC	70.72
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	18,247.00	12,232.33	0.00	70.72	5,943.95
03-1110-0000-64904	SUNDRY EXPENSE				
		P1403691	11/17/2014	JANESVILLE FLORAL COMPANY	58.50
		P1403728	11/20/2014	PRECISION APPRAISAL AND REAL E	1,750.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	2,400.00	2,551.80	734.75	1,808.50	(2,695.05)
COUNTY BOARD PROG TOTAL				1,879.22	

I have examined the preceding bills and encumbrances in the total amount of **\$1,879.22**
 Claims covering the items are proper and have been previously funded. These items are to be treated as follows:
 A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
 B. Bills under \$10,000 to be paid.
 C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: **DEC 09 2014**

Dept Head _____

Committee Chair _____

2014.11.11

Rock County

COMMITTEE APPROVAL REPORT

12/03/2014

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
08-1420-0000-64200	TRAINING EXP	P1403674	11/10/2014	KAYE PHD,DR MICHAEL	1,725.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	18,476.00	13,209.90	214.86	1,725.00	3,326.24
HUMAN RESOURCES PROG TOTAL				1,725.00	

I have examined the preceding bills and encumbrances in the total amount of **\$1,725.00**

Claims covering the items are proper and have been previously funded. These items are to be treated as follows:

- A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
- B. Bills under \$10,000 to be paid.
- C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: **DEC 09 2014**

Dept Head _____

Committee Chair _____

2015

Rock County

COMMITTEE APPROVAL REPORT

12/03/2014

Pre-Approved Encumbrances

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
03-1110-0000-63200	PUBL/SUBCR/DUES				
ENC		R1500226	01/01/2015	WISCONSIN COUNTIES UTILITY TAX	3,180.13
ENC		R1500227	01/01/2015	NATIONAL ASSOCIATION OF COUNTI	3,207.00
ENC		R1500228	01/01/2015	WISCONSIN COUNTIES ASSOCIATION	18,958.00
	Budget	YTD Exp	YTD Enc	Pending	Closing Balance
	18,920.00	0.00	0.00	25,345.13	(6,425.13)
COUNTY BOARD PROG TOTAL					25,345.13

I have examined the preceding bills and encumbrances in the total amount of **\$25,345.13**

Claims covering the items are proper and have been previously funded. These items are to be treated as follows:

- A. Bills and encumbrances over \$10,000 referred to the Finance Committee and County Board.
- B. Bills under \$10,000 to be paid.
- C. Encumbrances under \$10,000 to be paid upon acceptance by the Department Head.

Date: **DEC 09 2014**

Dept Head _____

Committee Chair _____

Rock County Transfer Request - Over \$1,000

TO: FINANCE DIRECTOR Date 11/21/14
 Requested By County Administrator
Department

Transfer No. 14-115
Josh Smith
Department Head

FROM:	AMOUNT	TO:	AMOUNT
Account #: 03-1110-0000-61300 Description: County Board - Per Diem Current Balance: \$10,813	\$1,750	Account #: 03-1110-0000-64904 Description: County Board - Sundry	\$1,750
Account #: Description: Current Balance:		Account #: Description:	
Account #: Description: Current Balance:		Account #: Description:	
Account #: Description: Current Balance:		Account #: Description:	

REASON FUNDS ARE AVAILABLE FOR TRANSFER - BE SPECIFIC

Available funds in the Per Diem account

REASON TRANSFER IS NECESSARY - BE SPECIFIC

To cover costs of an appraisal of the Buck Property (9238 North County Road F, Fulton Twn.)

FISCAL NOTE:

Sufficient funds are available for transfer. *SS 11-21-14*

ADMINISTRATIVE NOTE:

Recommended *JMS 11-21-14*

REQUIRED APPROVAL

DATE

COMMITTEE CHAIR

Governing Committee _____

Finance Committee _____

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

November 11, 2014
DATE DRAFTED

RECOGNIZING JULIE APTED FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Julie Apted has served the citizens of Rock County over the past 27 years, 2 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Julie Apted began her career with Rock Haven as a Certified Nursing Assistant on September 22,
- 5 1987; and,
- 6
- 7 **WHEREAS**, Julie Apted has worked diligently in that position until her retirement on December 1, 2014; and,
- 8
- 9 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 10 commend Julie Apted for her long and faithful service.
- 11
- 12 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 13 _____ day of _____, 2014 does hereby recognize Julie Apetd for her 27 years, 2 months of service and
- 14 extend their best wishes to her in her future endeavors; and,
- 15
- 16 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 17 resolution to Julie Apted.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Billy Bob Grahn
Billy Bob Grahn, Chair

Norvain A Pleasant
Norvain Pleasant, Vice Chair

Terry Fell
Terry Fell

Brenton Driscoll
Brenton Driscoll

Linda A Garrett
Linda Garrett

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

November 11, 2014
DATE DRAFTED

RECOGNIZING VICKI NEUMUELLER FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Vicki Neumueller has served the citizens of Rock County over the past 30 years, 6 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Vicki Neumueller began her career with Rock Haven as a Registered Nurse on May 29, 1984;
- 5 and,
- 6
- 7 **WHEREAS**, Vicki Neumueller accepted a Nursing Supervisor position on August 24, 2008; and,
- 8
- 9 **WHEREAS**, Vicki Neumueller has worked diligently in that position until her retirement on December 3,
- 10 2014; and,
- 11
- 12 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 13 commend Vicki Neumueller for her long and faithful service.
- 14
- 15 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 16 _____ day of _____, 2014 does hereby recognize Vicki Neumueller for her 30 years, 6 months of
- 17 service and extend their best wishes to her in her future endeavors; and,
- 18
- 19 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 20 resolution to Vicki Neumueller.

COUNTY BOARD STAFF COMMITTEE

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Billy Bob Grahn
Billy Bob Grahn, Chair

Norvain A. Pleasant
Norvain Pleasant, Vice Chair

Terry Fell
Terry Fell

Brenton Driscoll
Brenton Driscoll

Linda Garrett
Linda Garrett

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Charmian Klyve
INITIATED BY



Jennifer Thompson
DRAFTED BY

Human Service Board
SUBMITTED BY

November 26, 2014
DATE DRAFTED

TO RECOGNIZE NANCY BRIKOWSKI

1 **WHEREAS**, Nancy Brikowski has served the citizens of Rock County for over thirty-four (34) years
2 as a dedicated and valued employee of Rock County; and
3

4 **WHEREAS**, Nancy Brikowski began her career on February 13, 1980 as an Income Maintenance
5 worker in the Economic Support division where she assisted all types of clients in pursuing financial
6 benefits. After a brief time there, Ms. Brikowski took a position in the Single Parent Family Services
7 unit where one-half of her caseload was working with single parents and teaching them good parenting
8 skills and assisting them to find childcare while they pursued additional education; the other one-half
9 of her caseload was working with families to support them in meeting their daily needs when times
10 were tough. In 1982, Ms. Brikowski began working as the Court Services worker assisting with
11 guardianships, court ordered protective placements, and WATTS reviews. In 1983, Ms. Brikowski
12 moved to the General Intake unit where she took calls and followed up on neglected children. Ms.
13 Brikowski also completed home studies on families and children who were placed in foster care. After
14 working in this capacity for several years, Ms. Brikowski then began working in the Youth Aids unit.
15 While there, she maintained a caseload of 12-17 troubled teenagers in the juvenile system; helping
16 children who were run-away's, pregnant, in/out of foster care, and who had alcohol and drug issues.
17 Ms. Brikowski then became the Foster Care Coordinator in this unit; certifying homes who took in
18 these troubled teenagers. In 1991, Ms. Brikowski took her final position with Rock County, by moving
19 to the Long Term Support (LTS) division. She began in LTS taking intake calls and then later doing
20 both intake and case managing the ongoing elderly and disabled-adult cases. Ms. Brikowski worked in
21 LTS for over twenty years, assisting vulnerable adults by connecting them to the services and supports
22 they needed in order to remain independent in their homes; and
23

24 **WHEREAS**, her compassion over the years to help young children and teenagers out of difficult
25 situations, and frail elders and individuals with disabilities to remain in the community, has benefited
26 many people in Rock County. Ms. Brikowski will be retiring from Rock County Department of
27 Human Services on January 5, 2015; and
28

29 **WHEREAS**, Nancy Brikowski has proven herself to be an empathetic, kind, and caring employee,
30 advocating on behalf of Rock County residents; and
31

32 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes
33 to recognize Nancy Brikowski for her achievements and significant contributions to the citizens of
34 Rock County and her lifelong and faithful service.
35

36 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
37 assembled this _____ day of _____, 2014, does hereby recognize Nancy Brikowski for
38 her 34 years of service and extend best wishes to her in her future endeavors; and
39

40 **BE IT FURTHER RESOLVED** that the County Clerk be authorized and directed to furnish a copy of
41 this resolution to Nancy Brikowski.

RECOGNIZING NANCY BRIKOWSKI

Page 2

Respectfully submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Sally Jean Weaver-Landers, Vice Chair

Terry Fell

Linda Garrett

William Grahn

Ashley Kleven

Kathy Schulz

Terry Thomas

Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Charmian Klyve
INITIATED BY



Jennifer Thompson
DRAFTED BY

Human Service Board
SUBMITTED BY

October 1, 2014
DATE DRAFTED

RECOGNIZING KATHLEEN VOELZ

- 1 **WHEREAS**, Kathleen Voelz has served the citizens of Rock County for over thirty-eight (38) years as
2 a dedicated and valued employee of Rock County; and
3
- 4 **WHEREAS**, Kathleen Voelz began her career on July 26, 1976 as a Financial Aid worker in the
5 Economic Support Division. Ms. Voelz assisted families applying for the "Aid to Families with
6 Dependent Children" (AFDC) program. In January 1979 Ms. Voelz took a position in the Child
7 Protected Services Division. During her time there, she worked in both the intake and ongoing unit
8 with the children and families affected by child abuse and neglect. Later, this unit split and Ms. Voelz
9 worked solely in the ongoing unit; developing relationships with families and supporting them to make
10 better decisions for a more stable future. After working in this capacity for ten years, Ms. Voelz then
11 took a position in the Adult Services Division in January 1989. As a social worker in this division Ms.
12 Voelz worked predominately with the Basic County Allocation and COP funds to support elderly and
13 disabled adults in the community. Later, the Adult Services programs grew into Long Term Support
14 and additional Waiver funds were provided by the State of Wisconsin to serve more people. Ms. Voelz
15 carried a case load of adults in Long Term Support for twenty-five years and helped hundreds of people
16 with disabilities to remain independent in their homes; and
17
- 18 **WHEREAS**, her compassion to assist frail elders and individuals with disabilities has benefited many
19 people in the community. Ms. Voelz will be retiring from Rock County Department of Human
20 Services on October 10, 2014; and
21
- 22 **WHEREAS**, Kathleen Voelz has proven herself to be an empathetic, kind, and caring employee,
23 advocating on behalf of Rock County residents; and
24
- 25 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes
26 to recognize Kathleen Voelz for her achievements and significant contributions to the citizens of Rock
27 County and her lifelong and faithful service.
28
- 29 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
30 assembled this _____ day of _____, 2015 does hereby recognize Kathleen Voelz for her
31 38 years of service and extend best wishes to her in her future endeavors; and
32
- 33 **BE IT FURTHER RESOLVED** that the County Clerk be authorized and directed to furnish a copy of
34 this resolution to Kathleen Voelz.

RECOGNIZING KATHLEEN VOELZ

Page 2

Respectfully Submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Sally Jean Weaver-Landers, Vice Chair

Terry Fell

Linda Garrett

William Grahm

Ashley Kleven

Kathy Schulz

Terry Thomas

Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Lori R. Bienema
INITIATED BY



Lori R. Bienema
DRAFTED BY

Public Safety and Justice Committee
SUBMITTED BY

December 1, 2014
DATE DRAFTED

RECOGNIZING ELDRED MIELKE FOR SERVICE TO ROCK COUNTY

1 **WHEREAS**, Eldred Mielke was independently elected as Clerk of Circuit Court Elect of Rock County
2 on November 5, 1996; and,
3
4 **WHEREAS**, Eldred Mielke took oath of office as Clerk of Circuit Court of Rock County on January 6,
5 1997; and,
6
7 **WHEREAS**, Eldred Mielke is a constitutional officer who works in close cooperation with the chief
8 judges, district court administrators, and staff of the Director of State Courts Office; and,
9
10 **WHEREAS**, Eldred Mielke, for 18 years, has faithfully and impartially discharged the duties of Clerk
11 of Circuit Court in accordance with §59.40 of the Wisconsin State Statutes; and,
12
13 **WHEREAS**, Eldred Mielke will retire as Clerk of Circuit Court of Rock County on January 2, 2015; and,
14
15 **WHEREAS**, the Clerk of Circuit Court of Rock County staff and the Public Safety and Justice
16 Committee wishes to recognize Eldred Mielke for service and significant contributions to Rock County.
17
18 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
19 this _____ day of _____, 2014, does hereby recognize Eldred Mielke for his 18 years of
20 faithful service and extends its best wishes to him in his future endeavors; and,
21
22 **BE IT FURTHER RESOLVED**, that the County Clerk of Rock County be authorized and directed to
23 furnish a copy of this resolution to Eldred Mielke.

Respectfully submitted:

PUBLIC SAFETY AND JUSTICE COMMITTEE

Mary Beaver
Mary Beaver, Chair

Henry Brill
Henry Brill, Vice Chair

Terry Fell
Terry Fell

Brian Knudson
Brian Knudson

Larry Wiedenfeld
Larry Wiedenfeld

RECOGNIZING ELDRED MIELKE FOR SERVICE TO ROCK COUNTY

Page 2

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Dave O'Connell
INITIATED BY



Dave O'Connell
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

December 3, 2014
DATE DRAFTED

**To Recognize Sue Zastoupil
For Twenty-eight Years of Service to Rock County**

WHEREAS, Sue Zastoupil has given the citizens of Rock County 28 years of dedicated public service; and,

WHEREAS, in November of 1986 Sue began her employment with Rock County as a part time Secretary in the Human Resource's Office located in the Health Care Center, and subsequently in 2002 moved to a full time Secretary position in the Human Resources Department at the Courthouse, and has served in that position until her retirement on January 2, 2015; and,

WHEREAS, Sue's knowledge of the office, attention to detail, and pleasant personality will be greatly missed by the Human Resources Department, and her many coworkers; and,

WHEREAS, the Rock County Administrator and Human Resource Director, the Rock County Board Staff Committee, with the Rock County Board of Supervisors, representing the citizens of Rock County, wish to recognize Sue Zastoupil for her significant contributions to the Human Resources Department, and to the citizens of Rock County, and to thank her for her many years of valued service.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2014, does hereby recognize Sue Zastoupil for her 28 years of dedicated service and extends its sincere expression of appreciation to Sue along with best wishes for the future; and,

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a copy of this resolution to Sue Zastoupil.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Dave O'Connell, HR Director
INITIATED BY



Amy Spoden, HR Manager
DRAFTED BY

Finance Committee
SUBMITTED BY

November 19, 2014
DATE DRAFTED

Worker's Compensation Loss Control Consulting Services for 2015 and 2016

- 1 **WHEREAS**, Willis of Wisconsin currently provides loss control consulting services to assist Rock
2 County in complying with safety regulations and reducing workers compensation losses; and,
3
4 **WHEREAS**, the Human Resources Department is charged with overseeing the County's safety
5 compliance efforts as well as the workers compensation program; and,
6
7 **WHEREAS**, these activities require the assistance of consultants who possess particular expertise in
8 furthering such efforts;
9
10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
11 assembled this ____ day of _____, 2014, hereby contracts with Willis of Wisconsin for loss
12 control consulting services for 2015 and 2016 at the rate of \$40,500 per year.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney
Mary Mawhinney, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Mary Beaver
Mary Beaver

Absent
Brent Fox

J. Russell Podzilni
J. Russell Podzilni

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

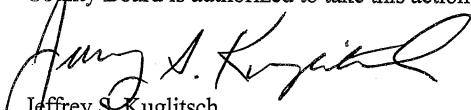
Louis Peer

Alan Sweeny

Terry Thomas

LEGAL NOTE:

County Board is authorized to take this action pursuant to sec. 59.01 & 59.51, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

FISCAL NOTE:

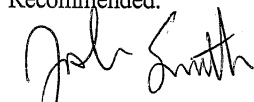
Sufficient funding has been requested in the 2015 budget and will need to be included in the 2016 budget for the cost of this contract.



Sherry Oja
Finance Director

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Dave O'Connell, HR Director
INITIATED BY



Amy Spoden, HR Manager
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

November 19, 2014
DATE DRAFTED

**TO PROVIDE SINGLE HEALTH INSURANCE COVERAGE FOR ALL
PART-TIME UNILATERAL EMPLOYEES**

- 1 **WHEREAS**, the cost of health care continues to increase, and
- 2
- 3 **WHEREAS**, budgetary constraints require that every effort be made to control costs wherever possible, and
- 4
- 5 **WHEREAS**, one method of controlling costs is to prorate the County's contribution to employee health
- 6 coverage to be commensurate with the employee's Full Time Equivalency (FTE), and
- 7
- 8 **WHEREAS**, Rock County needs to comply with the requirements under the Affordable Care Act; and
- 9
- 10 **WHEREAS**, employees holding positions with an FTE of 0.5 or greater are currently eligible for a prorated %
- 11 contribution toward their health coverage.
- 12
- 13 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this
- 14 _____ day of _____, 2014 does hereby authorize that non-represented employees hired after
- 15 September 1, 2009 into positions with an FTE of 0.5 or greater but less than 1.0 FTE Rock County will provide
- 16 single coverage health insurance. If the employee chooses to select employee and spouse, employee and child,
- 17 or family coverage, the employee will pay a prorated share of the premium difference between single coverage
- 18 and the coverage of their choice based on their FTE.
- 19
- 20 **BE IT FURTHER RESOLVED**, that the proration of health contribution shall not apply to employees of the
- 21 County as of September 1, 2009 who maintain continuous service with the County.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

TO PROVIDE SINGLE HEALTH INSURANCE COVERAGE FOR ALL PART-TIME UNILATERAL
EMPLOYEES

Page 2

FISCAL NOTE:

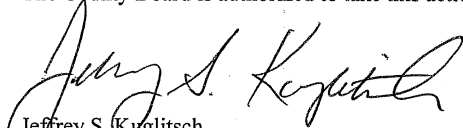
This resolution authorizes the County to provide single coverage health insurance to non-represented employees hired after September 1, 2009 with an FTE of .5 for greater. Currently these staff members pay a prorated portion of their health insurance. The estimated cost in 2015 for this change is \$2,418.



Sherry Oja
Finance Director

LEGAL NOTE:

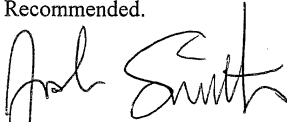
The County Board is authorized to take this action pursuant to secs. 59.01, 59.51 and 59.52(11)(c), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

EXECUTIVE SUMMARY

Since September 1, 2009, Unilateral employees holding positions with an FTE of 0.5 or greater have been paying a prorated premium contribution toward their health coverage. Due to the Affordable Care Act, Rock County must provide health insurance coverage to employees that meets the minimum essential coverage and is affordable. Rock County's Health Plan current exceeds the minimum essential criteria. To meet the affordability requirement, Rock County had to make a change to the Health Insurance language in the Administrative Policy and Procedure Manual. This change provided single coverage to all benefit eligible part time AFSCME 1258 employees at no cost, and then the employee must pay the difference between single coverage and the level of coverage that they elect based on their FTE.

By taking this action, we will meet both the affordability requirement and the minimum essential coverage criteria under the Affordable Care Act and maintain Rock County's goal to keep benefits equal across all employee groups.